



Regular Meeting of the Board of Trustees

The Evergreen State College
2700 Evergreen Parkway NW, Evans Hall Boardroom 3201
Olympia, WA 98505
Wednesday, September 2, 2026
1:00 p.m. – 5:00 p.m.

Public Zoom link: <https://evergreen.zoom.us/j/95628225619>

“Ever Evolving Since 1971”

The Evergreen State College Mission Statement

As an innovative public liberal arts college, Evergreen emphasizes collaborative, interdisciplinary learning across significant differences. Our academic community engages students in defining and thinking critically about their learning. Evergreen supports and benefits from local and global commitment to social justice, diversity, environmental stewardship and service in the public interest.

Agenda

- 1:00 p.m.
1. Call to order, determination of quorum
 2. Introductions
 3. Chair’s opening remarks
 4. Public comment*
 5. Open Public Meetings Act executive session**
 6. Possible action item following executive session
 7. Executive leadership report
 8. Approval of meeting minutes
 - a) Action item: *motion to approve minutes of June 11, 2026*
 9. Student Trustee report
 10. Representative reports
 - a) Faculty
 11. Legislative update
 12. Student Achievement and Success Committee
 - a) Chair’s report
 - b) Strategic Plan Scorecard
 - c) PaCE updates
 13. Enrollment update
 14. Fundraising update
- 5:00 p.m.
15. Adjourn

* The Board of Trustees welcomes public comment at the business meeting on Thursday, June 11, 2026. Comments can be submitted in writing or made orally during the meeting. Written comment will be distributed to the Trustees per the [Board of Trustee’s Public Comment Policy](#). Please submit written comment, or sign up to make oral public comment, no later than 9:30 a.m. Thursday, June 11, 2026, by emailing trustees@evergreen.edu or by signing in at the meeting location.

** The Board will meet in Executive Session to review the performance of a public employee (RCW 42.30.110(1)(g) and/or to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party (RCW 42.30.110(1)(i)).

For more information or accommodations, please email trustees@evergreen.edu.

Trustees Attending:

Miguel Pérez-Gibson
Ed Zuckerman
Acacia Engram (via Zoom)
Pam MacEwan
Allyson Brooks
Karen Fraser
Fred Goldberg

Absent:

Kris Peters

Staff Present:

John Carmichael, President
Dexter Gordon, Executive Vice President
Noah Coburn, Provost
Abby Kelso, Vice President for Advancement
John Reed, Interim Chief Financial Officer
Lisa Dawn Fisher, Director of Financial Planning
Laurel Uznanski, Associate Vice President for Human Resource Services
Julie Slone, Executive Associate to the Provost
Anna Johnson, Administrative Assistant to President and Executive VP
Andrew Beattie, Executive Associate to the President and Secretary to the Board of Trustees
Holly Joseph, Dean of Students
William Ward, Chief Administrative Officer
Tonya Strong, Associate Vice President for Enrollment, Marketing, and Communications
Nick Ocheltree, Director of Marketing Content Strategy
Ellen Shortt-Sanchez, Director of CCBLA
Mason Hadley, Photographer

Others Present:

Rod Younker, Partner and CEO Summit Law Group
Carolyn Prouty, Faculty Representative
Sharon English, Assistant Attorney General
Sarah Dougherty, Staff Representative
Nathan Tippmann, GSU Representative
Maria Atristain, Student
Alauna Carstens, Student
Sean Williams, Faculty
Rebecca Sunderman, Faculty
Arun Chandra, Faculty
Shia Milburn, *Public Comment*

This meeting took place at Evergreen's Olympia campus in Purce Hall, Room 7. Chair Pérez-Gibson called the meeting to order at 9:30 a.m. and Secretary MacEwan confirmed a quorum.

Chair's opening remarks

Chair Pérez-Gibson provided opening remarks.

Executive leadership report

President John Carmichael and Executive Vice President Dexter Gordon provided an executive leadership report.

Public comment

Chair Pérez-Gibson called for public comment at 9:48 a.m. One individual provided public comment related to campus safety.

Student Trustee report

Trustee Engram provided the student trustee report.

Representative reports

Faculty Representative Prouty provided the faculty report. *GSU Representative Tippmann* provided the Geoduck Student Union report. There was no staff representative report.

Approval of meeting minutes

Action item: motion to approve meeting minutes of May 13, 2026.

Motion 2026-10	Trustee Fraser moved to approve meeting minutes of May 13, 2026 as written. The motion was seconded by Trustee Goldberg and passed on a voice vote. Chair Pérez-Gibson abstained due to not having attended the May 13 meeting.
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Chair Pérez-Gibson announced a break at 10:15 a.m. Meeting resumed at 10:25 a.m.

Center for Community Based Learning and Action (CCBLA) updates and student recognition

Provost Noah Coburn invited Director of CCBLA Ellen Shortt-Sanchez to provide an update on the work of CCBLA and to introduce students Maria Aristain and Alauna Carstens who were both recipients of the Student Civic Leadership Award this year, recognized by the Washington Campus Coalition for Public Good.

Chair Pérez-Gibson announced a break at 10:40 a.m. Meeting resumed at 11:00 a.m.

Finance and Budget Committee

Trustee Goldberg was joined by Trustee Brooks and Interim Chief Financial Officer John Reed and to provide a chair's report.

Approval of consent agenda on budget related items

Action item: motion to approve consent agenda inclusive of all proposed items as presented.

