



## Regular Meeting of the Board of Trustees

The Evergreen State College  
2700 Evergreen Parkway NW, Purce Hall Room 7  
Olympia, WA 98505  
Thursday, June 11, 2026  
9:30 a.m. – 2:30 p.m.

Public Zoom link: <https://evergreen.zoom.us/j/96953836046>

*“Ever Evolving Since 1971”*

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### The Evergreen State College Mission Statement

As an innovative public liberal arts college, Evergreen emphasizes collaborative, interdisciplinary learning across significant differences. Our academic community engages students in defining and thinking critically about their learning. Evergreen supports and benefits from local and global commitment to social justice, diversity, environmental stewardship and service in the public interest.

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## AGENDA

- 9:30 a.m.
1. Call to order, determination of quorum
  2. Chair’s opening remarks
  3. Executive Leadership report
  4. Public comment\*
  5. Student Trustee report
  6. Representative reports
    - a) Faculty
    - b) GSU (Geoduck Student Union)
  7. Approval of meeting minutes
    - a) Action item: *motion to approve minutes of May 13, 2026.*
  8. Center for Community Based Learning and Action (CCBLA) Updates and Statewide Student Recognition
  9. Finance and Budget Committee
    - a) Chair’s report
    - b) Budget related proposed action items
      - Action item: *motion to approve 2026-27 spending plan inclusive of fees as presented (S&A Fee and Budget, Recreation Fee, Housing and Dining Fee, Wellness Fee, and Athletics budget)*
    - c) Authorization for 2027-29 legislative request
      - Action item: *motion to approve operating budget requests*
      - Action item: *motion to approve capital budget requests and 10-year plan*
- LUNCH BREAK
10. Fundraising update
  11. Open Public Meetings Act combined executive and exempt session\*\*

12. Uniformed Personnel bargaining
  - a) Action item: *motion to approve the CBA with Uniformed Personnel*
13. 2026-27 officers and committee assignments
  - a) Action item: *motion to elect 2026-27 Board of Trustees officers as presented by nominations committee*
  - b) Committee assignments
14. Recognitions
15. Emeritus faculty resolutions
  - a) Action item: *motion to adopt Resolution 2026-01 (Arun Chandra)*
  - b) Action item: *motion to adopt Resolution 2026-02 (Rebecca Sunderman)*
  - c) Action item: *motion to adopt Resolution 2026-03 (Sean Williams)*
- 2:30 p.m. 16. Adjourn

\* The Board of Trustees welcomes public comment at the business meeting on Thursday, June 11, 2026. Comments can be submitted in writing or made orally during the meeting. Written comment will be distributed to the Trustees per the [Board of Trustee's Public Comment Policy](#). Please submit written comment, or sign up to make oral public comment, no later than 9:30 a.m. Thursday, June 11, 2026, by emailing [trustees@evergreen.edu](mailto:trustees@evergreen.edu) or by signing in at the meeting location.

\*\* The Board will meet in a combined exempt and executive session to discuss bargaining (RCW 42.30.140(4)); discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party (RCW 42.30.110(1)(i)); and/or any other legally authorized grounds for executive session enumerated in RCW 42.30.110(1).

For more information or accommodations, please email [trustees@evergreen.edu](mailto:trustees@evergreen.edu).

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<b>Trustees Attending:</b>	Miguel Pérez-Gibson (via Zoom) Ed Zuckerman (via Zoom) Acacia Engram Pam MacEwan Kris Peters Allyson Brooks (via Zoom) Karen Fraser Fred Goldberg (via Zoom)
<b>Absent:</b>	N/A
<b>Staff Present:</b>	John Carmichael, President Dexter Gordon, Executive Vice President Noah Coburn, Provost Abby Kelso, Vice President for Advancement John Reed, Interim Chief Financial Officer Lisa Dawn Fisher, Director of Financial Planning Laurel Uznanski, Associate Vice President for Human Resource Services Julie Slone, Executive Associate to the Provost Anna Johnson, Administrative Assistant to President and Executive VP Andrew Beattie, Executive Associate to the President and Secretary to the Board of Trustees Holly Joseph, Dean of Students William Ward, Chief Administrative Officer Trevor Speller, Vice Provost Tonya Strong, Associate Vice President for Enrollment, Marketing, and Communications Nick Ocheltree, Director of Marketing Content Strategy Keith Stafford, Associate Director for Evergreen Tacoma Daniel Mountain, Director of Residential and Dining Services Elizabeth McHugh, Director of Wellness, Recreation and Athletics Andy Corn, Associate Dean of Students Fatima Benyahia Ford, S&A Coordinator

**Others Present:** Rod Younker, Partner and CEO Summit Law Group  
Joye Hardiman, Faculty  
Sharon Cronin, Faculty  
Tyrus Smith, Faculty  
Brenda Wraggs, Student  
Latoya Smith, Student  
Xiomara Melgar, Student  
Carolyn Prouty, Faculty Representative  
Sharon English, Assistant Attorney General  
Sarah Dougherty, Staff Representative  
Nathan Tippmann, GSU Representative  
Shia Milburn, *Public Comment*  
Oliver A, *Public Comment*  
Sharon Cockrum, *Public Comment*  
Christine Jones, *Public Comment*

This meeting took place at Evergreen’s Tacoma campus in the Sankofa Room. Trustee MacEwan served as chair for the meeting. Trustee MacEwan called the meeting to order at 10:00 a.m. and Trustee Fraser confirmed a quorum was present.

**Welcome from Evergreen Tacoma**

Associate Director for Evergreen Tacoma Keith Stafford provided a welcoming message to the board of trustees.

**Chair’s opening remarks**

Trustee MacEwan provided opening remarks.

**Public comment**

Trustee MacEwan Chair Pérez-Gibson called for public comment at 10:12 a.m. One individual provided public comment related to living conditions of campus housing. Three individuals provided public comment related to the planned swimming pool closure.

**Executive leadership report**

President John Carmichael and Executive Vice President Dexter Gordon provided an executive leadership report.

**Student Trustee report**

Trustee Engram provided the student trustee report.

Trustee MacEwan welcomed back one individual for public comment at 11:00 a.m.

**Representative reports**

*Staff Representative Dougherty* provided the staff report. *Faculty Representative Prouty* provided the faculty report. *GSU Representative Tippmann* provided the Geoduck Student Union report.

**Approval of meeting minutes**

*Action item: motion to approve meeting minutes of March 9.*

**Motion 2026-08** Trustee Fraser moved to approve meeting minutes of March 9, 2026 as written. The motion was seconded by Trustee Engram and passed on a voice vote.

**Enrollment Update**

Associate Vice President for Enrollment, Marketing, and Communications Tonya Strong provided update on college enrollment.

**Fundraising update**

Vice President for Advancement Abby Kelso provided a fundraising update.

**Nominations Committee**

Trustee MacEwan announced Chair Pérez-Gibson’s appointment of Trustees Zuckerman and Goldberg as the nominations committee. The nominations committee will present a recommendation of officers and committee assignments for the upcoming year at the June meeting.

**Updates from Evergreen Tacoma**

Faculty member Joye Hardiman was joined by student Brenda Wraggs and provided updates on the Tacoma revitalization project. Faculty member Hardiman thanked executive leadership for their commitment to the project and the Tacoma campus.

Trustee MacEwan announced a break for lunch at 12:06 p.m. The meeting resumed at 1:15 p.m.

**Student Achievement and Success Committee**

Trustee Peters invited Provost Noah Coburn to provide general committee updates in lieu of a chair’s report.

Provost Coburn introduced Faculty members Sharon Cronin and Tyrus Smith who provided updates on the Early Childhood Education program and Tacoma Interdisciplinary Program and were joined by student Latoya Smith. Student Xiomara Melgar was introduced in a video presentation.

**Finance and Budget Committee**

Trustee Brooks was joined by Interim Chief Financial Officer John Reed and to provide a brief chair’s report.

Vice Provost Trevor Speller, Provost Coburn, Executive Vice President Dexter Gordon, Dean of Students Holly Joseph, Chief Administrative Officer William Ward, Vice President Abby Kelso, and President Carmichael gave an overview of proposed FY27 budget reductions for each division of the college. Trustee MacEwan thanked everyone for their strategic thinking and thoughtful presentation, while drawing focus to the impact on staff.

Dean Joseph was joined by Associate Dean of Students Andy Corn, Director of Housing and Dining Services Daniel Mountain and S&A Coordinator Fatima Benyahia Ford to provide an overview of budget related items that will be presented for action in June.

