



Regular Meeting of the Board of Trustees

The Evergreen State College
1210 6th Ave, Sankofa Room
Tacoma, WA 98405

Wednesday, May 13, 2026
10:00 a.m. – 3:00 p.m.

Public Zoom link: <https://evergreen.zoom.us/j/95609837540>

“Ever Evolving Since 1971”

The Evergreen State College Mission Statement

As an innovative public liberal arts college, Evergreen emphasizes collaborative, interdisciplinary learning across significant differences. Our academic community engages students in defining and thinking critically about their learning. Evergreen supports and benefits from local and global commitment to social justice, diversity, environmental stewardship and service in the public interest.

AGENDA

- 10:00 a.m.
1. Call to order, determination of quorum
 2. Welcome from Evergreen Tacoma
 3. Chair’s opening remarks
 4. Executive Leadership report
 5. Public comment*
 6. Student Trustee report
 7. Representative reports
 - a) Staff
 - b) Faculty
 - c) GSU (Geoduck Student Union)
 8. Approval of meeting minutes
 - a) Action item: *motion to approve minutes of March 9, 2026.*
 9. Enrollment update
 10. Fundraising update
 11. Nominations Committee
 12. Updates from Evergreen Tacoma
 - LUNCH BREAK
 13. Student Achievement and Success Committee
 - a) Chair’s report
 - b) Early Childhood Education and Tacoma Interdisciplinary Program
 - c) Student presentation
 14. Finance and Budget Committee
 - a) Chair’s report
 - b) Discussion of proposed budget reductions

c) Preview of June action items

1. Student fees and rates
2. Intercollegiate athletics budget (SSB 6493 compliance)
3. Total cost of attendance

15. Open Public Meetings Act combined executive and exempt session**

16. Uniformed Personnel bargaining

- a) Action item: *motion to approve the management team for Uniformed Personnel bargaining*

3:00 p.m. 17. Adjourn

* The Board of Trustees welcomes public comment at the business meeting on Wednesday, May 13, 2026. Comments can be submitted in writing or made orally during the meeting. Written comment will be distributed to the Trustees per the [Board of Trustee's Public Comment Policy](#). Please submit written comment, or sign up to make oral public comment, no later than 10:00 a.m. Wednesday, May 13, 2026, by emailing trustees@evergreen.edu or by signing in at the meeting location.

** The Board will meet in a combined exempt and executive session to discuss bargaining (RCW 42.30.140(4)); discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party (RCW 42.30.110(1)(i)); and/or any other legally authorized grounds for executive session enumerated in RCW 42.30.110(1).

For more information or accommodations, please email trustees@evergreen.edu.

Trustees Attending:	Miguel Pérez-Gibson Ed Zuckerman Acacia Engram Pam MacEwan Kris Peters Allyson Brooks Karen Fraser Fred Goldberg
Absent:	N/A
Staff Present:	John Carmichael, President Noah Coburn, Provost Abby Kelso, Vice President for Advancement John Reed, Interim Chief Financial Officer Sandy Kaiser, Director of Government Relations Lisa Dawn Fisher, Director of Financial Planning Laurel Uznanski, Associate Vice President for Human Resource Services Julie Slone, Executive Associate to the Provost Anna Johnson, Administrative Assistant to President and Executive VP Andrew Beattie, Executive Associate to the President and Secretary to the Board of Trustees Holly Joseph, Dean of Students Erik Gimness, Director of Institutional Research Trevor Speller, Vice Provost Tonya Strong, Associate Vice President for Enrollment, Marketing, and Communications Nick Ocheltree, Director of Marketing Content Strategy Doreen Swetkis, Academic Dean Kristina Ackley, Faculty Michael Joseph, Assistant Director for Center of Climate Action and Sustainability

Others Present: Carolyn Prouty, Faculty Representative
Sharon English, Assistant Attorney General
Sarah Dougherty, Staff Representative
Nathan Tippmann, GSU Representative
Michael Joseph, *Public Comment*
Joy LaMountain, *Public Comment*
William Penn, *Public Comment*
Crystal Smith, *Public Comment*
Al Dines, *Public Comment*
Sean Flynn, *Public Comment*
Joellen Wilhelm, *Public Comment*
Sharon Cockrum, *Public Comment*
Janet Bogbe, *Public Comment*

This meeting took place at Evergreen’s Olympia campus in Evans Hall Boardroom 3201. Chair Pérez-Gibson called the meeting to order at 1:00 p.m. and Secretary MacEwan confirmed a quorum.

Chair’s opening remarks

Chair Pérez-Gibson facilitated introductions and provided opening remarks. Trustee Fraser contributed to opening remarks.

Executive leadership report

President John Carmichael provided an executive leadership report.

Public comment

Chair Pérez-Gibson called for public comment at 1:30 p.m. One individual provided public comment related to Renewable Energy Certificate savings. Eight individuals provided public comment related to the planned swimming pool closure.

Chair Pérez-Gibson announced a break at 2:05 p.m. Meeting resumed at 2:15 p.m.

Student Trustee report

Trustee Acacia provided the student trustee report.

Representative reports

Staff Representative Dougherty provided the staff report. *Faculty Representative Prouty* provided the faculty report. *GSU Representative Martin* provided the Geoduck Student Union report.

Approval of meeting minutes

Action item: motion to approve meeting minutes of January 21.

Motion Trustee Fraser moved to approve meeting minutes of January 21, 2026 as written.
2026-04 The motion was seconded by Trustee MacEwan and passed on a voice vote.

Strategic Planning Scorecard

Director of Institutional Research Erik Gimness was joined by Academic Dean Doreen Swetkis to show data related to Evergreen’s graduate programs via online strategic planning data dashboard.

<https://public.tableau.com/views/StrategicPlanningScorecard/StrategicPlanningScorecard?:showVizHome=no&:embed=true>:

Enrollment Update

Associate Vice President for Enrollment, Marketing, and Communications Tonya Strong provided update on college enrollment.

Student Achievement and Success Committee

Trustee Peters was joined by Provost Noah Coburn to deliver a chair’s report.