Motion 2026-10	Trustee Fraser moved to approve consent agenda inclusive of all proposed items as presented. The motion was seconded by Trustee MacEwan and passed on a voice vote.
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2026-27 spending plan inclusive of fees

College Spending Plan by Fund Type	FY 26 Budget	FY27 Budget	Differences
State General Fund (001-1)	\$37,883,000	\$32,811,000	(\$5,072,000)
TESC Capital Projects Account-State (066-1)		\$4,572,000	\$4,572,000
Tuition Revenue	\$18,272,410	\$19,347,035	\$1,074,625
Service/Auxiliary Funds	\$12,870,000	\$10,707,348	(\$2,162,652)
Local Dedicated Funds (148-6)	\$8,255,000	\$7,758,000	(\$497,000)
Grants and Contracts	\$7,243,000	\$5,676,385	(\$1,566,615)
Workforce Education Investment Trust (24J-1)	\$6,858,000	\$7,631,000	\$773,000
Education Legacy Trust (08A-1)	\$2,725,000	\$2,725,000	\$0
Institutional Reserves	\$1,500,000	\$1,300,000	(\$200,000)
Other	\$204,000	\$315,000	\$111,000
Totals	\$95,810,410	\$92,842,768	(2,967,642)

College Spending Plan by Fund Type	FY 26 Budget	FY27 Budget	Differences
Capital expenditures*	\$16,000,000	\$10,500,000	(\$5,500,000)

S&A Fee and Budget

S&A Funded Programs and Organizations	Expenditures	Revenue	S&A Fees Needed
Student Activities Admin	\$428,688	\$25,500	\$403,188
College Activities Building	\$140,000	-	\$140,000
Children's Center	\$1,472,712	1,187,933	\$284,779
KAOS-FM	\$218,055	\$40,000	\$178,055
CRC Operations	\$166,088	-	\$166,088
Athletic Program	\$140,114	-	\$140,114
Recreation Program	\$15,000	-	\$11,374
TOP: The Outdoor Program	\$22,820	-	\$22,820
Tacoma S&A	\$157,614	-	\$157,614
NPP Student Governance Council	\$77,000	-	\$77,000
S&A Board – Olympia	\$24,084	-	\$24,084
MISC: Business Services Recharge	\$22,400	-	\$22,400
MISC: RSO Supply Line and Startup Budgets	\$8,150	-	\$8,150
BLISS Advised: Student Affinity Clubs	\$4,000	-	\$4,000
Low Residency Housing Support Pilot	\$12,000	-	\$12,000
Budget Contingency Unassigned	\$142,958	-	\$142,958
RSOs: 21 Student Groups			
BLISS Advised: Student Affinity Clubs (3) BSU, Familia, & Queermunity	\$6,000	-	\$6,000
RSO: Board of Directors	\$1,400	-	\$1,400
RSO: Chibi Chibi Con	\$5,400	-	\$5,400
RSO: Community Gardens	\$13,850	\$500	\$13,350
RSO: Cooper Point Journal	\$45,938	\$1,700	\$44,238
RSO: Evergreen Bike Co-Op	\$1,300	-	\$1,300
RSO: Evergreen Gaming Guild	\$4,430	-	\$4,430
RSO: Evergreen Live Music	\$1,950	-	\$1,950
RSO: Evergreen Student Media Project	\$2,248	-	\$2,248
RSO: Evergreen Theater Club	\$4,890	-	\$4,890
RSO: Fermentation Foundation	\$2,900	-	\$2,900
RSO: Giant Clam Improv Collective	\$2,000	-	\$2,000
RSO: Giant Robot Appreciation Society	\$1,900	-	\$1,900
RSO: MES Student Association (MESA)	\$13,000	-	\$13,000
RSO: Native Student Alliance	\$3,594	-	\$3,594
RSO: Sankofa NAACP	\$5,500	-	\$5,500
RSO: Slightly West	\$7,400	-	\$7,400
RSO: Tacoma Law and Business	\$6,215	-	\$6,215
RSO: The Arcade Projects	\$14,850	-	\$14,850
Special Initiative Fund	\$63,024	-	\$63,024
Total	\$3,251,846	\$1,255,633	\$1,996,213

Recreation Fee

Increase the student recreation fee to support the ongoing operations of a student Recreation Program at the Costantino Recreation Center (CRC). The new fee rate would be an increase of 4% to \$4.16/credit. This fee is charged to Evergreen students attending the Olympia campus for Fall, Winter, Spring and Summer Quarter. The fee increase would be effective at the start of Fall Quarter.

Housing and Dining Fee

Proposed Academic Year Quarterly Base Housing Rates for 2026-27:	
Apartment – Single Occupancy	\$3,338
Residence Hall Double, with single occupant	\$2,946
Residence Hall – Single Occupancy	\$2,385
Residence Hall – Double Occupancy	\$2,215

Proposed Academic Year Quarterly Base Dining Rates for 2026-27:	
Flex Meal Plan	\$1,743
All Access with \$75 DB Meal Plan	\$2,568

Wellness Fee

Approve a summer quarter wellness fee to begin with summer quarter 2027 at \$92 for students enrolled for four (4) or more credits.

Athletics budget (SSB 6493 Compliance)

Intercollegiate Athletics 2026-2027 Budget			
Expense	Amount	Approximate Budget / Revenue	Amount
Business Operations Manager (.25)	22,200	Institutional Athletics Budget	1,293,735
Director SWRA (.15)	32,678	S&A Athletics Budget	140,114
Assoc Director Athletics (1.0)	111,909	Contracts and Rentals	448,124
Men's Soccer Coach (0.75)	73,259	Total	1,881,973
Women's Soccer Coach (0.75)	73,259		
Women's Volleyball Coach (.75)	73,259		
Women's Basketball Coach (.75)	73,259		
Men's Basketball Coach (.75)	73,259		
Men's Wrestling Coach (.75)	73,259		
Women's Wrestling Coach (.75)	73,259		
Cross Country and Track and Field Coach (1.0)	92,342		
Sports Information Director (.92)	85,980		
Athletic Training (1.42)	154,608		
JV Men's Basketball Assistant Coach	10,000		
Assistant Coaches (2.25)	110,000		
Game Management hourly staff	12,500		
Team Season Travel	303,283		
Team In-Season Bus Travel	75,000		
Team Post-Season Contingency Travel	65,000		
Referee Services and Entrance Fees	50,000		
Athletic Equipment/Uniforms	70,000		
General Goods & Services	40,000		
Sports Medicine Goods & Services	7,000		
Insurance	68,000		
NAIA & CCC Dues	37,000		
NAIA & CCC Video Platform	21,660		
Total	1,881,973		

Authorization for 2027-29 legislative request

Action item: motion to approve operating budget request.