**Exempt Session**

Trustee MacEwan announced a combined executive and exempt session at 2:40 p.m. No action was taken during the session. Open meeting resumed at 2:58 p.m.

**Uniformed Personnel Bargaining**

*Action item: motion to approve the management team for uniformed personnel bargaining.*

**Motion** Trustee Fraser moved to approve the management team for uniformed personnel  
**2026-09** bargaining. The motion was seconded by Trustee Peters and passed on a voice vote.  
Trustee Goldberg and Chair Pérez-Gibson were not present for the vote.

Management Team

Rod Younker, Summit Law Group (Negotiator)

Laurel R. Uznanski, Associate Vice President for Human Resource Services

**Adjourn**

At 2:59 p.m., Trustee MacEwan adjourned the meeting.

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Miguel Pérez-Gibson, Chair

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Pam MacEwan, Secretary

## Estimated Total Cost of Attendance for AY 26-27

*Full-time, Full-year: UG at 16 cred/qtr, GR at 10 cred/qtr. Mandatory fees are presented at Olympia campus rates; off-site students pay only Clean Energy and New Student fees.*

Proposed Tuition Increases:	UG Resident	UG Non-Resident
Operating	3.3%	3.3%
Building	3.3%	3.3%
Services & Activities	4.0%	4.0%
<b>Total increase</b>	<b>2.9%</b>	<b>3.5%</b>

Student Recreation fee will increase 4%.

Student Wellness Fee will be charged at a reduced rate for the summer quarter.

### Undergraduate Cost of Attendance

	Undergraduate Resident		Undergraduate Non-Resident	
	Current 25-26	Proposed 26-27	Current 25-26	Proposed 26-27
<b>Base Tuition</b>				
Operating	7,104	7,338	29,601	30,579
Building	402	414	1,293	1,335
Services & Activities	855	891	855	891
<b>Subtotal</b>	<b>8,361</b>	<b>8,643</b>	<b>31,749</b>	<b>32,805</b>
<i>per credit hr equivalent</i>	279	288	1,058	1,094
<b>Mandatory Fees</b>				
Student Wellness	552	552	552	552
Transit	0	0	0	0
Late Night Bus	0	0	0	0
CAB	276	276	276	276
Clean Energy	96	96	48	96
Recreation	192	200	0	200
<b>Subtotal</b>	<b>1,116</b>	<b>1,124</b>	<b>876</b>	<b>1,124</b>
<b>Total Direct Costs</b>	<b>9,477</b>	<b>9,767</b>	<b>32,625</b>	<b>33,929</b>
<i>Dollar change</i>		290		1,304
<i>Percent change</i>		3.1%		4.0%

### Other Costs

Books/Supplies	528	542	528	542
Room/Board	17,702	18,179	17,702	18,179
Transportation	2,790	2,895	2,790	2,895
Miscellaneous	1,908	1,958	1,908	1,958
<b>Subtotal</b>	<b>22,928</b>	<b>23,574</b>	<b>22,928</b>	<b>23,574</b>
<i>Dollar change</i>		646		646
<i>Percent change</i>		2.8%		2.8%

<b>TOTAL ESTIMATED COSTS</b>	<b>32,405</b>	<b>33,341</b>	<b>55,553</b>	<b>57,503</b>
<i>Dollar change</i>		936		1,950
<i>Percent change</i>		2.9%		3.5%

## Estimated Total Cost of Attendance for AY 26-27

*Full-time, Full-year: UG at 16 cred/qtr, GR at 10 cred/qtr. Mandatory fees are presented at Olympia campus rates; off-site students pay only Clean Energy and New Student fees.*

Proposed Tuition Increases:	GR Resident - Tier I	GR Resident - Tier II	GR Non- Resident
Operating	3.3%	8.3%	3.3%
Building	3.3%	3.3%	3.3%
Services & Activities	4.0%	4.0%	4.0%
<b>Total increase</b>	<b>2.9%</b>	<b>4.6%</b>	<b>3.1%</b>

Student Recreation fee will increase 4%.

Student Wellness Fee will be charged at a reduced rate for the summer quarter.

### Graduate Cost of Attendance

	Graduate Resident - Tier I		Graduate Resident - Tier II		Graduate Non-Resident	
	Current 25-26	Proposed 26-27	Current 25-26	Proposed 26-27	Current 25-26	Proposed 26-27
<b>Base Tuition</b>						
Operating	12,033	12,429	12,033	13,032	27,900	28,821
Building	318	327	318	327	927	957
Services & Activities	855	891	855	891	855	891
<b>Subtotal</b>	<b>13,206</b>	<b>13,647</b>	<b>13,206</b>	<b>14,250</b>	<b>29,682</b>	<b>30,669</b>
<i>per credit hr equivalent</i>	440	455	440	475	989	1,022
<b>Mandatory Fees</b>						
Student Wellness	552	552	552	552	552	552
Transit	0	0	0	0	0	0
Late Night Bus	0	0	0	0	0	0
CAB	276	276	173	173	173	173
Clean Energy	96	96	60	60	60	60
Recreation	192	200	120	125	120	125
<b>Subtotal</b>	<b>1,116</b>	<b>1,124</b>	<b>905</b>	<b>909</b>	<b>905</b>	<b>909</b>
<b>Total Direct Costs</b>	<b>14,322</b>	<b>14,771</b>	<b>14,111</b>	<b>15,159</b>	<b>30,587</b>	<b>31,578</b>
<i>Dollar change</i>		449		1,048		991
<i>Percent change</i>		3.1%		7.4%		3.2%

### Other Costs

Books/Supplies	528	542	528	542	528	542
Room/Board	17,702	18,179	17,702	18,179	17,702	18,179
Transportation	2,790	2,895	2,790	2,895	2,790	2,895
Miscellaneous	1,908	1,958	1,908	1,958	1,908	1,958
<b>Subtotal</b>	<b>22,928</b>	<b>23,574</b>	<b>22,928</b>	<b>23,574</b>	<b>22,928</b>	<b>23,574</b>
<i>Dollar change</i>		646		646		646
<i>Percent change</i>		2.8%		2.8%		2.8%

### TOTAL ESTIMATED COSTS

<b>37,250</b>	<b>38,345</b>	<b>37,039</b>	<b>38,733</b>	<b>53,515</b>	<b>55,152</b>
<i>Dollar change</i>	1,095		1,694		1,637
<i>Percent change</i>	2.9%		4.6%		3.1%