Provost Coburn introduced Faculty member Kristina Ackley and Assistant Director for Center of Climate Action and Sustainability to share updates from the Center for Climate Action and Sustainability.

Chair Pérez-Gibson announced a break at 3:10 p.m. Meeting resumed at 3:20 p.m.

Fundraising update and Campaign Counting

Vice President for Advancement Abby Kelso provided a fundraising update re-introduced new campaign counting criteria for board action.

Action item: motion to approve campaign counting criteria as presented

Motion 2026-05 Trustee Zuckerman moved to approve the new campaign counting criteria. The motion was seconded by Trustee Engram and passed on a voice vote. Trustee Goldberg was not present for the vote.

Legislative Report

Director of Government Relations Sandy Kaiser provided a legislative report.

Finance and Budget Committee

Trustee Brooks was joined by Interim Chief Financial Officer John Reed and to provide a brief chair’s report.

Tuition Setting for 2026-27

Director of Financial Planning Lisa Dawn-Fisher presented proposed tuition rates for 2026-27 for board action.

Action item: motion to approve tuition rates for 2026-27 as presented

Motion 2026-06 Trustee Fraser moved to approve tuition rates for 2026-27 as presented. The motion was seconded by Trustee Brooks and passed on a voice vote. Trustee Goldberg was not present for the vote.

Table 1. Total tuition: Full year, full-time student for 2026–27			
	AY 2025–26	AY 2026–27	Change
Resident undergraduate	\$8,361	\$8,640	\$279
Non-resident undergraduate	\$31,749	\$32,802	\$1,053
Resident graduate - Tier 1	\$13,206	\$13,644	\$438

Resident graduate - Tier 2		\$14,247	
Non-resident graduate	\$29,682	\$30,667	\$985

Exempt Session

Chair Pérez-Gibson announced an exempt session at 4:20 p.m. No action was taken during the session. Open meeting resumed at 4:50 p.m.

Classified and SSSSU Bargaining

Action item: motion to approve the management teams for classified and SSSSU employees bargaining.

**Motion
2026-07**

Trustee Fraser moved to approve the management teams for classified and SSSSU employees bargaining. The motion was seconded by Trustee Zuckerman and passed on a voice vote. Trustee Goldberg and Trustee Brooks were not present for the vote.

Adjourn

At 4:56 p.m., Chair Pérez-Gibson adjourned the meeting.

Miguel Pérez-Gibson, Chair

Pam MacEwan, Secretary



evergreen

Spring 2026
Enrollment

Overall Total Enrollment

+3.1%

increase vs. Spring 2025

+30.8%

increase since Spring
2022



evergreen

Spring 2026
Enrollment

Undergraduate Enrollment

+3.4%

increase vs. Spring 2025

+39.4%

increase since Spring
2022



evergreen

Spring 2026 Enrollment

Graduate Enrollment

Even

increase vs. Spring 2025

-20.7%

increase since Spring
2023



evergreen

Spring 2026
Enrollment

New Undergraduate Enrollment

Even

increase vs. Spring 2025

+28.8%

increase since Spring
2022



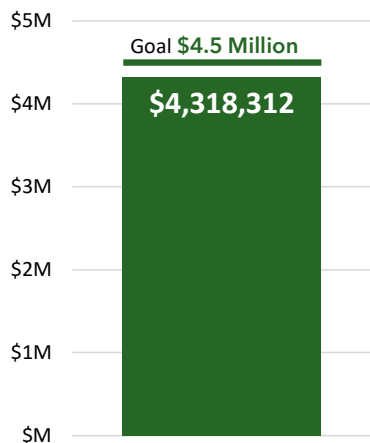
evergreen

2025-26 Fundraising Progress as of April 30, 2026

The Evergreen State College and The Evergreen State College Foundation

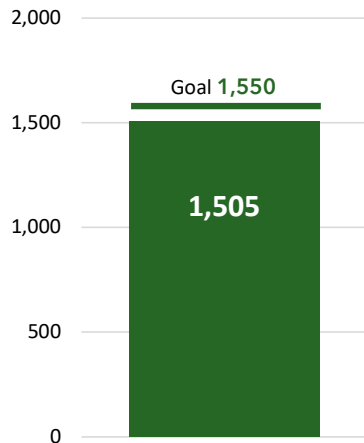
New Commitments

New gifts, grants, planned gifts and pledges



Total Donors

Foundation and College donors



Impact Growth 2019-2026

\$2,791 Average scholarship award for 2025-2026 academic year¹

87% Increase in student aid budget²

26% Increase in average budgeted scholarship award²

37% Increase in individual scholarship awards per year³

1,574 Scholarship recipients from July 2019 to March 2026⁴

1,020 Student Emergency Fund recipients from July 2019 to March 2026⁴

2,341 Upward Bound student participation from July 2019 to December 2025⁵

84 Summer Undergraduate Research Fellowship (SURF) projects⁴

¹ Average scholarship award disbursement budgeted in the 2025-2026 academic year

² Percent change in scholarship total budget, 2019 to 2026

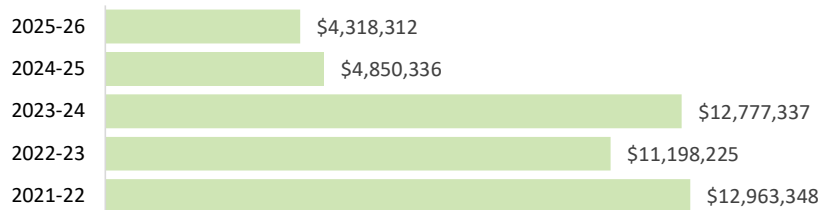
³ Percent change in number of scholarship awards budgeted, 2019 to 2026

