

February 27, 2013 Faculty Meeting Minutes -- FINAL

Faculty Chair Drew Buchman opened the meeting at 1:09.

Announcements:

- Drew announced that the Agenda Committee will be conducting a survey regarding the faculty's fall retreat priorities.
- Chair and chair-elect nominations were solicited.
- Faculty were reminded that there will be some Monday faculty meetings.
- Larry Mosqueda announced that political analyst Laura Carlsen will be speaking on campus next Tuesday.

Faculty Meeting Minutes -- The minutes from the February 13, 2013 Faculty meeting were approved as distributed.

Draft of Revised Bias-related Incident Response Policy -- Vice President for Student Affairs Art Costantino provided an overview of the history of this policy, which addresses hate crimes and bias incidents which don't rise to the level of criminal behavior. He reminded the faculty of the other policies which are also in effect to respond to such issues. Most recently, the committee has been working to include language to incorporate the ability to respond to incidents against faculty and staff, while protecting freedom of speech. Art encouraged faculty to provide input at this stage of the review process. A brief discussion ensued.

Long-range Hiring Priorities DTF – DTF chair Paul Przybylowicz introduced the committee's draft report (distributed via email prior to the meeting) which makes recommendations to address the long-term hiring process. He indicated the following highlights: opportunities for input are expanded; a limit on proposals is eliminated; membership is expanded; the criteria for reviewing proposals are modified to include student needs in the curriculum; HP DTF will annually meet to review any needed changes to the list; a new process by which adjunct faculty can apply for regular faculty positions.

DTF member Joli Sandoz reviewed a handout with additional information on the history of adjunct faculty hires and a proposed new process by which adjunct faculty would be hired. The proposal suggests a seniority-based, non-competitive transitional hiring effort, by a policy crafted by the provost, deans and faculty-at-large. Questions and discussion ensued.

Faculty were reminded that the DTF reports to the faculty but, unlike other DTF's, the Faculty Handbook indicates that the faculty does not vote on this report. Rather, the DTF will take any comments and revise their report. Concern was raised that these recommendations fall outside of a regular HP DTF report about faculty lines. Rather, this report recommends changes in policy that the faculty would want to do collectively.

Online Evaluation Project – Committee member Neil Nelson provided an overview of the work, which is shaped by the feedback of faculty. Neil reminded faculty that the goal of the project is to make evaluation writing and filing much simpler. It will be implemented next fall. Committee member Richard Weiss asked faculty to consider participating in a series of feasibility studies that will occur next quarter. A video was viewed that provides an overview of the new online process. Faculty were asked to provide input on what kind of orientation they would like. Discussion and questions ensued.

Academic Statement Initiative – The penultimate draft of the program for next week's All-campus Mentoring Day was distributed. Nancy Koppelman thanked College Relations staff, particularly Ann Mary Quarandillo, for their quick and skilled work on the program. Nancy provided an overview of the program. A brief discussion ensued.

The meeting was adjourned at 2:56 p.m.