### Demographics of Enrolled MPA Students Fall Quarters 2010 to 2019

#### Fall Quarter

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Total Student Headcount</td>
<td>152</td>
<td>137</td>
<td>156</td>
<td>153</td>
<td>177</td>
<td>165</td>
<td>150</td>
<td>145</td>
<td>144</td>
<td>142</td>
</tr>
</tbody>
</table>

*Source: updated per PCHEES 10th day snapshots
30 TRIBAL 31 TRIBAL 29 TRIBAL 26 TRIBAL 34 TRIBAL 31 TRIBAL 27 TRIBAL 20 TRIBAL 36 TACOMA
122 GENERAL 106 GENERAL 127 GENERAL 127 GENERAL 143 GENERAL 138 GENERAL 119 GENERAL 114 GENERAL 117 GENERAL 86 GENERAL

#### Men

- **51**

#### Women

- **101**

#### % Women

- **66.4%**

#### Race Summary

- **White, Non-Hispanic, Not Multi-racial**: 87 79 98 94 105 95 88 76 81 79

#### Students of Color

- **60**

#### Not Indicated

- **5**

#### % Students of Color

- **39.5%**

#### Hispanic/Latino, of any race

- **13**

#### Black, Non-Hispanic

- **13**

#### American Indian/Alaskan Native, Non-hispanic

- **23**

#### Asian, Non-hispanic

- **25**

#### Pacific Islander/Native Hawaiian, Non-hispanic

- **91**

#### Average Age

- **36**

#### Median Age

- **33**

#### Washington Resident

- **148**

#### Non-resident

- **6**

#### % Washington Resident

- **96.1%**

#### Regular (degree-seeking)

- **140**

#### Special (non-matriculated)

- **12**

#### Below Federal Poverty Level

- **36**

#### Low Income (≤ 150% of federal poverty level)

- **48**

#### First Generation baccalureate (per FAFSA or application)

- **37**

#### Disability (reported)

- **2**

#### Veterans

- **10**

#### Not Multi-racial

- **30**

#### Not Indicated

- **3**

#### Hispanic/Latino

- **13**

#### Black/African-American

- **13**

#### American Indian/Alaskan Native

- **25**

#### Asian

- **25**

#### Pacific Islander/Native Hawaiian

- **91**

#### White/Caucasian

- **91**

#### Unknown

- **3**

#### Median Age

- **33**

#### Washington Resident

- **148**

#### Non-resident

- **6**

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- **96.1%**

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- **25**

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- **10**

#### Not Multi-racial

- **30**

#### Not Indicated

- **3**

#### Hispanic/Latino

- **13**

#### Black/African-American

- **13**

#### American Indian/Alaskan Native

- **25**

#### Asian

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- **36**

#### Low Income (≤ 150% of federal poverty level)

- **48**

#### First Generation baccalureate (per FAFSA or application)

- **37**

#### Disability (reported)

- **2**

#### Veterans

- **10**
### MPA-TOTAL Annual Average FTE* History

<table>
<thead>
<tr>
<th></th>
<th>10-11</th>
<th>11-12</th>
<th>12-13</th>
<th>13-14</th>
<th>14-15</th>
<th>15-16</th>
<th>16-17</th>
<th>17-18</th>
<th>18-19</th>
<th>19-20</th>
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<tbody>
<tr>
<td>Actual</td>
<td>114.8</td>
<td>109.1</td>
<td>120.1</td>
<td>116.4</td>
<td>143.5</td>
<td>131.7</td>
<td>122.7</td>
<td>117.9</td>
<td>108.7</td>
<td>117.2</td>
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<tr>
<td>Target</td>
<td>105.0</td>
<td>105.0</td>
<td>105.0</td>
<td>105.0</td>
<td>111.0</td>
<td>111.0</td>
<td>111.0</td>
<td>111.0</td>
<td>111.0</td>
<td>130.0</td>
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<tr>
<td>difference: actual FTE - target FTE</td>
<td>9.8</td>
<td>4.1</td>
<td>15.1</td>
<td>11.4</td>
<td>32.5</td>
<td>20.7</td>
<td>11.7</td>
<td>6.9</td>
<td>-2.3</td>
<td>-12.8</td>
</tr>
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</table>