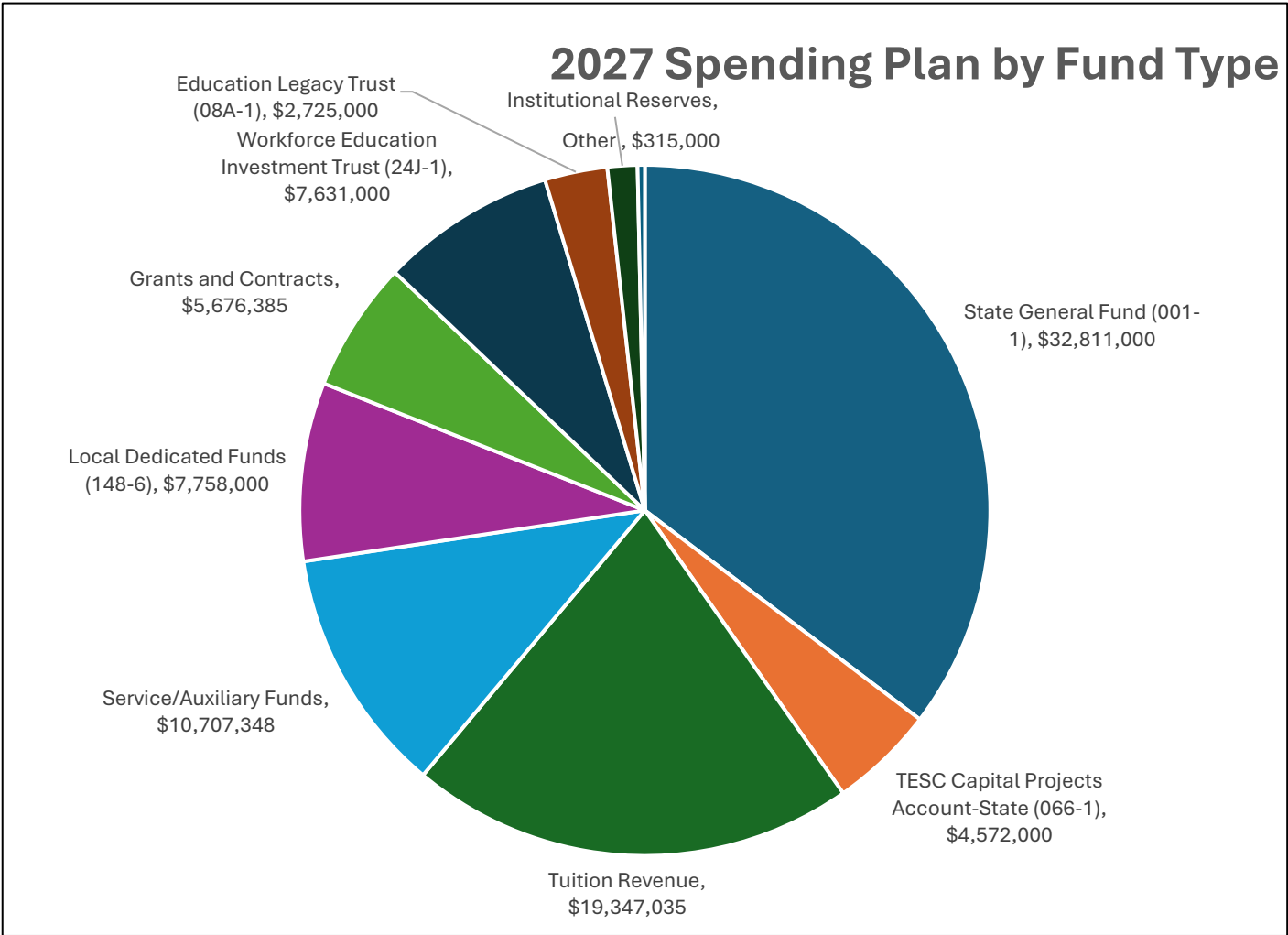
## EXECUTIVE SUMMARY

**To:** The Evergreen State College Board of Trustees  
**From:** John Carmichael, President  
**Date:** June 11, 2026  
**Subject:** 2026–27 Tuition and College Spending Plan

**1) Approve spending levels for fiscal year 2027 as follows:**

<b>College Spending Plan by Fund Type</b>	<b>FY 26 Budget</b>	<b>FY27 Budget</b>	<b>Differences</b>
State General Fund (001-1)	\$37,883,000	\$32,811,000	(\$5,072,000)
TESC Capital Projects Account-State (066-1)		\$4,572,000	\$4,572,000
Tuition Revenue	\$18,272,410	\$19,347,035	\$1,074,625
Service/Auxiliary Funds	\$12,870,000	\$10,707,348	(\$2,162,652)
Local Dedicated Funds (148-6)	\$8,255,000	\$7,758,000	(\$497,000)
Grants and Contracts	\$7,243,000	\$5,676,385	(\$1,566,615)
Workforce Education Investment Trust (24J-1)	\$6,858,000	\$7,631,000	\$773,000
Education Legacy Trust (08A-1)	\$2,725,000	\$2,725,000	\$0
Institutional Reserves	\$1,500,000	\$1,300,000	(\$200,000)
Other	\$204,000	\$315,000	\$111,000
<b>Totals</b>	<b>\$95,810,410</b>	<b>\$92,842,768</b>	<b>(2,967,642)</b>

<b>College Spending Plan by Fund Type</b>	<b>FY 26 Budget</b>	<b>FY27 Budget</b>	<b>Differences</b>
Capital expenditures*	\$16,000,000	\$10,500,000	(\$5,500,000)



**2) Explanation**

Previous spending levels were established by Board action in response to proposals developed by staff and recommended by the President. In developing proposals, staff seek to balance affordability, increasing labor costs, and the need to provide quality academic programs and services that support equity and student success in an environment of constrained resources.

**3) Fiscal impact**

The proposed actions authorize the spending of legislatively appropriated funds and anticipated collections from tuition and fees. The net effect of the proposed changes produces an operating budget decrease of 3.1%, reflecting planned spending reductions.

**4) Program Impact**

In planning for reduced spending levels, executive staff prioritized preserving the college's core teaching and learning mission, protecting the student academic experience, maintaining enrollment growth efforts, and presenting a balanced operating budget.

#### Key Operational Changes

To help reduce impacts on academic programs and student support services, several institution-wide operational changes that we've previously announced are moving forward:

- **Bookstore operations:** Textbook sales will transition to an online model due to continued financial losses in bookstore operations
- **Campus pool:** Pool operations will be suspended beginning in summer 2026 because of high operating costs and significant deferred maintenance needs
- **Facilities and operations:** The college will continue efforts to reduce facility and utility expenses, including expanded four-day-per-week summer operations in many areas and ongoing space consolidation in Sem II

#### Staffing Changes

As part of these reductions, several positions have been or will be eliminated across the college. Employees affected by layoffs have already been notified.

Eliminated positions include:

- Advancement Fiscal Specialist 1
- Advancement Fiscal Specialist 2
- Aquatics Director
- Bookstore Buyer
- Bookstore Fiscal Technician
- Custodian Level 1 (2 positions)
- Associate Dean of Library (Library leadership positions have been consolidated into a single Library Director role.)
- Learning Support Specialist
- Vice Provost for Academic Initiatives

Additional restructuring efforts are underway across multiple divisions.

#### Academic Affairs Adjustments

Academic Affairs has identified approximately \$1.57 million in reductions while prioritizing student experience, enrollment growth, and institutional commitments.

Key changes include:

- Reduced adjunct faculty lines in MIT and Tacoma through scheduling and workload adjustments
  - New student teaching field experience fees in MIT, aligned with peer institutions
  - Prison Education restructuring, including shifting some expenses to grants and non-operating funds and eliminating a vacant Gateways for Incarcerated Youth position
- Evergreen remains committed to prison education, including continued growth of the bachelor's degree program at Stafford Creek Corrections Center.

### Strategic Reductions and Investments

Reductions across administrative divisions include lower spending on travel, operations, and vendor costs, as well as organizational restructuring and the elimination of unfilled planned positions.

At the same time, Evergreen is making targeted investments in essential student-facing services, including additional support for Registration and Records and a new Financial Aid counselor position focused on supporting justice-impacted students.

### **5) Scheduling**

The Board's approval will allow accounting staff to load line-item budget controls in the college's accounting system. Finally, this approval allows staff to submit allotment schedules to the Office of Financial Management as required.

**6) Proposed by:** John Reed, Interim Chief Financial Officer

### **7) Legal Process**

The Board of Trustees retains the authority to approve "operational expenditure plans" and to "approve general tuition and mandatory fees" (Resolution 2019-12).

### **8) Staff Review**

JR John Reed, Interim Chief Financial Officer

LDF Lisa Dawn-Fisher, Director of Financial Planning



## EXECUTIVE SUMMARY

**To:** Board of Trustees

**From:** John P. Carmichael, President

**Date:** June 4, 2026

**Subject:** 2026-2027 Services and Activities Fees Budget Supplemental

### 1) Proposed motion

Approve the 2026-2027 Services and Activities Fee supplemental budget as developed by the Evergreen Services and Activities (S&A) Fee Allocation Board (see attached detail). The budget includes an updated supplemental recommendation for funding Tier One programs and Tier Two student organizations. Additionally, the board has a recommendation to fund pilot programs to provide limited scope support for student low residency housing.

### 2) Explanation and Purpose

Services and Activities Fees are defined in RCW 28B.15.041 to mean “Fees other than tuition fees charged to all students registered at the state colleges and universities. Services and activities fees shall be used for the express purpose of funding student activities and programs.” The RCW also authorizes the expenditure of services and activities fees for the acquisition, construction, equipping and betterment of lands, buildings, and facilities.

At Evergreen, Services and Activities Fees are used to fund a broad spectrum of programs and organizations. All funding is to meet the diverse needs of the Evergreen student body.

Criteria for the annual Services and Activities Fee allocation review were developed by the S&A Board. As part of this annual process, orientation and training was provided in the areas of budgeting, group communication, inclusion, and dynamics, consensus decision-making, relevant case law, and the history of student activities fee use both locally and nationally.

### 3) Funding Recommendation for Services & Activities Fees

The College administration and the S&A Board worked closely with S&A funded programs to create this budget recommendation. The budget is positioned to provide core services meeting the highest needs and interests of our students. This process required strengthening existing partnerships and continues to advance a balanced budget for S&A programs.

