

February 13, 2013 Faculty Meeting Minutes – FINAL

Faculty Chair Drew Buchman opened the meeting at 1:10.

The following **announcements** were made:

- GSU rep Ryan Bersentes encouraged faculty announce Monday's legislative lobbying day to their students.
- Raquel Salinas provided a history of, and asked faculty to consider participation in, Day of Absence/Day of Presence, which will occur on April 24th and April 26th respectively. She encouraged faculty to announce the dates on their syllabi and to provide information on related activities they are facilitating on these or other dates.
- Allen Olson announced, on behalf of the UFE and Academics, that the student/faculty retention project reducing FTE in first-year and lower division programs has been continued into 13-14.
- Drew again reminded faculty to consider standing or nominating a colleague for faculty chair or chair-elect.

January 31, 2013 Faculty Meeting Minutes – A revised set of minutes was briefly reviewed and approved.

Council of Faculty Representatives additional Faculty Member – Jennifer Gerend nominated Ralph Murphy to join CFR Lin Nelson as a second Evergreen representative. Ralph was unanimously voted in.

Long-range Curriculum DTF – Co-chairs Ruth Hayes and Allen Olson provided an update on the DTF's work, including sub-committees working in the following areas: analyzing the feedback from student focus groups; reviewing relevant webpages; proposals for new parameters for student independent study projects; and conducting faculty focus groups regarding first-year programs. In a recent meeting, the DTF revisited a series of questions they had discussed earlier in their work. This spring, the DTF will solicit and share program models that have been used in the past; continue to work with the web team to enhance the transparency and translation of our curriculum; discuss program planning timelines with the faculty; and solicit feedback about possible proposals related to ILCs and internships. The membership was shared. Ruth reminded the faculty that the curriculum is very complex and the LRC DTF is only able to address a portion of the challenges raised during the tenure of this DTF (through fall, 2013).

Evergreen's Academic Strengths: What Past, Present and Potential Students Have to Teach Us – After a brief introduction by Michael Zimmerman, David McAvity and Andrew Reece shared some data from surveys of past, present, and potential students that provide feedback that is useful in considering the recruitment and retention of students. One particular concern that was common to all of the groups had to do with a perception, whether right or wrong, that the college is not rigorous enough. Given a pattern of declining enrollments, it was suggested that there is particular urgency in better understanding and determining ways to respond from across the college. Faculty were asked to discuss what they might consider, collectively and individually, to address this issue. Lengthy discussion ensued, with many ideas generated for further consideration and discussion.

Council of Faculty Representatives – Council of Faculty Representative (CFR) Lin Nelson provided a brief legislative update. She indicated that her colleagues from other institutions view Evergreen with admiration. She reminded the faculty that the other institutions provide release time for their CFR(s). She encouraged faculty who have interests in public policy to consider this role in the future. Currently, the CFRs have submitted a document that best reflects the six campuses with a primary goal to support student access. It was announced that there is an upcoming reception of the College Promise Coalition on February 25th to meet legislators.

Summer Institutes – Michael reminded faculty that the money that has been used to pay for summer planning and institutes is now bundled into an extra .5% raise that starts with next academic year. This means that, in this fiscal climate, there is not money to pay for summer institute salaries. It doesn't mean that we can't go forward with a robust faculty development program. Laurie Meeker asked the faculty to expect a joint memorandum from the UFE and the administration on this issue in the near future.

The meeting was adjourned at 3:00.