

Memorandum of Understanding Transition to New Curriculum Planning Structures

The United Faculty of Evergreen and The Evergreen State College (the College) agree that in order to transition to new curriculum planning structures, the following process will occur:

1. In Spring 2018, the Provost will appoint three transition coordinators from among the faculty. Transition coordinators will have half-time release from teaching during the 2018-19 academic year. They will be compensated for summer work according to Article 29.4.2 of the CBA.
2. In Fall 2018, the transition coordinators will lead regular Olympia Day faculty to create and further develop Paths of Study and identify potential Curriculum Area Teams comprising of at least 3 Paths of Study and 20 regular Olympia Daytime undergraduate faculty [CBA 8.2.6 (b) (2)]. By the end of the quarter, the Provost will announce the Paths of Study to which the college will commit.
3. In Winter 2019, the transition coordinators will lead faculty to organize Curriculum Area Teams of at least 3 Paths of Study and 20 regular Olympia Daytime undergraduate faculty [CBA 8.2.6 (b) (2)]. All regular faculty will affiliate at least 25% over a five-year period with a Path of Study. Faculty are encouraged to make more than a 25% commitment. In addition, faculty will affiliate with Curriculum Area Teams and participate in developing Team covenants. Faculty in Curriculum Area Teams will nominate or apply to be Curriculum Area Team Leaders.
4. At the start of Spring 2019, the Provost will select Curriculum Area Team Leaders. During the quarter, transition coordinators and Curriculum Area Team Leaders will support Curriculum Area Teams and Paths of Study groups to develop five-year plans. During this quarter only, Curriculum Area Team Leaders are still teaching full-time and the work will count as governance. Curriculum Area Team Leaders will only be expected to attend meetings during governance hours for this transitional year.
5. Transition Coordinators will conclude their appointments at the end of Spring 2019. Curriculum Team Leaders will begin their two-year appointments in Summer of 2019.
6. Evening and Weekend Studies. During Academic Year 2018/19, regular faculty in Evening and Weekend Studies will collaborate with the EWS dean and transition leaders to work on developing Paths of Study for the EWS curriculum. Adjunct faculty will also collaborate with the dean and leaders to explore the possibility of committing to paths of study within EWS as well as in support of the Olympia daytime curriculum. In the spring, 2019, regular EWS faculty, the EWS dean, and transition leaders will assess whether EWS should be constituted as a Curricular Area Team, and will make recommendations to the Provost and UFE. By the end of Spring 2019, UFE and TESC will negotiate whether leadership

work associated with EWS curriculum development necessitates a Curriculum Area Team Leader.

This process will be complete at the end of the 2018-19 academic year and this agreement expires at this time.

Signed and dated this 5 day of June, 2018

The Evergreen State College

By [Signature]

Its Chief of Staff

The United Faculty of Evergreen

By Jon Davros

Its BARGAINING CHAIR