### MPA-General: Annual Average FTE* History

<table>
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<tr>
<th></th>
<th>10-11</th>
<th>11-12</th>
<th>12-13</th>
<th>13-14</th>
<th>14-15</th>
<th>15-16</th>
<th>16-17</th>
<th>17-18</th>
<th>18-19</th>
<th>19-20</th>
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</thead>
<tbody>
<tr>
<td>Actual</td>
<td>89.8</td>
<td>84.1</td>
<td>95.1</td>
<td>96.5</td>
<td>110.7</td>
<td>107.9</td>
<td>92.3</td>
<td>90.8</td>
<td>86.7</td>
<td>67.4</td>
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<tr>
<td>Target</td>
<td>85.0</td>
<td>85.0</td>
<td>85.0</td>
<td>85.0</td>
<td>88.5</td>
<td>88.5</td>
<td>88.5</td>
<td>88.5</td>
<td>88.5</td>
<td>78.0</td>
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<tr>
<td>difference: actual FTE - target FTE</td>
<td>4.8</td>
<td>-0.9</td>
<td>10.1</td>
<td>11.5</td>
<td>22.2</td>
<td>19.4</td>
<td>3.8</td>
<td>2.3</td>
<td>-1.8</td>
<td>-15.6</td>
</tr>
</tbody>
</table>

### MPA-Tribal Cohort**: Annual Average FTE* History

<table>
<thead>
<tr>
<th></th>
<th>10-11</th>
<th>11-12</th>
<th>12-13</th>
<th>13-14</th>
<th>14-15</th>
<th>15-16</th>
<th>16-17</th>
<th>17-18</th>
<th>18-19</th>
<th>19-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actual</td>
<td>25.0</td>
<td>25.0</td>
<td>25.0</td>
<td>19.9</td>
<td>32.7</td>
<td>23.8</td>
<td>30.5</td>
<td>27.1</td>
<td>22.0</td>
<td>18.9</td>
</tr>
<tr>
<td>Target</td>
<td>20.0</td>
<td>20.0</td>
<td>20.0</td>
<td>20.0</td>
<td>22.5</td>
<td>22.5</td>
<td>22.5</td>
<td>22.5</td>
<td>22.5</td>
<td>26.0</td>
</tr>
<tr>
<td>difference: actual FTE - target FTE</td>
<td>5.0</td>
<td>5.0</td>
<td>5.0</td>
<td>-0.1</td>
<td>10.2</td>
<td>1.3</td>
<td>8.0</td>
<td>4.6</td>
<td>-0.5</td>
<td>-7.1</td>
</tr>
</tbody>
</table>

### MPA-Tacoma*: Annual Average FTE* History

<table>
<thead>
<tr>
<th></th>
<th>10-11</th>
<th>11-12</th>
<th>12-13</th>
<th>13-14</th>
<th>14-15</th>
<th>15-16</th>
<th>16-17</th>
<th>17-18</th>
<th>18-19</th>
<th>19-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actual</td>
<td>30.8</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Target</td>
<td>26.0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>difference: actual FTE - target FTE</td>
<td>4.8</td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
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</tr>
</tbody>
</table>

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*Annual Average FTE includes only state-support FTE (state employee waivers excluded)

**MPA-Tribal cohort includes all credits taken by matriculated MPA-Tribal cohort students (regardless of whether the credits were earned exclusively in Tribal concentration coursework.)

Tacoma’s predicted AAFTE was established by using the 3-year weighted average dropoff for all MPA students between Fall and Winter/Spring.
Masters of Public Administration
Retention and Graduation

TOTAL MPA Degrees Awarded

| Academic Year | 03-04 | 04-05 | 05-06 | 06-07 | 07-08 | 08-09 | 09-10 | 10-11 | 11-12 | 12-13 | 13-14 | 14-15 | 15-16 | 16-17 | 17-18 | 18-19 |
|---------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Total # of MPA Degrees Awarded* | 27    | 26    | 50    | 45    | 53    | 34    | 61    | 50    | 59    | 45    | 59    | 51    | 90    | 50    | 62    | 49    |
| subset of above that were awarded to Tribal concentration | 10    | 2     | 15    | 2     | 18    | 1     | 12    | 2     | 19    | 2     | 16    | 0     | 26    | 1     | 21    | 3     |

*Number of MPA degrees awarded fall through summer of each academic year, updated as of 12/11/19.

1389 Grand Total MPA Degrees Awarded 1981-2019
150 Grand Total MPA to Tribal Governance and Administration concentration 2004-2019

Admission, Retention, and Graduation of Entering Student Cohorts Fall 2009-Fall 2019

For older cohort graduation rates, see the final page of this pdf.