The proposed budget includes continued funding for Tier One activities, which includes the Children's Center, KAOS-FM, Student Wellness, Recreation & Athletics (SWRA), Student Activities Administration, College Activities Building (CAB), Native Pathways Program Student Governance Council (NPP), & Tacoma S&A Committee. The S&A Board completed its supplemental budget review on 04/29/2026. All funded programs provide students with necessary services and opportunities to engage with diverse and inclusive activities and events.

The funding recommendation also includes Tier Two funding and resources for supporting Registered Student Organizations (RSOs) and a special initiative fund for funding additional clubs and organizations this upcoming year. The budget for Tier Two funding for 2026-2027 is \$205,589, with 21 total RSOs requesting operational budget funds. Additionally, we are excited to continue developing partnership with BIPOC & LGBTQ+ Intersectional Support Services (BLISS) to support affinity group programming. BLISS will administer this program in partnership with Student Activities.

This funding request also includes a new use of S&A fees for your review. The Native Pathways Program (NPP) student governance has requested, and the S&A Board has reviewed and recommended a pilot program to support limited-scope housing for monthly NPP Weekend Gatherings. Those gatherings are a core component of the academic program with a long-standing history where NPP students come together for student activities and student governance meetings. Some students travel far to be able to attend the NPP Weekend gatherings, and NPP would like to use their S&A budget to provide short-term, temporary housing to students who need to travel 60+ miles to campus. We would place these students into traditional travel status and house them in on-campus housing facilities. This would occur approximately three times per academic quarter, and the pilot program would not exceed \$12,000. The S&A Board recommends this action to support students in the NPP low-residency program utilize their S&A fees and provide support for student success. The Board will also set aside another \$12,000 to support pilot growth toward other low-residency programs.

The S&A Board completed its final review of the registered student organizations (RSOs) at their 04/29/2026 board meeting. A full list of the currently registered student organizations can be viewed on the Student Activities website: [www.evergreen.edu/activities](http://www.evergreen.edu/activities).

As a reminder, the Board of Trustees approved an S&A fee increase for 2026-2027 in the biennial budget that was approved in June 2025. The S&A Board recommended an increase to the S&A Fee for 2026-2027 of 4%. Each full-time student pays an annual (Fall, Winter, Spring) average of \$855 per year. This will increase to \$891 for 2026-27. The projected net revenue from S&A fees for FY27 is expected to be \$1,996,213 which includes \$50,000 of summer quarter revenue for each year.

**2026-2027 S&A Budget as recommended by the S&A Board, April 29,2026**

<b>S&amp;A Funded Programs and Organizations</b>	<b>Expenditures</b>	<b>Revenue</b>	<b>S&amp;A Fees Needed</b>
Student Activities Admin	\$428,688	\$25,500	\$403,188
College Activities Building	\$140,000	-	\$140,000
Children's Center	\$1,472,712	1,187,933	\$284,779
KAOS-FM	\$218,055	\$40,000	\$178,055
CRC Operations	\$166,088	-	\$166,088
Athletic Program	\$140,114	-	\$140,114
Recreation Program	\$15,000	-	\$11,374
TOP: The Outdoor Program	\$22,820	-	\$22,820
Tacoma S&A	\$157,614	-	\$157,614
NPP Student Governance Council	\$77,000	-	\$77,000
S&A Board – Olympia	\$24,084	-	\$24,084
MISC: Business Services Recharge	\$22,400	-	\$22,400
MISC: RSO Supply Line and Startup Budgets	\$8,150	-	\$8,150
BLISS Advised: Student Affinity Clubs	\$4,000	-	\$4,000
Low Residency Housing Support Pilot	\$12,000	-	\$12,000
Budget Contingency Unassigned	\$142,958	-	\$142,958
<b>RSOs: 21 Student Groups</b>			
BLISS Advised: Student Affinity Clubs (3) BSU, Familia, & Queermunity	\$6,000	-	\$6,000
RSO: Board of Directors	\$1,400	-	\$1,400
RSO: Chibi Chibi Con	\$5,400	-	\$5,400
RSO: Community Gardens	\$13,850	\$500	\$13,350
RSO: Cooper Point Journal	\$45,938	\$1,700	\$44,238
RSO: Evergreen Bike Co-Op	\$1,300	-	\$1,300
RSO: Evergreen Gaming Guild	\$4,430	-	\$4,430
RSO: Evergreen Live Music	\$1,950	-	\$1,950
RSO: Evergreen Student Media Project	\$2,248	-	\$2,248
RSO: Evergreen Theater Club	\$4,890	-	\$4,890
RSO: Fermentation Foundation	\$2,900	-	\$2,900
RSO: Giant Clam Improv Collective	\$2,000	-	\$2,000
RSO: Giant Robot Appreciation Society	\$1,900	-	\$1,900
RSO: MES Student Association (MESA)	\$13,000	-	\$13,000
RSO: Native Student Alliance	\$3,594	-	\$3,594
RSO: Sankofa NAACP	\$5,500	-	\$5,500
RSO: Slightly West	\$7,400	-	\$7,400
RSO: Tacoma Law and Business	\$6,215	-	\$6,215
RSO: The Arcade Projects	\$14,850	-	\$14,850
Special Initiative Fund	\$63,024	-	\$63,024
<b>Total</b>	<b>\$3,251,846</b>	<b>\$1,255,633</b>	<b>\$1,996,213</b>

4) **Legal Process:**

RCW 28B.15.041 through RCW 28B.15.045 establishes procedures for development and approval of expenditure plans for services and activities fees. The statutes require Board of Trustees approval of those plans.

The Board of Trustees adopted guidelines governing the establishment and funding of programs supported by Services and Activities Fees at the July 14, 1993 meeting. The Board of Trustees adopted revisions to the Services and Activities Fee Allocation Board Institutional Guidelines in 2002 and again in 2008. These guidelines are codified as Board of Trustees Policy #9.

5) **Proposed by:**

Joni Upman, S&A Board Advisor and Assistant Director for Student Activities  
Andy Corn, Associate Dean of Student Engagement, Equity and Support  
Holly Joseph, Dean of Students



## EXECUTIVE SUMMARY

**TO:** Board of Trustees

**FROM:** John Carmichael, President

**DATE:** June 4, 2026

**RE:** Proposed Student Recreation Fee Rates for 2026-27

**1) Administrative Recommendation:**

Increase the student recreation fee to support the ongoing operations of a student Recreation Program at the Costantino Recreation Center (CRC). The new fee rate would be an increase of 4% to \$4.16/credit.

This fee is charged to Evergreen students attending the Olympia campus for Fall, Winter, Spring and Summer Quarter. The fee increase would be effective at the start of Fall Quarter.

**2) Explanation:**

In Fall 2025, Evergreen introduced a new Recreation Fee to students attending the Olympia campus. This fee, applied each quarter (Fall, Winter, Spring, and Summer), funds recreation programs to enhance the mental and physical health resources available to the Evergreen student body.

Student health is the cornerstone of development, retention, and success. Mental and physical well-being are crucial for learning and growth. We will continue to build and improve our recreational opportunities and programs as a fundamental part of student life at Evergreen. The Recreation Fee helps Evergreen students embrace a healthier, more vibrant campus experience. This revenue provides funding to sustain access to the CRC for students that are consistent with industry standards in terms of hours, services, and equipment. Revenue also funds programs, spaces, and services to be more responsive to our students' diverse interests.

This fee is similar to fees charged at the other public four-year colleges and universities in Washington State, all of which have a dedicated Recreation Fee and/or Athletic or Facilities fee.

**Specific Program costs associated with the fee:**

- Wide range of hours of operation, with full-day access Monday to Friday and half-day Saturday hours.

- Dedicated recreation staff to provide and coordinate campus programming for students.
- Significant on-campus student employment opportunities in the CRC.
- Maintain a student lounge space with kitchenette for students to relax, study, and play games, which can also host official programs such as meetings, movie and/or video game nights.
- Broad recreational activities and offerings such as drop-in games and activities.
- Streamlined space reservation, equipment check-out and activity registration through an online Recreation portal.
- Wide range of equipment to check out, including specific gear (e.g., tennis and/or pickleball racquets), yard games such as Badminton, Spike ball, and Outdoor equipment for hiking, camping, and watercraft.
- Ongoing space enhancements.
- Maintain access to the Climbing Wall.
- Maintain indoor and outdoor racquet sport spaces for Pickleball, Tennis, Racquetball, and Wally ball.