⁴ Numbers reflect actual total recipients per award/program, 2019 to 2026

⁵ Returning students counted up to 4 times each, 2019 to 2025

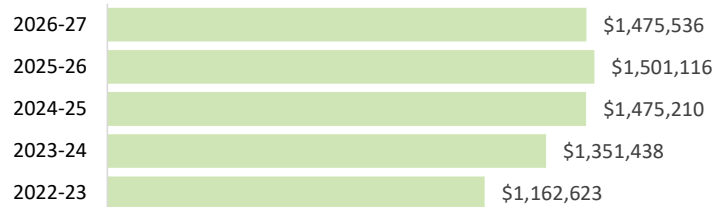
New Commitments Compared to Prior Years

New grant commitments, gifts and planned gifts secured to College and Foundation



Student Aid Budget Year Over Year

Scholarship, fellowship, and Emergency Fund budget totals per disbursement period



New Pledges

New commitments and planned gifts made; may be received in future years



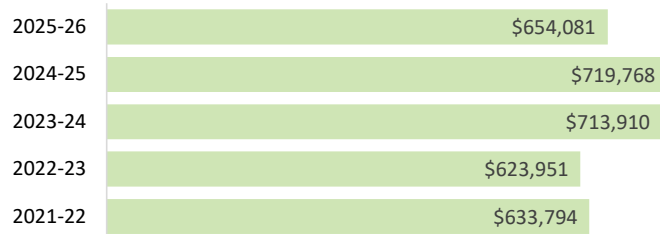
Foundation Total Raised

Gifts received and pledge payments to be received by June 30



Evergreen Funds Raised

Includes gifts to the Evergreen Fund, Evergreen Scholarship Fund, Undergraduate Research Fund, Tacoma Annual Fund, Student Emergency Fund and Art of Giving to be received by June 30



Notable Gifts and Grants

- \$ 1,860,290 grant commitment for TRiO Student Support Services
- \$ 399,366 grant supplement for Strengthening Institutions - Holistic Advising
- \$ 250,000 gift received for the President Support Fund
- \$ 204,000 grant commitment to support students experiencing homelessness
- \$ 168,903 grant supplement for Child Care Access Means Parents in School (CCAMPIS)
- \$ 150,000 gift received for media internships
- \$ 125,000 grant for Strengthening Indigenous Arts and Education
- \$ 108,000 pledge commitment for the Glenn Huntley Public Service Endowed Scholarship
- \$ 100,000 gift received for the Angel Fund
- \$ 80,000 gift received for the Sustainability in Prisons Project
- \$ 53,074 grant commitment for affordable childcare
- \$ 50,000 gift received for the House of Welcome Endowment
- \$ 50,000 gift received for the Millarckee Farm Scholarship Endowment
- \$ 50,000 gift received for the Sara Ann Bilezikian Emergency Fund Endowment
- \$ 50,000 gift received for the Evergreen Fund
- \$ 50,000 grant received for the Native Pathways Program
- \$ 35,000 gift received for the Gordon and Vestrich Scholarship Endowment
- \$ 34,000 pledge commitment for the new Step-Up Scholarship
- \$ 30,000 gift received for Re-Entry Student Support
- \$ 30,000 gift received for the Evergreen Fund
- \$ 25,000 gift received for New Media Projects
- \$ 25,000 gift received for Dr. Juliette Graziano Endowed Scholarship in Equity and Justice
- \$ 25,000 gift received for the House of Welcome Endowment
- \$ 25,000 gift received for the Annual Fundraising Gala
- \$ 25,000 gift received for the Annual Fundraising Gala
- \$ 25,000 gift received for the Annual Fundraising Gala
- \$ 25,000 gift received for the Annual Fundraising Gala
- \$ 20,000 gift received for the Muckleshoot Scholarship
- \$ 20,000 gift received for the Civil Dialogue Project
- \$ 20,000 gift received for Art of Giving
- \$ 20,000 gift received for the House of Welcome

*Great learning
happens here*



the
evergreen
state college
foundation

Your
2024-2025
Giving Impact
Report

Table of Contents

3	From the Executive Director Abby Kelso	11	Evergreen Advocates Support Major Victory
4	Your Impact in 2024-2025	12	Going Green with Linda Andrews '90
5	Enrollment Rises Again	13	A Truly "Evergreen" Love Story
6	Shelton Promise Welcomes 53 New Evergreen Students	14	Tyler Balliet '03 Makes Waves in Wine
7	Mountain Discoveries Fueled by Foundation Fellowships	15	48,000 Evergreen Alumni and Counting
8	Getting Outside with Meah Francisco, Senior	16	Foundation and Alumni 2026 Events Calendar
9	What Do Scholarships Mean for You?	17	10-Year Trends
10	Standing Up for Others with Modou Nyang, MPA Class of 2025		

From the Executive Director *Abby Kelso*

Dear Evergreen believers,

I am honored to share this annual report with you. I am excited to show how your investments transform our unique learning environment and how you bolster Evergreen, even in the wake of state budget cuts and widespread uncertainty.

As our federal government looks to scale down the Department of Education and trim national programs supporting higher education, and as Washington State faces one of the largest budget shortfalls in decades, Evergreen is finding ways to persist with redoubled dedication to our mission.

Indeed, times like this underscore the value of Evergreen's public education and the vital role our students play in advancing the public good. In these pages, you will read how undergraduate student, Meah

Francisco, is building a career in restorative biology. You will hear from Modou Nyang, a member of our Master in Public Administration cohort, about his work to improve social justice systems and serve people facing houselessness. You will also see how Evergreen alumni, like Tyler Balliet '03 and Linda Andrews '90, continue to use their Evergreen education to innovate, push boundaries, and combine art and science to transform their communities.

Stories like these matter like never before. More Greeners are getting recognized for their efforts to change the world, both locally and globally. Their passion, combined with your dedication, is fueling Evergreen's growth. Like you, Evergreen supporters from across the country are advocating for us, investing in scholarships to retain and attract

students, and supporting partnerships—such as the Shelton Promise—to bring even more people to campus.

Thank you for making all this possible.

If you are looking for more ways to get involved, be sure to read about the Evergreen Advocates on page 12 and check our calendar of upcoming events on page 17.

Let's continue to be champions for Evergreen together. I hope to see you soon.

