

December 9, 2015 Faculty Meeting Minutes – FINAL

Agenda Committee member Sandy Yannone opened the meeting at 3:15 p.m.

The following announcements were made:

- Evergreen's Council of Faculty Representative Ken Tabbutt announced the draft agenda of the CFR and that he will follow up with an e-mail that asks for feedback on this year's agenda.
- Community member Robert Gorrill announced an event, Olympia Stands with Planned Parenthood, that will occur this Friday.
- Mentor Council chair Shaw Osha asked that faculty review their graduating seniors' academic statements.
- Carol Linnebur with Alumni Programs announced a series of winter quarter workshops to assist scholarship applicants, along with tips that can be found on the Writing Center and Scholarship office webpages.
- Ulrike Krotscheck reminded faculty of an opportunity to log their commute methods for last week.
- Dylan Macardican announced the GSU's priorities for next quarter are parking services, a student education investment initiative, and to explore moving the GSU off of S&A funds.

Remembrances – John Filmer and Pete Sinclair, two retired faculty colleagues who recently passed away, were remembered by Tom Womeldorf and Sarah Pedersen respectively.

Faculty Meeting Minutes – The November 18 and November 30, 2015 Faculty Meeting Minutes were approved as distributed.

Diversity and Equity Standing Committee Follow-up – Committee member Wenhong Wang provided an initial report-out on themes represented in the index cards that were submitted by participants at the end of the October 28th *Coming Together: A Call to Action* meeting, indicating that there will be a more in-depth report after the data analysis is finalized. Committee member Carolyn Prouty asked for further input from the floor and via e-mail to Diversity and Equity Standing Committee chair Wendy Endress. Standing Committee on Latin@ Faculty, Staff and Student Recruitment and Retention co-chair Grace Huerta provided an update on this committee's work. A brief discussion followed. Carolyn indicated that after the winter quarter week 2 faculty meeting, there will be a faculty development idea session from 5-6 p.m.

***After Paris: Responding to Islamophobia & the Refugee Crisis* teach-in reprise; review, discuss and possible vote on draft statement** – Michael Vavrus provided some history of events, including the *After Paris* panel, that resulted in the draft *Statement Concerning the Climate of Political Intolerance* that is up for a vote today. Sarah Eltantawi followed by providing an overview of the *After Paris* panel held last week. The *Statement* was then discussed, with amendments proposed from the floor. Of two proposed amendments, the amendment to add, “and others” after “Mexican” in item number four had broad support and acceptance from the Statement's authors. A motion was made and seconded for a vote by the faculty to adopt the distributed draft with amendments as a first step to generate further dialogue and possible next steps with staff colleagues and students. A voice vote was taken and passed by overwhelming yes vote with two abstentions.

President George Bridges Presentation on Trustee Meeting and Early Observations – President Bridges gave a report from the last Board of Trustees meeting and indicated that he will provide an update after each meeting. He further reported on the upcoming climate summit, recent visits with legislators, and recent visits with alumni in New York. George asked the faculty how we, as a community, celebrate and acknowledge one another and how might we as a community publicly thank individuals for outstanding contributions. Discussion ensued. Finally, he asked faculty for their thoughts on how we might improve student retention, which is financially costly, publicly understood, and, most importantly, an ethical issue to our students.

The meeting was adjourned at 5:00 p.m.