The recreation fee is an ongoing investment to attract and support students through student life initiatives. The college has a demonstrated commitment to the health and vitality of our students, and to student life. Evergreen is focused on increasing the quality of the student experience through creating spaces on campus for students to find fun activities, comforting spaces, and a sense of community and belonging outside the classroom.

**3) Student Fee Referendum Process:**

The Geoduck Student Union in partnership with the college maintains a process for reviewing and approval of student fee initiative votes. The Recreation Fee was overwhelmingly approved by the students with 83% voting yes. In Winter Quarter 2025, 26.6% of the student body participated.

**4) Scheduling:**

The Recreation Fee increase would become effective at the beginning of Fall Quarter 2026 upon the approval of the Board of Trustees.

**5) Process for Future Increases to the Recreation Fee:**

The student referendum permits the college to make inflationary fee increases without engaging a student referendum and upon approval by the Board of Trustees:

Evergreen may make an inflation adjustment to the recreation fee to sustain student services, wages and benefits paid from the fee. The recreation fee will only adjust to the rate of annual increase in the college S&A fee as recommended by the S&A Board and approved by the college Board of Trustees. The rate of increase may not exceed an increase of 4% annually.

**6) Fiscal Impact:**

Projected revenue from the collection of this fee is \$385,616 in FY27. For an average full-time student enrolled for 16-credits Fall, Winter & Spring, this fee would be \$199.68 per year.

**7) Legal Process:**

RCW 28B.15.610 establishes authority for the approval of special student fees. The statute requires Board of Trustees approval of those plans.

**8) Proposed by:**

Elizabeth McHugh, Director of Student Wellness Recreation and Athletics  
Holly Joseph, Dean of Students



## EXECUTIVE SUMMARY

**TO:** Board of Trustees  
**FROM:** John Carmichael, President  
**DATE:** June 4, 2026  
**RE:** Proposed Housing and Dining Rates for 2026-27

### 1) Proposed motion

Approve the proposed Housing and Dining Rates for 2026-27.

### 2) Explanation

#### Housing Rates:

Residential and Dining Services is recommending a 4% increase for FY26-27.

<b>Proposed Academic Year Quarterly Base Housing Rates for 2026-27:</b>	
Apartment – Single Occupancy	\$3,338
Residence Hall Double, with single occupant	\$2,946
Residence Hall – Single Occupancy	\$2,385
Residence Hall – Double Occupancy	\$2,215

Comparable rates in our area are an average of about \$1,500 for a one-bedroom apartment based on our review of local housing data. Evergreen’s rate increase translates to an additional \$255-384 per academic year, well below rate increases in the local market. Our proposed rates include water, sewer, garbage, recycling, electricity, and internet access, which are not typically included in the above rates for the Olympia area. While we must be fiscally responsible, we strive to keep the housing rates as low as possible for students to facilitate access to residential living on campus. With the recent reopening of Buildings A, B, and D and the anticipated opening of Building C this summer, we are able to offer housing to more students with a choice of two rates.

This positive revenue change reflects an anticipated increase in student residents from the current year and an increase in capacity due to the reopening of additional residence halls.

The recommended 4% increase for 2026-27 supports:

- Deferred maintenance projects and building of the reserve fund for major projects to be completed in the next year (life cycle furniture replacement, partial coverage of costs for a boiler replacement, etc.)

- Continued maintenance projects with health and safety as the priority; goal of 5% contribution to reserve fund for major projects anticipated for next 2-3 years
- Minimum wage increases for student staff (a large part of the personnel budget) and other wage increases for professional staff.
- Increase in cost of supplies and replacement items for operating residence halls which have exhibited continued inflationary increases this year.
- Increases in labor and materials costs for contracted services.
- Support ongoing building refresh and renovations to increase capacity and demand.
- Financial health to pay the current bond debt.
- The hiring of an additional Resident Director to support students in Buildings C and D.

Dining Rates:

For the 26-27 academic year, Residential and Dining Services is recommending a 4% increase.

<b>Proposed Academic Year Quarterly Base Dining Rates for 2026-27:</b>	
Flex Meal Plan	\$1,743
All Access with \$75 DB Meal Plan	\$2,568

This increase is primarily due to continued inflation for food products and labor costs. There are multiple meal plans students can choose from to meet a wide range of needs, the above are examples of popular options for students. They include a combination of meals and declining balance options, which is cash to be used in several dining facilities on campus. These will be published on the Evergreen and Aramark website once approved.

The 4% increase recommended for 2026-27 is to support:

- Salary/ Benefit changes as minimum wage increases (ARAMARK’s union contract calls for \$1.50 an hour over minimum wage.)
- Institutional commitment to *Real Food Challenge*. Emphasizing local/community-based, fair, ecologically sound, and/or humane food purchasing of 28% real food.
- Significant increase in overall cost of food with some products increasing faster than rate of inflation.
- Financial health of our dining program and reserve account (i.e. maintenance and / or replacement of expensive machinery).
- Expanded food options- Drop Kitchen for evening small scale pick-up options in CAB.

**3) Legal Process**

The Board of Trustees retains the authority to “approve general tuition and mandatory fees” (Resolution 2019-12).

**4) Proposed by:**

Daniel Mountain, Director of Residential and Dining Services  
 Holly Joseph, Dean of Students



## EXECUTIVE SUMMARY

**To:** Board of Trustees  
**From:** John Carmichael, President  
**Date:** June 4, 2026  
**Subject:** 2026-2027 Student Wellness Services Budget

### 1) Administrative Recommendation

- a. Approve a summer quarter wellness fee to begin with summer quarter 2027 at \$92 for students enrolled for four (4) or more credits.

### 2) Explanation and Purpose

The Wellness Fee is assessed to students attending the Olympia campus enrolled for four (4) or more credits. This fee directly supports Student Wellness Services and is not health insurance. Student Wellness Services operates during Fall, Winter and Spring quarter and provides limited services during the summer; no fees are currently charged during the summer quarters, and this proposal would add a new wellness fee starting with Summer 2027. Evergreen's wellness fee is similar to those assessed at other Washington state four-year public institutions that charge a health/wellness fee.

### 3) Proposed by:

Elizabeth McHugh, Director of Student Wellness Recreation and Athletics  
Andy Corn, Associate Dean of Student Affairs  
Holly Joseph, Dean of Students

### 4) Legal Process

The Board of Trustees retains the authority to "approve general tuition and mandatory fees" (Resolution 2019-12).

### 5) Fiscal Impact and Funding Recommendation for Student Wellness Services

The proposed budget will maintain the quality of service for students with a similar staffing model to our current year, responsive to increased demand due to enrollment increases, and provides continuity of care. The purpose of Student Wellness Services is to promote student health and

emotional well-being through care and support to students in the pursuit of academic and co-curricular success. Student Wellness Services continues to balance meeting the needs of the greatest number of students while responding to the students with the greatest need.

This budget will secure base staffing to sustain a Wellness Services Program for the student population at Evergreen ensuring the continuation of current services and programs for the student population, and referral services for students whose care is beyond the scope of a campus medical and/or counseling service.

For the last few years, given the growing need for student services in the summer months, we have worked hard to expand staffing and services for students and presently offer medical and counseling services for the summer quarter at approximately 50% of hours and access that we offer during the academic year. Starting with Summer Quarter we would begin charging a wellness fee at 50% the quarterly rate during the academic year to support these services.

**Projected Student Wellness Services Revenue 2026-2027**

<b>Budget Model for Student Wellness Services Fees</b>	
Anticipated Wellness Fee Revenue Fall, Winter, Spring	\$1,295,544
Anticipated Wellness Fee Revenue, Summer 2027	\$83,904

Upon review of the upcoming revenue estimate for Student Wellness Fees we have successfully built a viable budget model that does not require an additional fee outside of the new summer quarter fee starting in summer 2027. At this time, we are not recommending any change to the fee for regular academic year. Rationale for no fee change:

- The current cash fund balance is stable for this fee and program projected into 2026-27. We will use fund balance for one-time costs and needs.
- Anticipated revenue growth for FY26 from increased student FTE will address inflation and scale program growth for FY26.
- Considerations on cost of attendance and impact on students: Evergreen's Wellness Fee is high for Evergreen students compared to our peers. (See chart below). This reflects a multi-year challenge to stand up the basic provisions of health and counseling services in this region, high service delivery costs, and other challenges.
- **Fiscal Impact and Funding Recommendation for Student Wellness Services**

		<b>2025-26</b>
<b>Student Wellness Fees</b>	<b>Fee Label</b>	<b>Annual for full-time</b>
WSU - Pullman	Health Fee	\$ 512
WSU - Spokane	Health Fee	\$ 260
CWU	Combined Wellness (\$54) and Health (\$309) Fees	\$ 363
EWU	Health & Wellness	\$ 513
WWU	Health Services	\$ 543
Evergreen	Health, Counseling & Wellness	\$ 552
UW	No direct fee, it's integrated in their S&A fee	
		<b>As of 03/19/26</b>



## EXECUTIVE SUMMARY

**To:** The Evergreen State College Board of Trustees

**From:** John P. Carmichael, President

**Date:** June 4, 2026

**Subject:** 2026-27 Intercollegiate Athletics Budget

1) **Proposed Motion**

Approve the 2026-27 Intercollegiate Athletics Budget (see attached detail).