With gratitude,

Abby



Abby Kelso '01, MPA '11
Vice President for Advancement
Executive Director, The Evergreen
State College Foundation





Your *impact* in 2024-2025

\$4,850,336

Total gifts and grant payments received to the Foundation

375 Students

Received scholarships

\$1,380,187

Offered in scholarship awards

215 Students

Provided with aid through the Student Emergency Fund

\$156,332

Awarded in Student Emergency Fund micro-grants

\$4,260,913

Total of all support from the Foundation to the College

Enrollment Rises Again!

For the fourth consecutive year, Evergreen has increased student enrollment: up 6.4% since 2024 and 26.8% since 2021.

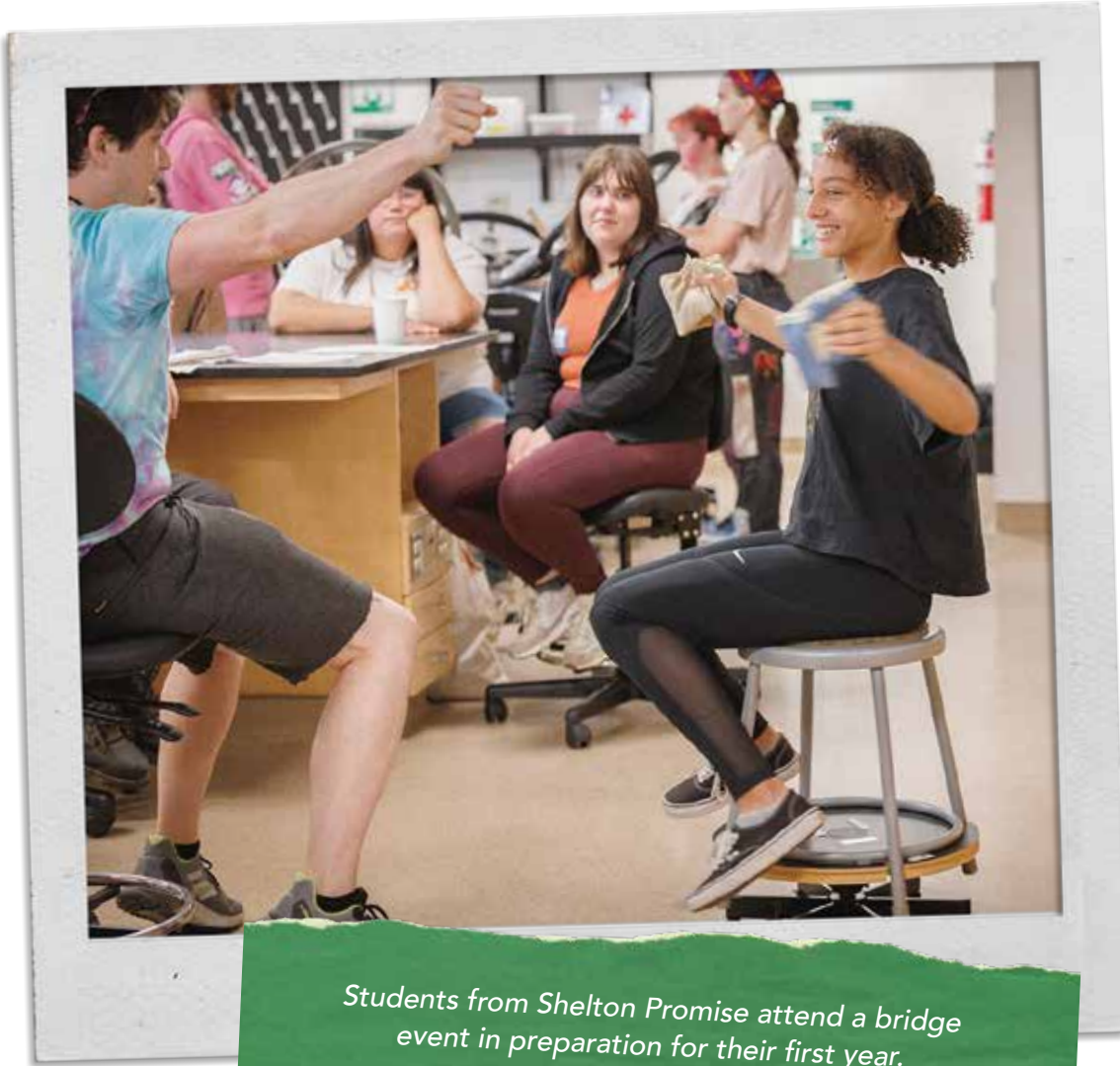


"As a caring Greener, your gifts expand access, strengthen support systems, and enhance programs that attract new and returning learners to our campus."



Tonya Strong
Associate Vice President for Enrollment,
Marketing & Communications

Shelton Promise: from 3 to **53** new Evergreen students



Students from Shelton Promise attend a bridge event in preparation for their first year.

This year, The Evergreen State College Evergreen recognized 53 students and their families who make up the first cohort of Evergreen's Shelton Promise program

Only about 30% of students in the Shelton School District go on to higher education right after high school. Prior to the launch of the Shelton Promise, only three Shelton high school students came to Evergreen.

With support from the Washington State Legislature, Evergreen launched the Shelton Promise pilot program to remove barriers for Shelton students to attend and succeed in college. Through Shelton Promise, students in the Shelton School District—less than 30 miles from Olympia—are eligible to attend Evergreen and receive 100% paid tuition and fees for four years, as well as offsets for cost-of-living expenses.

In October, the Foundation co-hosted a gathering with Evergreen for Shelton Promise students, their families, educators, alumni and friends. During the event, tables were filled with Shelton Promise Students, their families,

educators, Evergreen alumni and friends, and state leaders. Shelton Promise Manager, Monear Fatemi, Evergreen graduate, B.A. '07, MiT '11, explained how she started her career in Shelton as a student teacher and sees the Shelton Promise as a continuation of the longstanding partnership between Shelton and the college. "At its heart," she said, "It's about outreach, connection, and community—not just recruitment."

