

MEMORANDUM OF UNDERSTANDING (MOU)
BETWEEN
THE EVERGREEN STATE COLLEGE (EVERGREEN)
AND
WASHINGTON FEDERATION OF STATE EMPLOYEES (WFSE)
CLASSIFIED EMPLOYEES

COVID-19 – GRIEVANCES AND DEMANDS TO BARGAIN

Grievances

Effective April 7, 2020, existing grievance timeframes, at all levels will be suspended for thirty (30) days. Once the thirty (30) days have expired, grievance timeframes will re-start at day one (1) at their current level. In the event Evergreen or WFSE determines there is an emergent grievance that must continue moving through the grievance process, the WFSE or Evergreen may request an exception from either party. Exceptions will be decided by the Labor Advocate and the Associate Vice President for Human Resource Services or their designee.

Day one (1) for new grievances that have not yet been filed will begin in thirty (30) days.

This MOU shall not extend timelines for grievances at any level that are untimely as of the date of execution of this agreement.

Demands to Bargain

All existing non-emergency demands to bargain are suspended for thirty (30) days. Emergent changes that impact mandatory subjects will be handled in an expedited manner.

This MOU shall not extend timelines for demands to bargain that are untimely as of the date of execution of this agreement.

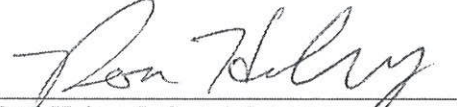
This agreement will stay in effect for thirty days (30) after the effective date unless the parties agree to extend it.

Dated: April 17, 2020

For the College


Laurel R. Uznanski, AVP for Human
Resource Services

For the Union


Ron Heley, Labor Advocate