<table>
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</tr>
</thead>
<tbody>
<tr>
<td># of New Degree-seeking MPA Students</td>
<td>56</td>
<td>66</td>
<td>60</td>
<td>76</td>
<td>63</td>
<td>92</td>
<td>55</td>
<td>79</td>
<td>50</td>
<td>65</td>
<td>73</td>
</tr>
<tr>
<td>Fall-to-Fall Retention</td>
<td>F09-10</td>
<td>F10-11</td>
<td>F11-F12</td>
<td>F12-F13</td>
<td>F13-F14</td>
<td>F14-F15</td>
<td>F15-F16</td>
<td>F16-F17</td>
<td>F17-F18</td>
<td>F18-19</td>
<td>F19-20</td>
</tr>
<tr>
<td># of New MPA retained to 2nd fall qtr</td>
<td>51</td>
<td>55</td>
<td>55</td>
<td>63</td>
<td>53</td>
<td>83</td>
<td>53</td>
<td>75</td>
<td>44</td>
<td>54</td>
<td>64</td>
</tr>
</tbody>
</table>

Retention rate to 2nd fall quarter 91.1% 84.6% 91.7% 91.7% 82.9% 91.7% 95.4% 94.9% 88.0% 84.7%

Graduation Rate for New MPA Admits

<table>
<thead>
<tr>
<th># of New MPA who earned degree within 2 years</th>
<th>Degree by summer 11</th>
<th>Degree by summer 12</th>
<th>Degree by summer 13</th>
<th>Degree by summer 14</th>
<th>Degree by summer 15</th>
<th>Degree by summer 16</th>
<th>Degree by summer 17</th>
<th>Degree by summer 18</th>
<th>Degree by summer 19</th>
<th>Degree by summer 20</th>
<th>Degree by summer 21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduation rate within 2 years</td>
<td>57.1%</td>
<td>55.4%</td>
<td>53.3%</td>
<td>48.7%</td>
<td>52.4%</td>
<td>79.2%</td>
<td>65.5%</td>
<td>63.3%</td>
<td>62.0%</td>
<td>62.0%</td>
<td>62.0%</td>
</tr>
</tbody>
</table>

Graduation Rate for New MPA Admits

<table>
<thead>
<tr>
<th># of New MPA who earned degree within 3 years</th>
<th>Degree by summer 13</th>
<th>Degree by summer 14</th>
<th>Degree by summer 15</th>
<th>Degree by summer 16</th>
<th>Degree by summer 17</th>
<th>Degree by summer 18</th>
<th>Degree by summer 19</th>
<th>Degree by summer 20</th>
<th>Degree by summer 21</th>
<th>Degree by summer 22</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduation rate within 3 years (cumulative)</td>
<td>87.5%</td>
<td>73.8%</td>
<td>83.3%</td>
<td>71.1%</td>
<td>77.8%</td>
<td>88.0%</td>
<td>87.3%</td>
<td>82.3%</td>
<td>82.3%</td>
<td>82.3%</td>
</tr>
</tbody>
</table>

Graduation Rate for New MPA Admits

<table>
<thead>
<tr>
<th># of New MPA who earned degree within 4 years</th>
<th>Degree by summer 19</th>
<th>Degree by summer 20</th>
<th>Degree by summer 21</th>
<th>Degree by summer 22</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduation rate within 4 years (cumulative)</td>
<td>91.1%</td>
<td>80.0%</td>
<td>83.3%</td>
<td>75.0%</td>
</tr>
</tbody>
</table>

Graduation Rate for New MPA Admits

<table>
<thead>
<tr>
<th># of New MPA who earned degrees to date*</th>
<th>Degree by summer 19</th>
<th>Degree by summer 20</th>
<th>Degree by summer 21</th>
<th>Degree by summer 22</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduation rate (cumulative)</td>
<td>82.9%</td>
<td>81.5%</td>
<td>85.0%</td>
<td>80.0%</td>
</tr>
</tbody>
</table>

*Retention and Graduation data (AW only) updated as of 12/11/19

MPA Cumulative Cohort Graduation Rate
### MPA TOTAL graduate program admissions

<table>
<thead>
<tr>
<th>Total Applications</th>
<th>Fall 2012</th>
<th>Fall 2013</th>
<th>Fall 2014</th>
<th>Fall 2015</th>
<th>Fall 2016</th>
<th>Fall 2017</th>
<th>Fall 2018</th>
<th>Fall 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td># applications (incl. incomplete)</td>
<td>127</td>
<td>112</td>
<td>140</td>
<td>128</td>
<td>167</td>
<td>125</td>
<td>99</td>
<td>117</td>
</tr>
</tbody>
</table>