Alauna Carstens, a junior at The Evergreen State College, was also at the event. A graduate of Shelton High School, she is studying health education at Evergreen and is a tutor with the Shelton Promise program. She explained that "Evergreen was part of some of my most important moments, and my most impactful mentors and teachers were Evergreen graduates. Evergreen has been the thread running through my story."

With continued investment and a growing network, the Foundation is proud to support the Shelton Promise so that students in our local community continue to build lasting educational pathways.

Mountain Discoveries fueled by Foundation fellowships

On May 18, 1980, at 8:32 a.m. Pacific Time, Mount St. Helens erupted ejecting 540 million tons of ash, destroying approximately 230 square miles of forest, and completely sterilizing the landscape directly in the path of the devastation.

Today, Evergreen faculty and ecosystem ecologist, Dr. Dylan Fischer, is bringing Evergreen students to the slopes of Mount St. Helens to contribute to over 45 years of continuous research and data collection focused on the mountain's recovery.

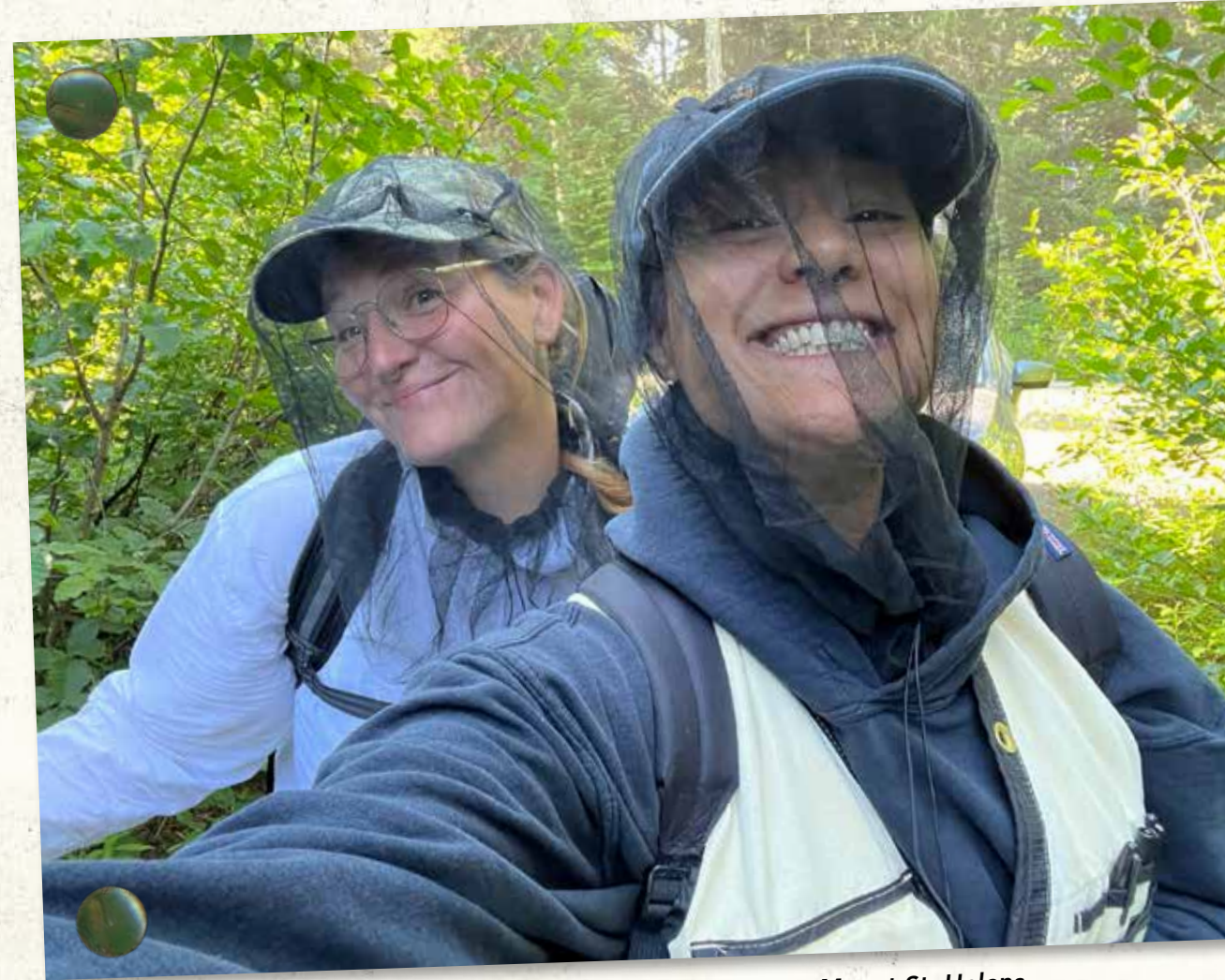
During this past summer, seniors Madelyn Delacruz and Gates Marshall were able to join Dr. Fischer in his research, thanks to donors like you. Both Gates and Madelyn were recipients of the Summer Undergraduate Research Fellowships (SURF), funding that gives students the chance to get into the field alongside faculty to take part in impactful career-expanding research.

Madelyn looked at vegetation regrowth on the Mount St. Helens pumice plains, a six-mile wide ecological 'blank slate' completely

wiped clean of life during the eruption. Her research will advance the understanding of how plants regenerate in catastrophic disturbance zones.

In the old-growth forests outside the blast zone, Gates investigated the impact of continuous debris burial on plant communities. Gates' findings reveal that these plant communities are surprisingly resilient to burial, thanks largely to clonal reproduction strategies, and may have pre-adapted to recover from catastrophic events like volcanic ash fall.

Madelyn and Gates' research is now part of one of the longest-running and most comprehensive volcanic monitoring studies in history. The lessons learned from this long-running research are shaping our comprehension of environmental regeneration on Mount St. Helens and helping to inform worldwide understanding of ecosystem recovery. Both Gates and Madelyn are continuing on to funded graduate research positions upon graduation.