2) **Explanation and Background:**

In 2018, the legislature required boards of trustees to specifically approve in an open public meeting the annual budgets for its programs for intercollegiate athletic competition in advance of any expenditure for that fiscal year (RCW 28B.15.120).

The proposed budget includes the 2025-2026 revenue and spending plan for the Intercollegiate Athletics program at Evergreen. This plan includes funding for 11 competitive teams and costs related to the support of the overall program. Evergreen Athletics includes: Men's and Women's Basketball, Men's and Women's Soccer, Men's and Women's Track and Field, Men's and Women's Cross Country, Men's and Women's Wrestling and Women's Volleyball. Evergreen is a member of the Cascade Collegiate Conference (CCC) and the National Association of Intercollegiate Athletics (NAIA).

3) **Legal Process:**

The Board of Trustees retains the authority to "approve general tuition and mandatory fees" (Resolution 2019-12).

4) **Proposed by**

Elizabeth McHugh, Director of Student Wellness, Recreation and Athletics  
Holly Joseph, Dean of Students

5.) **Funding Recommendation for Intercollegiate Athletics**

<b>Intercollegiate Athletics 2026-2027 Budget</b>			
Expense	Amount	Approximate Budget / Revenue	Amount
Business Operations Manager (.25)	22,200	Institutional Athletics Budget	1,293,735
Director SWRA (.15)	32,678	S&A Athletics Budget	140,114
Assoc Director Athletics (1.0)	111,909	Contracts and Rentals	448,124
Men's Soccer Coach (0.75)	73,259	<b>Total</b>	<b>1,881,973</b>
Women's Soccer Coach (0.75)	73,259		
Women's Volleyball Coach (.75)	73,259		
Women's Basketball Coach (.75)	73,259		
Men's Basketball Coach (.75)	73,259		
Men's Wrestling Coach (.75)	73,259		
Women's Wrestling Coach (.75)	73,259		
Cross Country and Track and Field Coach (1.0)	92,342		
Sports Information Director (.92)	85,980		
Athletic Training (1.42)	154,608		
JV Men's Basketball Assistant Coach	10,000		
Assistant Coaches (2.25)	110,000		
Game Management hourly staff	12,500		
Team Season Travel	303,283		
Team In-Season Bus Travel	75,000		
Team Post-Season Contingency Travel	65,000		
Referee Services and Entrance Fees	50,000		
Athletic Equipment/Uniforms	70,000		
General Goods & Services	40,000		
Sports Medicine Goods & Services	7,000		
Insurance	68,000		
NAIA & CCC Dues	37,000		
NAIA & CCC Video Platform	21,660		
<b>Total</b>	<b>1,881,973</b>		



# evergreen

TO: Board of Trustees  
FROM: John Carmichael, President  
DATE: June 11, 2026  
RE: 2027–29 Proposed Operating Budget Request

1. Administrative Recommendation:  
Approve the 2027–29 Operating Budget Request
2. Proposed by: John Reed, Interim Chief Financial Officer
3. Purpose: To approve the submission of the 2027–29 Operating Budget Request to the Office of Financial Management.
4. Request summary: The 2027–29 Operating Budget Request may include the following components:

<b>2027–29 Biennial Budget Decision Packages*</b>	
<b>Working title</b>	<b>Brief Description</b>
SEM I maintenance	Request funding for state-funded increase in square footage.
Fully fund compensation increases	Provide <b>full</b> state funding for compensation increases.
Fully fund central services	Provide <b>full</b> state funding for central services cost increases.
Shelton Promise	Request gap funding for the two cohorts that is needed because we have better retention than originally estimated.

**NOTE: Cost estimates are TBD.**

\*We will also seek to return the management of the Lord Mansion to the State and discuss possible budget changes aimed at segregating funding for WSIPP from TESC funding during the 2027 session.

5. Scheduling: Following Board approval, college staff will prepare and submit the detailed requests, which will be due mid-September 2026. The funding would be received for the biennium that begins July 1, 2027.
6. Fiscal Impact: Submitting a thoroughly prepared 2027–29 Operating Budget Request is critical to continuing to offer competitive salaries and enhancing our services to students and our surrounding communities.
7. Program Impact: The funds requested will support fully funding compensation and central services increases and continue initiatives already underway such as the Shelton Promise program. It will also provide financial support for our property on the capital campus.
8. Legal Process: Under the Board’s Delegation of Authority, the Board reserves the authority to approve the content of the 2027–29 Operating Budget Request.
9. Staff review:

JR Interim Chief Financial Officer

LDF Director of Financial Planning



## Executive Summary

**TO:** Board of Trustees  
**FROM:** John Carmichael, President  
**DATE:** June 11, 2026  
**RE:** 2027-2029 Proposed Capital Budget Request and Ten-Year Plan, Request for Approval

1) Administrative Recommendation

Approve the 2027-2029 Capital Budget Request and 2027-2037 Ten-Year Capital Plan.

2) Explanation

- a) Present policy comparison: The college submits capital funding requests to the Governor's Office of Financial Management and to the legislature on a biennial basis. The board approved the request for the 2025-27 biennium on June 14, 2024. That request totaled \$73.3 million and included \$23.2 million for minor works and intermediate/major projects. The college received funding for the SEM I renovation construction.

The proposed request for the 2027-29 biennium is as follows:

<b>2027-2029</b>		
<b>Minor Works</b>		
Facilities Preservation		16,500,000
Preventative Facility Maintenance & Building		
System Repairs		880,000
Minor Works - Program		500,000
	<b>Sub-Total</b>	<b>17,880,000</b>
<b>Intermediate/Major Capital Projects</b>		
LAB I & II 3rd Floor Remodel Design		2,600,000
SEM II Phase I Renovation Design		2,300,000
Heating Utility Distribution Upgrades		22,700,000
IT Infrastructure Upgrades		1,000,000
	<b>Sub-Total</b>	<b>28,600,000</b>
<b>TOTAL 2027-29 CAPITAL BUDGET</b>		<b>46,480,000</b>

As part of the request, the college must submit a Ten-Year capital plan. The proposed updated plan is attached.

- b) Proposed by: William Ward, Chief Administrative Officer

- c) Purpose: To approve the 2027-2029 Capital Budget Request and 2027-2037 Ten-Year Plan.
- d) Background: In preparing the proposed request for the 2027-2029 biennium, college staff considered facilities conditions, the 2014 Facilities Master Plan update, the 2025-2030 Strategic Plan, and emerging college strategies.
- e) In the Minor Works categories (projects ranging between \$25,000-\$2,000,000), the proposed request emphasizes Facilities Preservation followed by Preventative Facility Maintenance and Building System Repairs. These funding levels compared to prior biennium's requests support continued deferred maintenance and repair activities needed to keep the College operating in a safe, sustainable, and energy efficient manner. The third Minor Works category, Program, addresses facility modifications needed to support the academic curriculum and student experience.

The upcoming renovation projects, categorized as Intermediate (valued between \$1 million and \$5 million) and Major (exceeding \$5 million), focus on the design and improvement of the third floor of LAB I & II and the first phase of the SEM II cluster renovation. These efforts are integral to supporting the expansion of STEM programs and aligning with new strategic enrollment initiatives by providing state-of-the-art learning environments alongside enhanced campus safety systems.

The remodel of LAB I & II aims to significantly upgrade instructional STEM facilities. This includes installing advanced laboratory equipment such as new hoods, technology, lighting, workbenches, and updated flooring, all designed to foster a more effective and engaging educational experience for students and faculty.

