

EVERGREEN

Office of the President

The Evergreen State College - Olympia, Washington 98505

Policy Approval Form

This is the official approval form for College Policies and Procedures. When completed and signed, this form will reside with the finalized policy in the President's Office. Completed and approved policies will be posted on the College Policies Web site (www.evergreen.edu/policies).

(Proposed) Policy Title: _____ Exempt Appointment Policy _____

Policy Steward: _____ Associate Vice President for Human Resource Services _____

Summary of New Policy/Changes for Updated Policy

The new Exempt Appointment Policy provides a definition of exempt staff positions and the process for appointment. This new exempt appointment policy follows our current practice on exempt position appointments while providing for more flexibility by the addition project appointments (short term /grant funded) and allowing extensions on temporary appointments. In sum, this policy will provide us with a flexible and yet consistent and transparent appointment process that complies with state and federal non discrimination laws.

Full Policy must be attached.

Consultation in the Development of this Policy:

The Human Resource Service s staff consulted with the division Vice Presidents in preparing this policy.

Approvals:

President: _____ Date: 3/9/10
 Vice President for Academic Affairs and Provost: Jim Bank Date: 2-2-10
 Vice President for Finance and Administration: [Signature] Date: March 4, 2010
 Vice President for Student Affairs: [Signature] Date: 2/2/10
 Vice President for College Advancement: D Lee Harman Date: 3/3/10
Date Policy posted to Web: 3/15/10 [Signature]