Seniors Madelyn Delacruz and Gates Marshall collecting data at Mount St. Helens.

About SURF The Summer Undergraduate Research Fellowships enable students to spend their summer collecting and processing data to advance questions in the social and hard sciences. Fellows have a chance to share their findings during a poster presentation, and many have been able to use their experience to co-author publications and/or advance their education and career goals.

Meah is a Dan and Sheryl Tishman Scholarship and Summer Undergraduate Research Fellowship recipient.



Getting Outside

with Meah Francisco, senior

Meah grew up with a passion for nature and diversity. As a young child, she watched Animal Planet and excitedly recited facts about the incredible diversity of animals to her family.

After turning 16, she enrolled in Running Start classes at South Puget Sound Community College (SPSCC) and earned her associate's degree.

Soon after, she became involved with conservation and stewardship at Washington Fish and Wildlife and found employment with the Washington State Parks department. Wanting to go even further in her career as a wildlife and restoration biologist for

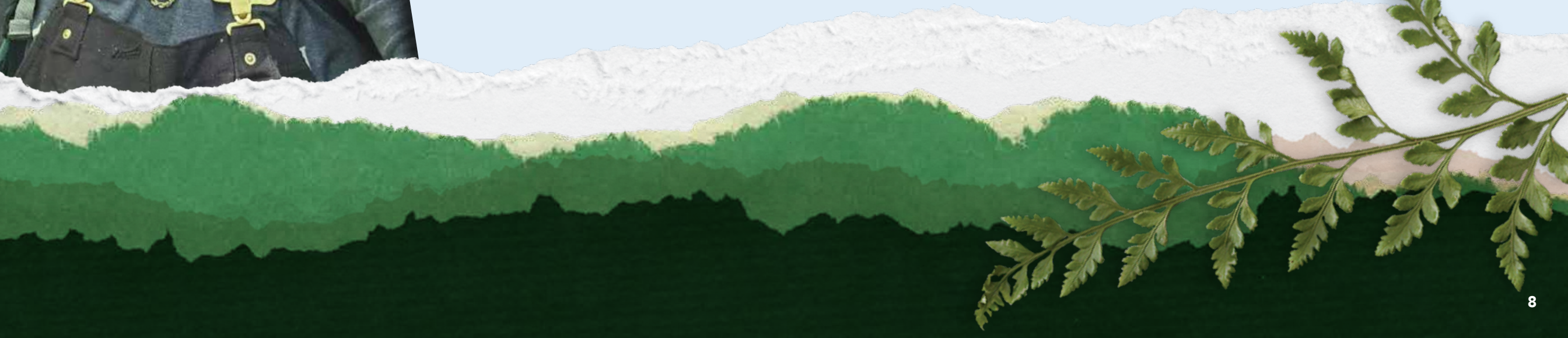
local environmental agencies, she enrolled at Evergreen.

"I dedicated my studies to becoming a better steward of the land," she says. In response to peer discussions concerning the nutritional content of industrialized agriculture, she started a vegetable plot in the Evergreen Community Garden to grow organic food. In fall 2024, during classes in biology and oceanography, she participated in water sample collections in the Puget Sound to learn more about estuary science and conservation.

In the summer of 2025, thanks to donor funding through the Summer Undergraduate Research Fellowship program, she took part in avian research methods with Evergreen faculty

Alison Styring and collected data about bird survivorship and biodiversity on Evergreen's campus. Meah credits the mentorship of Evergreen alumni in Fish and Wildlife's Habitat Division for steering her towards Dr. Styring. Working with birds is Meah's ultimate dream.

For Meah, scholarships have helped ease the burden of debt that comes with paying for college each quarter. Today, she continues to excel through Evergreen's experiential learning approach. Says Meah, "I give each Evergreen program my maximum effort."



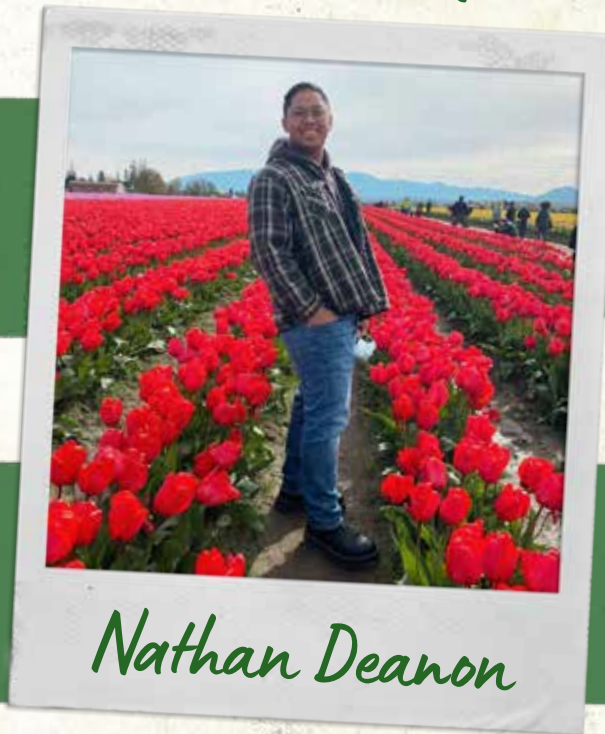
What do *scholarships* mean for you?



TJ Tenari

"I picked Evergreen because the interdisciplinary approach allows me to perfectly blend my creative pursuits with my professional goals as an independent artist. Scholarships have been crucial for me, providing the financial support needed to focus heavily on my coursework and music production without the added stress of covering all expenses."

TJ Tenari, junior



Nathan Deanon

"I chose Evergreen because of its strong sense of community and welcoming environment. After Evergreen, I hope to work in the public sector, using my Computer Science expertise to help people across Washington State. My goal is to contribute to technological advancements that support and improve communities throughout the state."