Furthermore, SEM II, a 25-year-old building, is slated for phased renovations across its five-building cluster. The upgrades will encompass both interior and exterior surfaces, integrating cutting-edge instructional technology comparable to that recently implemented in SEM I. A critical component of this renovation is the removal of the existing steam and cooling systems from the campus's distributed utility network, which will contribute to improved energy efficiency and a modernized infrastructure supporting the college sustainability program.

These projects reflect a concerted effort to modernize key academic spaces, enhance instructional capabilities, and ensure that campus facilities meet evolving educational demands. By investing in these upgrades, the institution not only bolsters its STEM offerings but also provides safer, more innovative spaces that align with its strategic vision for future growth.

As our second priority in the Intermediate/Major category, involves the next phase of decarbonization upgrades needed to the campus utility distribution system including heating and electrical systems. We received funding during the 2025-2027 biennium for the Seminar I Renovation construction which will disconnect the heating and domestic hot water systems from the distributed steam system further reducing dependency on natural gas. The only section of buried steam pipe is falling and instead of repairing the defective piping the college plans to install thermal heat pump systems to the buildings supported by this section of the distributed steam system further reducing dependency of natural gas. These projects will address aging utility infrastructure while advancing the college's sustainability program and ability to meet the Clean Building Performance Standard and House Bill 1390 Decarbonization Plan while realizing operational savings and reduce our climate impact.

3) Scheduling:

Following Board approval, college staff will prepare and submit the detailed requests, which are due September 10, 2026. The funding would be for projects in the biennium that begins July 1, 2027.

- 4) Fiscal Impact:  
Submitting a thoroughly prepared 2027-2029, Capital Request is critical to the maintenance and improvement of facilities in the 2027-2029 biennium. An updated Ten-Year capital plan is a requirement of the capital request process.
- 5) Program Impact:  
The requested funds will enable essential repairs to preserve the college's buildings and grounds, enhance campus safety, and maintain infrastructure for efficient operations. Additionally, these resources will support upgrades to vital learning environments and campus utility systems, ensuring a modern, safe, and effective educational setting.
- 6) Legal Process:  
Under the Board's Delegation of Authority, the Board reserves the authority to approve the content of the 2027-29 Capital Budget Request and the 2027-2037 Ten-Year Plan.
- 7) Staff review:

WGW Chief Administrative Officer

AJB Executive Associate to the President/Secretary to the Board

# The Evergreen State College

## 2027-2037 10-YEAR PLAN

BIENNIA	Proposed Capital Projects	Maintenance Projects	Special Projects	Sustainability Projects
2025-2027	Seminar I Renovation (Construction)	Minor Works Program Projects <i>Various Small Projects</i>	Student Life Enhancements Dorm C and D restoration	Final Phase of Building Control Upgrades
	Lab II HVAC Upgrades (Construction continued)	Preservation/Infrastructure Projects <i>Various Small Projects</i>	Library Arts Storage Project	Phase I New Strategic Energy Plan (finalize decarbonization plan)
	Pumphouse Upgrades Phase II	Tacoma Campus (Lyceum and computer upgrades)	Student Life Enhancements <i>Athletic Recreation Center Upgrades</i>	Boiler System Efficiency Upgrades
2027-2029	Seminar II Renovation (phase I refresh)	Minor Works Program Projects <i>Various Small Projects</i>	Student Life Enhancements <i>Student Housing Exploration</i>	Install VFD's to improve major energy system efficiency
	Lab I & 2, 3rd Floor Renovation (Design)	Preservation/Infrastructure Projects <i>Various Small Projects</i>	ADA Upgrades at Farm	Upgrade energy software system to Purce Hall
	Aquatics Research Facility (shoreline)	Infrastructure Master Plan (Pre-design) <i>Wholistic approach to failing infrastructure systems</i>	Upgrade student building support infrastructure on dorm buildings	Phase II New Strategic Energy Plan ( <i>heat pumps for Dorm's A,B,C,D</i> )
BIENNIA	Proposed Capital Projects	Maintenance Projects	Special Projects	Sustainability Projects
2029-2031	Seminar II Renovation (Phase II refresh)	Minor Works Program Projects <i>Various Small Projects</i>	Student Life Enhancements <i>Student Housing Exploration</i>	LAB Autoclave (convert from steam to electric)
	FARM Infrastructure enhancements Phase I	Preservation/Infrastructure Projects <i>Various Small Projects</i>	Glass Arts Studio (Pre-design) <i>Indigenous Arts Campus</i>	Phase III New Strategic Energy Plan ( <i>heat pumps for CRC and CAB</i> )
	Lab I 3rd Floor Renovation (Design)	Infrastructure Upgrades Phase I (Construction)	Campus ADA projects	Water conservation projects
2031-2033	Seminar II Renovation (Phase III refresh)	Minor Works Program Projects <i>Various Small Projects</i>	Student Life Enhancements <i>New housing pre-design</i>	Phase IV New Strategic Energy Plan heat (add heat pumps to SEM II)
	FARM Infrastructure enhancements Phase II	Preservation/Infrastructure Projects <i>Various Small Projects</i>	Glass Arts Studio (Pre-Design) <i>Indigenous Arts Campus</i>	EV Charging Stations Phase I (F and B Lots, Farm, and Shops)
	LAB I 3rd Floor Renovation (Construction)	Infrastructure Upgrades Phase II (Construction)	Student Life Enhancements <i>New Housing design phase</i>	Solar Systems Phase I
2033-2035	LAB I 2nd Floor Renovation (Pre-Design)	Minor Works Program Projects <i>Various Small Projects</i>	Student Life Enhancements <i>New Housing construction phase</i>	Phase V New Strategic Energy Plan ( <i>decommission campus distributed steam system</i> )
	FARM Infrastructure enhancements Phase III	Preservation/Infrastructure Projects <i>Various Small Projects</i>	Glass Arts Studio (Design) <i>Indigenous Arts Campus</i>	EV Charging Stations Phase I (F and B Lots, Farm, and Shops)
	SEM II Renovation (phase IV)	Infrastructure Upgrades Phase III (Construction)	CAB Renovation Upgrades	Solar Systems Phase II
2035-2037	LAB I 2nd Floor Renovation (Design)	Minor Works Program Projects <i>Various Small Projects</i>	Student Life Enhancements <i>New Housing Construction continued</i>	Phase V New Strategic Energy Plan ( <i>decommission campus distributed steam system</i> )
	FARM Infrastructure enhancements Phase IV	Preservation/Infrastructure Projects <i>Various Small Projects</i>	Glass Arts Studio (Construction) <i>Indigenous Arts Campus</i>	Solar Systems Phase III
	SEM II Renovations (phase V)	Infrastructure Upgrades Phase IV (Construction)	CRC Upgrades	SEM II Water reclamation Project



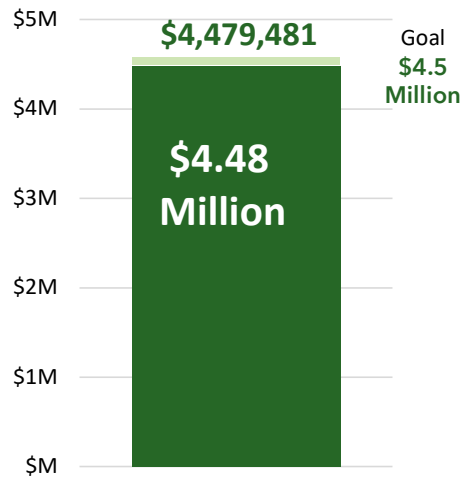
# evergreen

## 2025-26 Fundraising Progress as of May 31, 2026

The Evergreen State College and The Evergreen State College Foundation

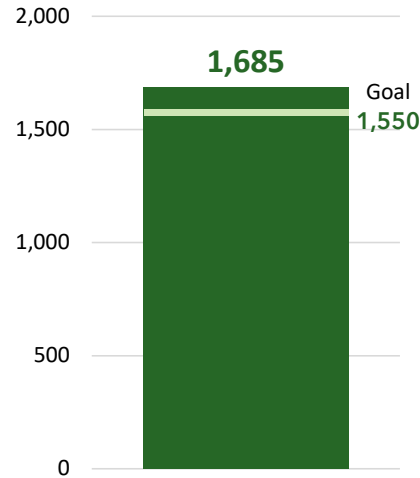
### New Commitments

*New gifts, grants, planned gifts and pledges*



### Total Donors

*Foundation and College donors*



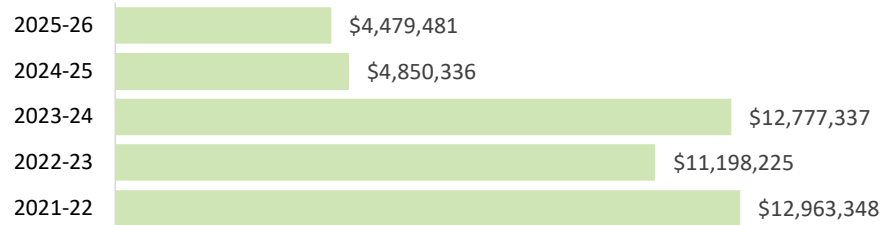
### Impact Growth 2019-2026

- \$2,791** Average scholarship award for 2025-2026 academic year<sup>1</sup>
- 87%** Increase in student aid budget<sup>2</sup>
- 26%** Increase in average budgeted scholarship award<sup>2</sup>
- 37%** Increase in individual scholarship awards per year<sup>3</sup>
- 1,574** Scholarship recipients from July 2019 to March 2026<sup>4</sup>
- 1,020** Student Emergency Fund recipients from July 2019 to March 2026<sup>4</sup>
- 2,341** Upward Bound student participation from July 2019 to December 2025<sup>5</sup>
- 84** Summer Undergraduate Research Fellowship (SURF) projects<sup>4</sup>