Motion Trustee Zuckerman moved to approve operating budget request. The motion was
2026-11 seconded by Trustee MacEwan and passed on a voice vote.

2027–29 Biennial Budget Decision Packages*	
Working title	Brief Description
SEM I maintenance	Request funding for state-funded increase in square footage.
Fully fund compensation increases	Provide full state funding for compensation increases.
Fully fund central services	Provide full state funding for central services cost increases.
Shelton Promise	Request gap funding for the two cohorts that is needed because we have better retention than originally estimated.

Action item: motion to approve capital budget request, and 10-year plan.

Motion Trustee Brooks moved to approve capital budget request and 10-year plan. The
2026-12 motion was seconded by Trustee Zuckerman and passed on a voice vote.

2027-2029		
Minor Works		
Facilities Preservation		16,500,000
Preventative Facility Maintenance & Building		
System Repairs		880,000
Minor Works - Program		500,000
	Sub-Total	17,880,000
Intermediate/Major Capital Projects		
LAB I & II 3rd Floor Remodel Design		2,600,000
SEM II Phase I Renovation Design		2,300,000
Heating Utility Distribution Upgrades		22,700,000
IT Infrastructure Upgrades		1,000,000
	Sub-Total	28,600,000
TOTAL 2027-29 CAPITAL BUDGET		46,480,000

The Evergreen State College 2027-2037 10-YEAR PLAN				
BIENNIA	Proposed Capital Projects	Maintenance Projects	Special Projects	Sustainability Projects
2025-2027	Seminar I Renovation (Construction)	Minor Works Program Projects <i>Various Small Projects</i>	Student Life Enhancements Dorm C and D restoration	Final Phase of Building Control Upgrades
	Lab II HVAC Upgrades (Construction continued)	Preservation/Infrastructure Projects <i>Various Small Projects</i>	Library Arts Storage Project	Phase I New Strategic Energy Plan (finalize decarbonization plan)
	Pumphouse Upgrades Phase II	Tacoma Campus (Lyceum and computer upgrades)	Student Life Enhancements <i>Athletic Recreation Center Upgrades</i>	Boiler System Efficiency Upgrades
2027-2029	Seminar II Renovation (phase I refresh)	Minor Works Program Projects <i>Various Small Projects</i>	Student Life Enhancements <i>Student Housing Exploration</i>	Install VFD's to improve major energy system efficiency
	Lab I & 2, 3rd Floor Renovation (Design)	Preservation/Infrastructure Projects <i>Various Small Projects</i>	ADA Upgrades at Farm	Upgrade energy software system to Purce Hall
	Aquatics Research Facility (shoreline)	Infrastructure Master Plan (Predesign) <i>Wholistic approach to failing infrastructure systems</i>	Upgrade student building support infrastructure on dorm buildings	Phase II New Strategic Energy Plan (<i>heat pumps for Dorm's A,B,C,D</i>)
BIENNIA	Proposed Capital Projects	Maintenance Projects	Special Projects	Sustainability Projects
2029-2031	Seminar II Renovation (Phase II refresh)	Minor Works Program Projects <i>Various Small Projects</i>	Student Life Enhancements <i>Student Housing Exploration</i>	LAB Autoclave (convert from steam to electric)
	FARM Infrastructure enhancements Phase I	Preservation/Infrastructure Projects <i>Various Small Projects</i>	Glass Arts Studio (Predesign) <i>Indigenous Arts Campus</i>	Phase III New Strategic Energy Plan (<i>heat pumps for CRC and CAB</i>)
	Lab I 3rd Floor Renovation (Design)	Infrastructure Upgrades Phase I (Construction)	Campus ADA projects	Water conservation projects
2031-2033	Seminar II Renovation (Phase III refresh)	Minor Works Program Projects <i>Various Small Projects</i>	Student Life Enhancements <i>New housing predesign</i>	Phase IV New Strategic Energy Plan heat (add heat pumps to SEM II)
	FARM Infrastructure enhancements Phase II	Preservation/Infrastructure Projects <i>Various Small Projects</i>	Glass Arts Studio (Pre-Design) <i>Indigenous Arts Campus</i>	EV Charging Stations Phase I (F and B Lots, Farm, and Shops)
	LAB I 3rd Floor Renovation (Construction)	Infrastructure Upgrades Phase II (Construction)	Student Life Enhancements <i>New Housing design phase</i>	Solar Systems Phase I
2033-2035	LAB I 2nd Floor Renovation (Pre-Design)	Minor Works Program Projects <i>Various Small Projects</i>	Student Life Enhancements <i>New Housing construction phase</i>	Phase V New Strategic Energy Plan (<i>decommission campus distributed steam system</i>)
	FARM Infrastructure enhancements Phase III	Preservation/Infrastructure Projects <i>Various Small Projects</i>	Glass Arts Studio (Design) <i>Indigenous Arts Campus</i>	EV Charging Stations Phase I (F and B Lots, Farm, and Shops)
	SEM II Renovation (phase IV)	Infrastructure Upgrades Phase III (Construction)	CAB Renovation Upgrades	Solar Systems Phase II
2035-2037	LAB I 2nd Floor Renovation (Design)	Minor Works Program Projects <i>Various Small Projects</i>	Student Life Enhancements <i>New Housing Construction continued</i>	Phase V New Strategic Energy Plan (<i>decommission campus distributed steam system</i>)
	FARM Infrastructure enhancements Phase IV	Preservation/Infrastructure Projects <i>Various Small Projects</i>	Glass Arts Studio (Construction) <i>Indigenous Arts Campus</i>	Solar Systems Phase III
	SEM II Renovations (phase V)	Infrastructure Upgrades Phase IV (Construction)	CRC Upgrades	SEM II Water reclamation Project

Chair Pérez-Gibson announced a lunch break at 12:00 p.m. Meeting resumed at 12:40 p.m.

Executive Session

Chair Pérez-Gibson announced an executive session at 12:40 p.m. No action was taken during the session. Open meeting resumed at 1:10 p.m.