#### Completion Rates

| # completed applications | 68 | 64 | 78 | 63 | 91 | 71 | 121 | 107 | 122 | 129 | 119 | 108 | 143 | 142 | 122 | 158 | 119 | 95 | 113 |
| % applications completed | 93.7% | 96.4% | 96.6% | 95.3% | 95.8% | 95.2% | 96.0% | 96.6% | 95.7% |

#### Admission Rates

| Total # offered admission | 55 | 52 | 76 | 57 | 80 | 63 | 94 | 71 | 87 | 80 | 97 | 74 | 110 | 61 | 97 | 63 | 90 | 93 |
| % admitted | 80.9% | 81.3% | 97.4% | 90.5% | 87.9% | 88.7% | 77.7% | 66.4% | 71.3% | 62.0% | 81.5% | 68.5% | 76.9% | 50.0% | 61.4% | 52.9% | 94.7% | 82.3% |

#### Enrollment

| Total New MPA # enrolled | 49 | 42 | 59 | 44 | 56 | 50 | 73 | 66 | 65 | 60 | 76 | 63 | 92 | 55 | 79 | 50 | 65 | 73 |
| % enrolled from admission | 89.1% | 80.8% | 77.6% | 77.2% | 70.0% | 79.4% | 77.9% | 74.7% | 75.0% | 78.4% | 85.1% | 83.6% | 90.2% | 81.4% | 79.4% | 72.2% | 78.5% |

#### WA-Res and Non-Res Residents

| WA-Res residents offered admission | 47 | 45 | 65 | 49 | 49 | 61 | 61 | 75 | 61 | 73 | 69 | 87 | 69 | 90 | 55 | 38 | 61 | 88 | 91 |
| % WA-Res residents admitted | 79.7% | 79.9% | 98.5% | 92.5% | 86.7% | 96.4% | 76.5% | 81.5% | 75.6% | 60.0% | 82.1% | 68.3% | 78.6% | 48.9% | 62.0% | 53.0% | 95.7% | 83.2% |
| WA-Res non-residents offered admission | 4 | 4 | 7 | 2 | 2 | 8 | 4 | 5 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| % non-WA-Res residents admitted | 100.0% | 100.0% | 87.5% | 66.7% | 100.0% | 100.0% | 80.0% | 80.0% | 71.4% | 87.5% | 57.1% | 50.0% | 75.0% | 44.4% | 50.0% | 50.0% | 66.7% | 50.0% |

#### Students of Color and Conditional Admission

| Conditional/provisional admission | 4 | 3 | 8 | 6 | 9 | 6 | 11 | 5 | 5 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| % of students of color enrolled | 100.0% | 100.0% | 85.7% | 87.5% | 85.7% | 85.7% | 85.7% | 85.7% | 85.7% | 85.7% | 85.7% | 85.7% | 85.7% | 85.7% | 85.7% | 85.7% | 85.7% |

#### Non-Resident Yield

| Non-resident yield from admission | 43 | 37 | 55 | 39 | 49 | 49 | 49 | 63 | 48 | 60 | 55 | 69 | 60 | 86 | 50 | 74 | 50 | 64 | 72 |
| % of non-resident enrolled | 80.1% | 82.2% | 84.6% | 76.6% | 74.6% | 80.3% | 84.3% | 80.3% | 75.9% | 75.9% | 79.3% | 87.0% | 89.9% | 90.9% | 84.3% | 52.0% | 72.7% | 73.7% |

#### Conditional Admission

| Conditional admission | 9 | 3 | 1 | 1 | 3 | 3 | 3 | 3 | 6 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| % of non-resident yield (incl. non-resident applications) | 100.0% | 75.0% | 28.6% | 50.0% | 37.5% | 50.0% | 37.5% | 50.0% | 60.0% | 71.4% | 50.0% | 0.0% | 33.3% | 75.0% | 57.1% | 50.0% | 50.0% | 100.0% |

#### Completed Applications

| Completed Applications | 20 | 20 | 31 | 20 | 31 | 20 | 31 | 20 | 31 | 27 | 31 | 29 | 31 | 27 |

---

*Students of Color in this presentation include African-American, Asian, Pacific Islander, Native American, Alaska Native, Hispanic, Latino, and Multiracial students.*

**Non-residents include non-resident and international applicants.*