<sup>1</sup> Average scholarship award disbursement budgeted in the 2025-2026 academic year  
<sup>2</sup> Percent change in scholarship total budget, 2019 to 2026  
<sup>3</sup> Percent change in number of scholarship awards budgeted, 2019 to 2026  
<sup>4</sup> Numbers reflect actual total recipients per award/program, 2019 to 2026  
<sup>5</sup> Returning students counted up to 4 times each, 2019 to 2025

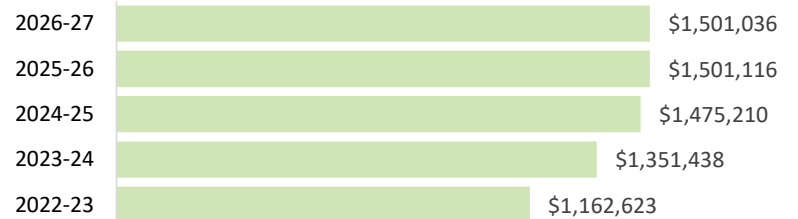
### New Commitments Compared to Prior Years

*New grant commitments, gifts and planned gifts secured to College and Foundation*



### Student Aid Budget Year Over Year

*Scholarship, fellowship, and Emergency Fund budget totals per disbursement period*



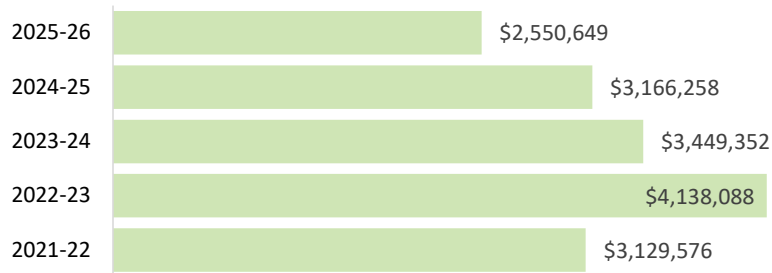
## New Pledges

*New commitments and planned gifts made; may be received in future years*



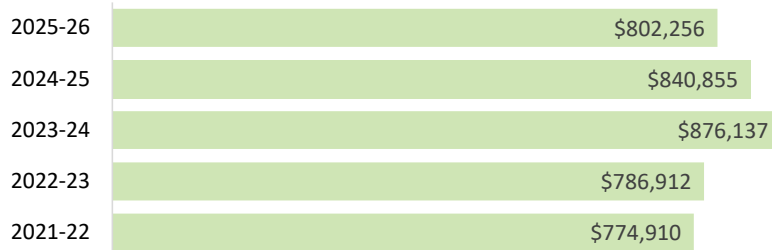
## Foundation Total Raised

*Gifts received and pledge payments to be received by June 30*



## Evergreen Funds Raised

*Includes gifts to the Evergreen Fund, Evergreen Scholarship Fund, Undergraduate Research Fund, Tacoma Annual Fund, Student Emergency Fund and Art of Giving to be received by June 30*



## Notable Gifts and Grants

- \$ 1,860,290 grant commitment for TRiO Student Support Services
- \$ 399,366 grant supplement for Strengthening Institutions - Holistic Advising
- \$ 250,000 gift received for the President Support Fund
- \$ 204,000 grant commitment to support students experiencing homelessness
- \$ 168,903 grant supplement for Child Care Access Means Parents in School (CCAMPIS)
- \$ 150,000 gift received for media internships
- \$ 125,000 grant for Strengthening Indigenous Arts and Education
- \$ 108,000 pledge commitment for the Glenn Huntley Public Service Endowed Scholarship
- \$ 100,000 gift received for the Angel Fund
- \$ 80,000 gift received for the Sustainability in Prisons Project
- \$ 53,074 grant commitment for affordable childcare
- \$ 50,000 gift received for the House of Welcome Endowment
- \$ 50,000 gift received for the Millarckee Farm Scholarship Endowment
- \$ 50,000 gift received for the Sara Ann Bilezikian Emergency Fund Endowment
- \$ 50,000 gift received for the Evergreen Fund
- \$ 50,000 grant received for the Native Pathways Program
- \$ 35,000 gift received for the Gordon and Vestrich Scholarship Endowment
- \$ 34,000 pledge commitment for the new Step-Up Scholarship
- \$ 30,000 gift received for Re-Entry Student Support
- \$ 30,000 gift received for the Evergreen Fund
- \$ 25,000 gift received for New Media Projects
- \$ 25,000 gift received for Dr. Juliette Graziano Endowed Scholarship in Equity and Justice
- \$ 25,000 gift received for the House of Welcome Endowment
- \$ 25,000 gift received for the Annual Fundraising Gala
- \$ 25,000 gift received for the Annual Fundraising Gala
- \$ 25,000 gift received for the Annual Fundraising Gala
- \$ 25,000 gift received for the Annual Fundraising Gala
- \$ 25,000 gift received for the Dreamership Scholarship
- \$ 20,000 gift received for the Muckleshoot Scholarship
- \$ 20,000 gift received for the Civil Dialogue Project
- \$ 20,000 gift received for the Annual Fundraising Gala
- \$ 20,000 gift received for the House of Welcome

June 5, 2026

To: Board of Trustees

From: John Carmichael, President

Subject: Approval of the uniformed personnel 2027-2029 collective bargaining agreement with the Washington Federation of State Employees

**1) Administrative Recommendation**

A motion to approve the negotiated 2027-2029 uniform personnel collective bargaining agreement between The Evergreen State College and the Washington Federation of State Employees (WFSE). The WFSE is actively working to schedule a ratification vote by bargaining unit membership as soon as possible.

**2) Explanation**

- a) Present policy comparison: Changes in state law established campus law enforcement as their own bargaining units, with interest arbitration rights for compensation. Evergreen hired Summit Law Group to lead bargaining with the Washington Federation of State Employees. Rod Younker, Summit Law Group, served as Chief Negotiator.
- b) Proposed by: John Reed, Interim Chief Financial Officer
- c) Background: The Public Employment Relations Commission certified the Washington Federation of State Employees as the collective bargaining representatives of Evergreen's uniformed personnel. The current uniformed personnel agreement expires on June 30, 2027. The successor agreement will be submitted to the Office of Financial Management by October 1, 2026.
- d) Alternate view: None provided.

**3) Scheduling**

The negotiated collective bargaining agreement requires financial feasibility certification by the Office of Financial Management and legislative action before it goes into effect. Provided board approval on June 11 along with a successful ratification vote by bargaining unit membership, these actions are taken, the agreement would go into effect on July 1, 2027.

**4) Fiscal Impact**

The negotiated agreement provides a 4.5% pay increase on July 1, 2027, and a 4.5% pay increase on July 1, 2028, for uniformed personnel during the term of the agreement. The negotiated agreement also provides an annual educational incentive of \$500 for employees who have received a Bachelor's degree or \$1,000 for employees who have received an advanced degree (Masters/JD/PhD).

The agreement requires affirmative legislative action to become effective.

**4) Legal Process**

The college negotiates with the uniformed personnel union under the terms of RCW 41.80. Board of Trustees Resolution 2007-04 reserves to the Board the authority to appoint the management negotiating team for collective bargaining, set management objectives for negotiation, and approve final negotiated agreements.