Uniformed Personnel CBA

Action item: motion to approve CBA with Uniformed Personnel.

Motion Trustee MacEwan moved to approve CBA with Uniformed Personnel The motion was
2026-13 seconded by Trustee Zuckerman and passed on a voice vote.

Fundraising update

Vice President for Advancement Abby Kelso provided a fundraising update.

2026-27 officers and committee assignments

Trustee Goldberg and Trustee Zuckerman shared nominations committee recommendations on board officers for 2026-27

Chair

Trustee Miguel Pérez-Gibson

Vice Chair

Trustee Pam MacEwan

Secretary

Trustee Kris Peters

Action item: motion to elect 2026-27 Board of Trustees officers as presented by nominations committee.

Motion Trustee Brooks moved to approve elect 2026-27 Board of Trustees officers as
2026-14 presented by nominations committee. The motion was seconded by Trustee Goldberg and passed on a voice vote.

Chair Pérez-Gibson confirmed committee chair assignments for 2026-27 academic year.

Executive Committee

Trustee Miguel Pérez-Gibson (Chair)

Finance and Budget Committee

Trustee Fred Goldberg (Chair)

Student Success Committee

Trustee Karen Fraser (Chair)

Recognitions

Chair Pérez-Gibson offered recognitions to GSU Representative Nathan Tippmann, Staff Representative Sarah Dougherty, Faculty Representative Carolyn Prouty, and Student Trustee Acacia Engram who were all present. Trustees and staff added messages of gratitude to each of them.

Chair Pérez-Gibson offered recognition and thanks for years of service to outgoing Trustee Ed Zuckerman. Trustees and staff added messages of gratitude. Trustee Zuckerman reflected on his time as a trustee and offered his own words of gratitude.

Emeritus faculty resolutions

Provost and Vice President for Academics Noah Coburn introduced three retiring faculty who have each been nominated and unanimously affirmed by their colleagues to stand for faculty emeritus.

Resolution 2026-01 Trustee Ed Zuckerman moved to adopt resolution number 2026-01 of the Board of Trustees of The Evergreen State College conferring emeritus status upon Arun Chandra. The motion was seconded by Trustee Pam MacEwan and passed on a voice vote.

Resolution 2026-02 Trustee Pam MacEwan moved to adopt resolution number 2026-02 of the Board of Trustees of The Evergreen State College conferring emeritus status upon Rebecca Sunderman. The motion was seconded by Trustee Karen Fraser and passed on a voice vote.

Resolution 2026-03 Trustee Pam MacEwan moved to adopt resolution number 2026-03 of the Board of Trustees of The Evergreen State College conferring emeritus status upon Sean Williams. The motion was seconded by Trustee Fred Goldberg and passed on a voice vote.

At 2:15 p.m., Chair Pérez-Gibson adjourned the meeting.

Miguel Pérez-Gibson, Chair

Pam MacEwan, Secretary



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Update on 2027–29 Budget Requests

At the Trustees' June meeting, the Board authorized staff to prepare and submit budget requests for the 2027-29 biennium. The Trustees heard in June that some requests might be revised as staff worked over the summer to prepare the necessary documents. This report serves to update Trustees on those revisions.

The capital budget request being submitted is unchanged from the version outlined at the Board's June meeting.

The operating budget request being submitted includes three substantive changes from the plan outlined at the Board's June meeting.

In conversations with the governor's and legislative budget staff, it has become clear that some elements of the 2025-27 budget will carry forward into the 2027-29 maintenance budget. This requires two changes in our planned budget submittal.

- We do not need to submit a package requesting continued funding for the two admitted cohorts of Shelton Promise students. We expect that funding to be built into the maintenance level budget. Unless the legislature acts to cut that funding, we can expect to receive this support.
- We DO need to submit again a package requesting the \$2.7 million cut to the college's base funding NOT be implemented. The enacted legislative budget for the 2025-27 biennium planned cuts in FY 2026, FY 2027, and FY 2028. In the previous legislative session, the planned cut for FY 2026 was cancelled. We now need to request cancellation of cuts in FY 2027 and FY 2028.

At the Trustees' June meeting, staff shared a plan to request additional operating dollars to support the on-going cost of the additional square feet added in the renovation of the Seminar I building. In the course of preparing that request, staff found that the college made previous representations that the energy efficiency gained from the renovation would be sufficient to cover these costs. Therefore, the college will not submit that request.

These budget requests will be submitted to the Governor's Office of Financial Management before the September 14 deadline.

The changes since June are summarized in the following table.

2027–29 Biennial Budget Decision Packages*	
Working title	Brief Description
Fully fund compensation increases	Provide full state funding for compensation increases.
Fully fund central services	Provide full state funding for central services cost increases.
Restore the \$2.7M cut to base funding	Request restoration of the \$2.7M cut that was postponed from FY27 to FY28.

*We will also seek to return the management of the Lord Mansion to the State.