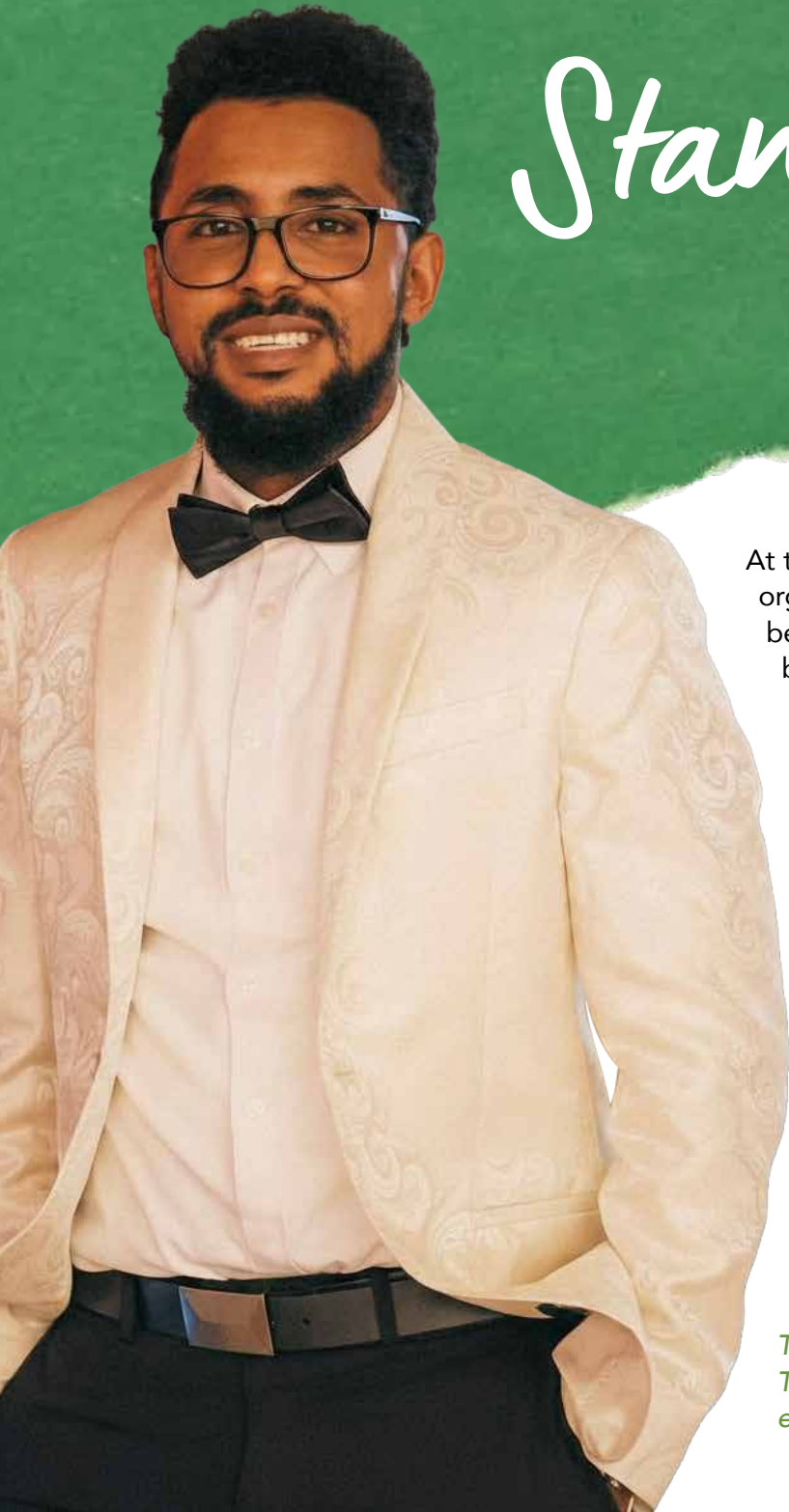
Nathan Deanon, recent graduate class of 2025



Laika Taddei

"I was able to study what I was passionate about while receiving a comprehensive and well-rounded education. I am most proud of helping found the Olympia Animation Society and of connecting animators at Evergreen and in the greater South Puget Sound area."

Laika Taddei, recent graduate class of 2025



Standing Up for Others

with Modou Nyang, MPA Class of 2025

At the age of 12, Modou founded social organizations to fight for the causes he believed in. In 2013, he was invited to be part of the Youth Takeover at the United Nations in New York, where he was able to bring his advocacy to an international stage.

Soon after, Modou settled in Seattle and, over the years, focused his attention on King County's entrenched challenges around homeless and houseless populations. "I recognized the dire human rights issues of homelessness," says Modou, "I worked to establish a 24-hour youth center in Rainier Beach, among other initiatives."

While working at King County Regional Homelessness Authority as a Regional Community Capacity Specialist, Modou quickly noticed the inequalities in resources available through public systems. He realized organizations of different sizes, including smaller, newer, and BIPOC organizations, were often in competition for the same sources of funding. These experiences ignited Modou to start Dikon Public Policy Group, a consultancy rooted in helping bridge gaps between policy, operational systems, funding, and deliverables.

In 2023, Modou enrolled at Evergreen Tacoma to pursue a Master of Public Administration with an emphasis on public policy. His goal was to effect systemic change

as a policy researcher and analyst. What he found at Evergreen was collaborative ethos and a chance to continue amplifying underrepresented voices.

Today, using skills and strategies he learned at Evergreen, Modou helps organizations turn policy into performant systems and sustain equitable outcomes. As Modou explains, "My mission remains unwavering—to stand in solidarity with the most vulnerable."

Modou aspires to attain his Ph.D. in Public Policy, driven by a commitment to research methodologies rooted in equity. "I am ready to contribute to positive change," he excitedly explains, "Together, let's forge a future where opportunity knows no bounds!"

Through the Foundation, you support graduate students, like Modou, to thrive at the Olympia and Tacoma campuses thanks to scholarships, emergency aid, and general operating funds for special events and program initiatives.

evergreen advocates

Evergreen Advocates Support \$2.7 Million Victory

Colleges and universities across the country are facing unprecedented challenges. Federal and state support for higher education continues to shrink, and liberal arts colleges in particular are feeling the impact. Evergreen is no exception—we're navigating significant shifts in state funding and changing policy priorities.