Submitted by John Carmichael

PaCE Update & Celebration: The End of the Project Development Phase

Summer 2026



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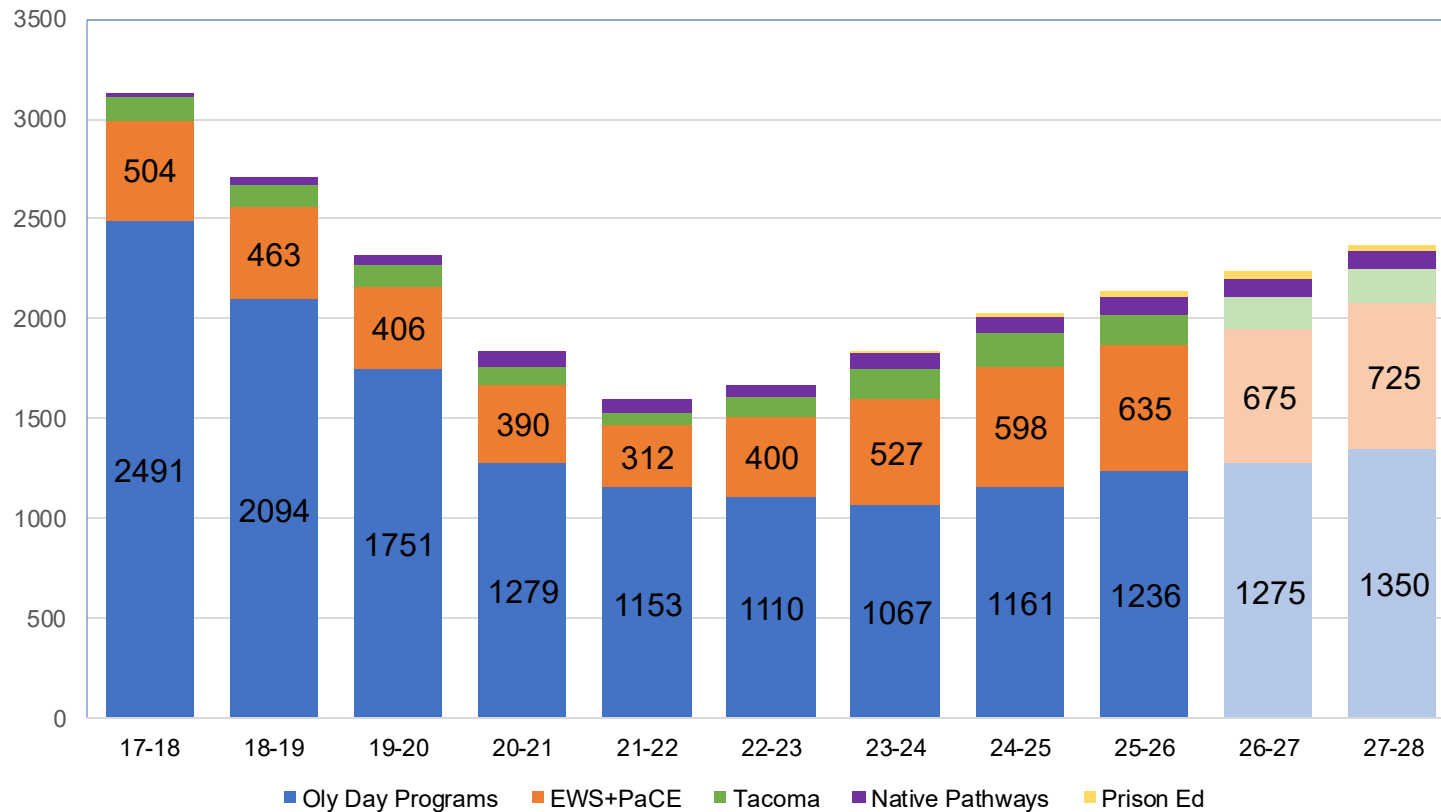


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Strategic Plan – PaCE

1. Access & Enrollment  PaCE
2. Student Learning,
Retention & Success
3. Community, Culture &
Campus Climate
4. Innovation & Investment

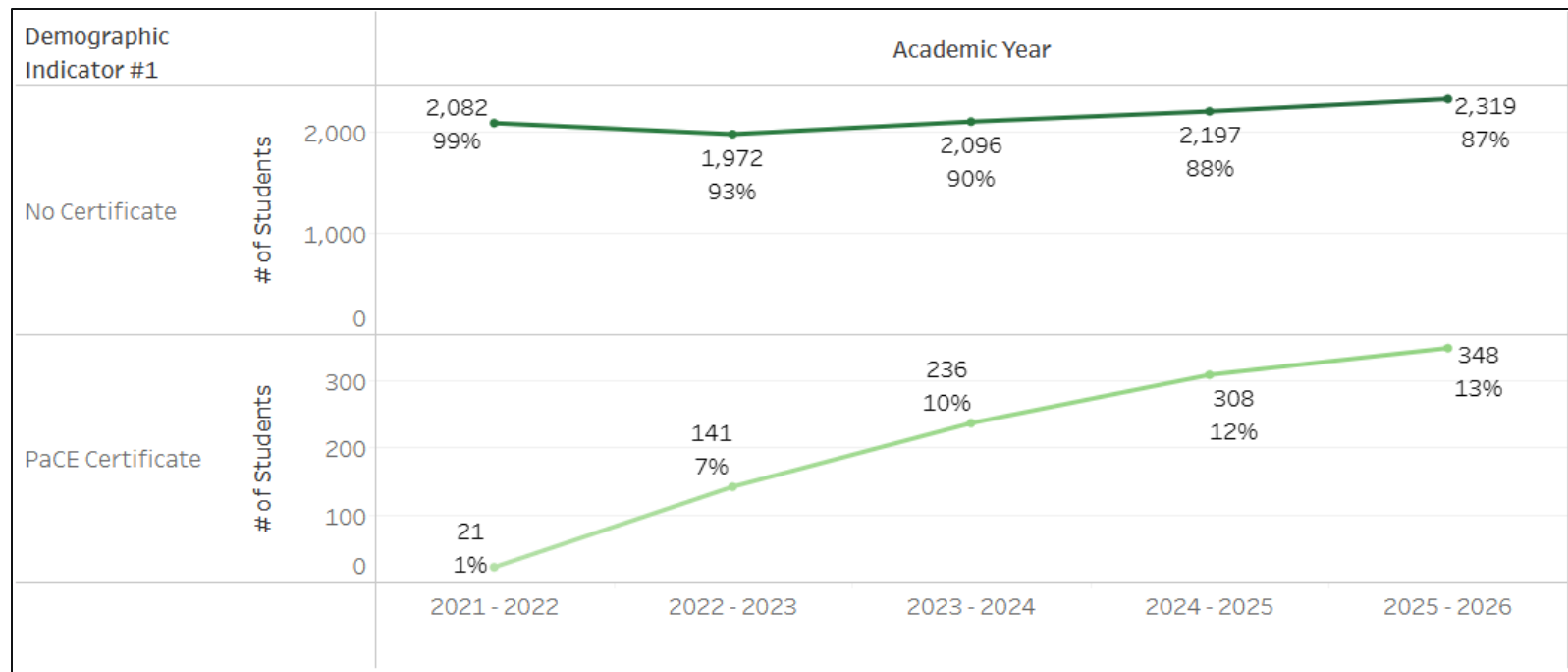
Annual Average Undergraduate FTE by Academic Unit



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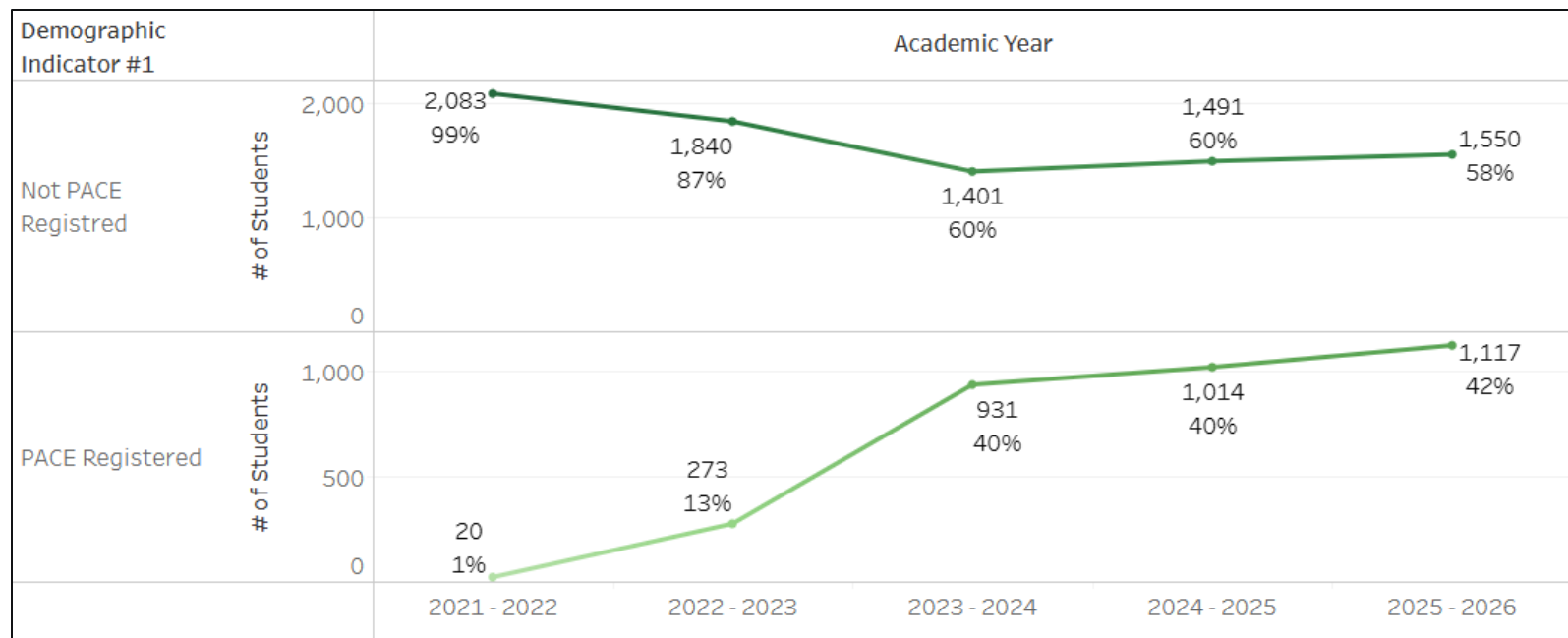
Student Headcount by PaCE Certificate



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Student Headcount by PaCE Registered



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Certificates Conferred 2023-24 (IPEDS)

Award Level	Number of Completions	
	1 st major	2 st major
1a - Postsecondary awards, certificates, or diplomas of - less than 300 clock hours, or - less than 9 semester or trimester credit hours, or - less than 13 quarter credit hours	62	0
1b - Postsecondary awards, certificates, or diplomas of - 300-899 clock hours, or - 9-29 semester or trimester credit hours, or - 13-44 quarter credit hours	78	0



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Certificates Conferred 2024-25 (IPEDS)

Award Level	Number of Completions	
	1 st major	2 st major
1a - Postsecondary awards, certificates, or diplomas of - less than 300 clock hours, or - less than 9 semester or trimester credit hours, or - less than 13 quarter credit hours	47	0
1b - Postsecondary awards, certificates, or diplomas of - 300-899 clock hours, or - 9-29 semester or trimester credit hours, or - 13-44 quarter credit hours	103	0



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Institutional Change Process

- Fall 2019: initiated Big BETs Process and Blue Sky Conversations
- Fall 2020 New Academic Directions (NAD) Work Groups:
- Spring 2021: Flexible Pathways Workgroup charged (foundation of Project Charter)
- Fall 2021: Developed project management plan
- Nov 2021: BOT authorizes funding for new certificates and planning for School of Professional Studies

ND

New Academic Directions Project

Interdisciplinary Psychology Path

NAD Project Leads 

Schools Development

Transcript Enhancement

Workforce Development

▼ Hidden channels

Capstone

Certificates

Holistic Advising

Paths of Study

Steering Committee

Teaching Online



Professional and Continuing Education 4-year Project Charter

Some Key Project Goals

- 1. Enroll additional 500 FTE in 4 years to help restore financial stability.
- 2 Enhance College reputation
- 3. Strengthen career connected learning opportunities
- 4. Offer flexible degree completion curriculum and certificates for part-time and place-bound students
- 5. Offer self-sustaining, non-credit certificates for revenue generation

2025-26 Certificates Summary

- 32 Undergraduate Certificates
- 3 Graduate Certificates
- 1 Non-credit Certificate (Advanced Tribal Relations)
- BHSS Program accredited by DOH
- 6 Paths (with stackable certificates and multiple concentrations)



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NEW CURRICULUM FOR 2026-27

- 3 New Certificates for 2026-27
 - Grant Writing & Grants Management (12 credits)
 - Applied Management (
 - Managerial Accounting (12 credits)
- Internship Expansion and streamlining (collaboration with Thurston Chamber of Commerce)
- Expanded interdisciplinary offerings



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Updates to PaCE Faculty

2025-26 FACULTY:

Regular Faculty (9 full-time, 2 half-time)

Adjunct faculty (67)

PRC, primarily daytime, admin faculty (10)

NEW REGULAR FACULTY 2026-27

- 3D Design & Woodworking
- Environmental Science & GIS
- Legal Studies w/ History & Rhetoric

PLANNED REGULAR HIRES 2027-28

- Mycology & Biology
- Applied CS (Security & Networking)
- Business (Applied Management)



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ROADMAP TO 2030

Rebalance proportion of regular to adjunct faculty lines

Increase and streamline internship partnerships for part-time students

Enhance advising & on-boarding for part-time & remote online students

Expand curriculum assessment, formalize certificate reviews

Launch fully online concentrations within each path

Expand on-ramps to graduate programs

Grow curriculum in line with DTAs and high-demand workforce needs

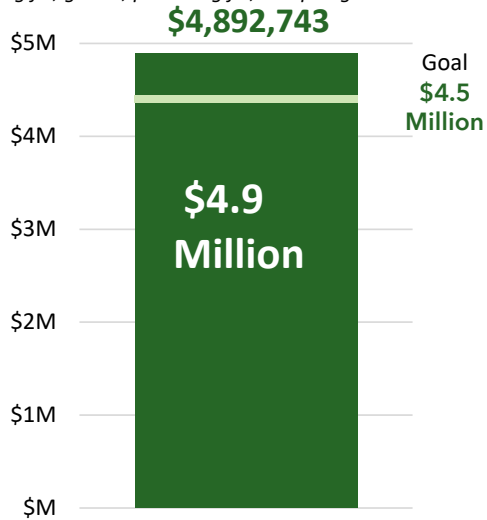


2025-26 Fundraising Progress as of June 30, 2026

The Evergreen State College and The Evergreen State College Foundation

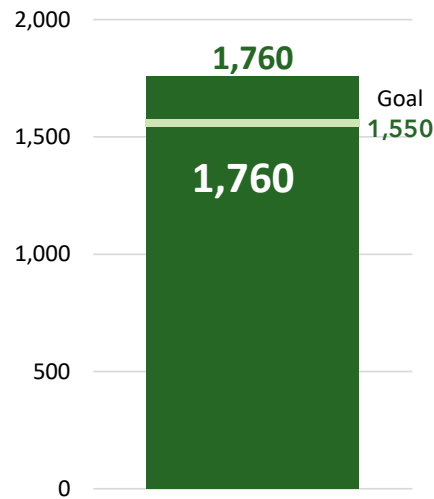
New Commitments

New gifts, grants, planned gifts, and pledges



Total Donors

Foundation and College donors



Impact Growth 2019-2026

\$2,791 Average scholarship award for 2025-2026 academic year¹

87% Increase in student aid budget²

26% Increase in average budgeted scholarship award²

37% Increase in individual scholarship awards per year³

1,583 Scholarship recipients from July 2019 to March 2026⁴

1,056 Student Emergency Fund recipients from July 2019 to March 2026⁴

2,415 Upward Bound student participation from July 2019 to December 2025⁵

96 Summer Undergraduate Research Fellowship (SURF) projects⁴

¹ Average scholarship award disbursement budgeted in the 2025-2026 academic year

² Percent change in scholarship total budget, 2019 to 2026

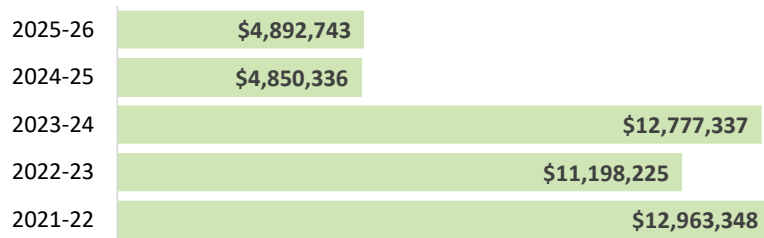
³ Percent change in number of scholarship awards budgeted, 2019 to 2026

⁴ Numbers reflect actual total recipients per award/program, 2019 to 2026

⁵ Returning students counted up to 4 times each, 2019 to 2026

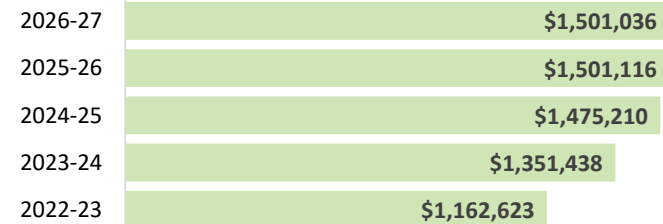
New Commitments Compared to Prior Years

New grant commitments, gifts, and planned gifts secured to College and Foundation



Student Aid Budget Year Over Year

Scholarship, fellowship, and Emergency Fund budget totals per disbursement period



New Pledges

New commitments and planned gifts made; may be received in future years

Foundation	\$117,850
College	\$2,782,609
Total	\$2,900,459

Foundation Total Raised

Gifts received and pledge payments received

2025-26	\$3,317,885
2024-25	\$4,227,280
2023-24	\$4,952,415
2022-23	\$4,168,013
2021-22	\$3,318,712

Evergreen Funds Raised

Includes gifts to the Evergreen Fund, Evergreen Scholarship Fund, Undergraduate Research Fund, Tacoma Annual Fund, Student Emergency Fund, and Art of Giving

2025-26	\$814,479
2024-25	\$840,211
2023-24	\$930,793
2022-23	\$846,795
2021-22	\$792,251

Notable Gifts and Grants

- \$ 1,860,290 grant commitment for TRiO Student Support Services
- \$ 500,000 gift received for Supporting Indigenous Arts Mastery
- \$ 399,366 grant supplement for Strengthening Institutions - Holistic Advising
- \$ 250,000 gift received for the President Support Fund
- \$ 204,000 grant commitment to support students experiencing homelessness
- \$ 200,000 gift received for the Resilience Fund
- \$ 168,903 grant supplement for Child Care Access Means Parents in School (CCAMPIS)
- \$ 150,000 gift received for media internships
- \$ 125,000 grant for Strengthening Indigenous Arts and Education
- \$ 108,000 pledge for new Glenn Huntley Public Service Endowed Scholarship
- \$ 100,000 gift received for the Angel Fund
- \$ 87,569 gift received for Evergreen Fund Endowment
- \$ 80,000 gift received for the Sustainability in Prisons Project
- \$ 53,074 grant commitment for affordable childcare
- \$ 50,000 gift received for the House of Welcome Endowment
- \$ 50,000 gift received for the Millarckee Farm Scholarship Endowment
- \$ 50,000 gift received for the Sara Ann Bilezikian Emergency Fund Endowment
- \$ 50,000 gift received for the Evergreen Fund
- \$ 50,000 grant received for the Native Pathways Program
- \$ 35,000 gift received for the Gordon and Vestrich Scholarship Endowment
- \$ 34,000 pledge for the new Step-Up Scholarship
- \$ 30,000 gift received for Re-Entry Student Support
- \$ 30,000 gift received for the Evergreen Fund
- \$ 30,000 gift received for William Ferris Scholarship Endowment
- \$ 30,000 gift received for the House of Welcome Endowment
- \$ 29,935 grant for the Children's Center
- \$ 29,631 grant for Collaborative Online International Learning
- \$ 25,000 gift received for New Media Projects
- \$ 25,000 gift received for Dr. Juliette Graziano Endowed Scholarship in Equity and Justice
- \$ 25,000 gift received for the House of Welcome Endowment
- \$ 25,000 gift received for the Annual Fundraising Gala
- \$ 25,000 gift received for the Annual Fundraising Gala
- \$ 25,000 gift received for the Annual Fundraising Gala
- \$ 25,000 gift received for the Dreamership Scholarship
- \$ 25,000 gift received for the George Washington Hayduke III Scholarship Endowment
- \$ 25,000 gift received for the Annual Fundraising Gala
- \$ 20,000 grant received for the Muckleshoot Scholarship
- \$ 20,000 gift received for the Civil Dialogue Project
- \$ 20,000 gift received for the Annual Fundraising Gala
- \$ 20,000 gift received for the House of Welcome

Campaign Planning Workshop



evergreen

Priorities and Draft Goal

In support of the College's strategic plan to grow by 1,000 students, we've identified six funding areas to evaluate in the feasibility study:

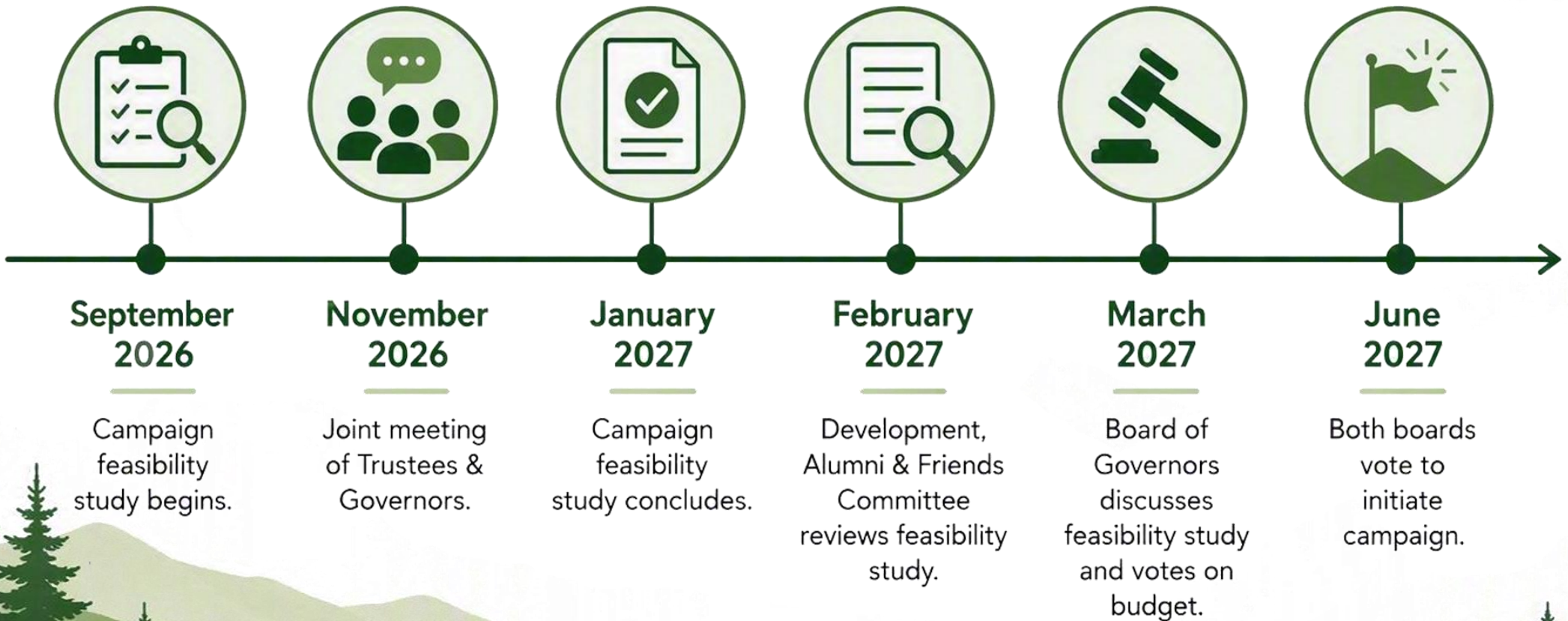
1. Strengthen, expand and replicate our Shelton Promise program
2. Increase targeted aid to attract new students and launch new programs
3. Build new career growth opportunities, internships and capstones
4. Provide start-up funding for new academic programs
5. Generate funds to revitalize and strengthen existing programs
6. Increase visibility and reputation through public engagement, research and service



Timeline *(looking back)*



Timeline *(looking ahead)*



the
evergreen
state college