In response, **alumni and friends have come together as Evergreen Advocates**, a volunteer-driven coalition guided by The Evergreen State College Foundation's Legislative Committee. Since launching in October 2024, **nearly 300** advocates have joined the effort, successfully amplifying Evergreen's voice in the legislature and ensuring higher education remains a priority

in Washington State. Their commitment has already made a tangible difference.

The 2026 legislative session began with Evergreen facing a significant \$2.7 million cut carried over from the previous session. Evergreen Advocates met this challenge head-on. Foundation leaders mobilized volunteers across legislative districts who met personally with their representatives and activated broad outreach through coordinated emails and phone calls.

In January 2026, the Foundation organized a day at the legislature during which advocates met directly with lawmakers to share the impact of their Evergreen experience and highlight the importance of accessible public

liberal arts education. The day concluded with a reception for legislators and volunteers, featuring remarks from President John Carmichael and Lieutenant Governor Denny Heck '75, both underscoring the critical role of alumni advocacy.

The result? The \$2.7 million cut was fully removed—an outcome attributed in large part to the sustained, strategic, and authentic engagement of Evergreen Advocates. The Governor's staff cited Evergreen's "powerful advocacy" as key to making the case for restoring the funds.

"Never underestimate the power of Evergreen students," says Nina Carter '81, MPA '85, Chair of the Foundation's

Legislative Committee, "When we put our minds together to solve a problem—whether it is in business, politics, local, regional or international—we get our work done. Evergreen Advocates is just one example of our determination and drive to help our Alma Mater."

This victory demonstrates what is possible when alumni and friends speak up for the college they love. We deeply appreciate the time, energy, and commitment of the Evergreen Advocates, whose efforts elevated the needs and priorities of our Greener community in state-level conversations throughout the legislative session.

Lean more at evergreenadvocates.org





Going Green

with Linda Andrews '90

Some have called Linda a 'magician.' As owner of Linda Andrews Landscape and Design, people in and around Olympia have benefited from her ability to combine science, art, and a deep passion for sustainability to dramatically transform their outdoor spaces.

Linda credits Evergreen for helping her think across disciplines, including deepening her passion for nature in the context of human communities.

She came to Evergreen for its interdisciplinary approach to education, small class sizes, and exceptional access to professors. She had a "lightbulb moment" when learning to key plants for the first time at Leadbetter Point as part of a Political Ecology course. She loved understanding spaces by also understanding flora. While at Evergreen she cultivated her perspective by combining studies in environmental science, Central America, literature, history, and more. Contracts faculty, like founding member of the faculty Dr. Tom Rainey, helped her develop confidence.

When Linda fell deeply in love with landscape design, her experiences at Evergreen enabled her to reinvent herself, build her business and, in turn, give back to the community.

Today, Linda's donations to Evergreen continue to uphold her values. Linda's support for the

Evergreen Scholarship Fund has helped students bridge their passions across the arts and sciences, like she did.

She and her sisters have also donated to the Sustainability in Prisons Project to bring nature and environmental conservation into Washington State prisons. Their giving enables incarcerated students to raise and release the endangered Taylor's checkerspot butterfly. "Designing pollinator-supporting gardens led me to a fascination with critically threatened Puget Sound Basin prairie ecosystems," says Linda, "I visited the women in the Taylor's checkerspot program and witnessed their pride and utmost care in conducting scientific work, with deeply nurturing attitudes towards the butterflies at all stages. The Sustainability in Prisons Project represents the kind of outside-of-the-box problem solving Evergreen is so good at. The women help the butterflies flourish and then flourish themselves."

As a dedicated alum, Linda knows she is making a difference. "The arenas for change can be as small as a backyard garden or much, much larger," she says. "We take goodwill into the world, synthesize ideas, think broadly, reinvent ourselves, and solve problems. I hope my support of the Evergreen Scholarship Fund helps reduce barriers so we can all benefit from the synergistic, forward-thinking ideals of today's students."

A Truly "Evergreen" Love Story



Brian Trinen '90 and Nancy Gleason '92 met on a bus chartered by Evergreen's boomerang team to attend a competition in the spring of 1990. They became great friends after college while living in Port Townsend, WA. Their romance took off when they reunited a couple of years later, and they married in 1998.

"Evergreen has been the single most influential component in getting me to

where I enjoy being today," said Nancy Gleason. "I am inspired to help anybody who feels like Evergreen is the right fit for them to get that education and experience."

Nancy returned to Evergreen for her Master of Environmental Studies degree and graduated in 2004. "I think what has made me able to out-compete for career advancement are the critical-thinking skills and broad perspectives on problem-solving that I learned at Evergreen," said Nancy. She now works as a fish biologist on salmon recovery and ecosystem restoration in the Pacific Northwest.

Brian, who retired after nearly 25 years working in marketing and data analytics, credits Evergreen with helping him become a dedicated lifelong learner. "A lot of what I ended up doing in my career was outside of what I studied at Evergreen; it was things I learned later on my own," he told us. "But, I knew how to do that thanks to Evergreen, where I learned how to learn."

The two have been regular contributors to The Evergreen State College. So, when they decided to make a will, it was an easy decision to include a gift to the College in their estate plan.

Brian wanted to give future generations the gift of a more affordable education, which is what attracted him to Evergreen. "We need more people to be able to afford college and not graduate with debt that just swamps them for the rest of their lives," he said.

A big reason Nancy is a "huge cheering fan of The Evergreen State College" is the alternative it offers to more conventional learning environments. "When I learned about Evergreen's teaching style as a student, I felt like it was probably the only college in the world that would fit me," Nancy shared. "It feels good to know I am doing something for future Greeners. I

like the overall idea of our plan to help as many students as possible and trust that whatever they want to do if they're doing it at Evergreen, it's going to be good."

Together, Nancy and Brian have created a legacy at Evergreen that will continue to open doors for Greeners far into the future.

Help Future Generations
Experience the Evergreen Difference!

You can join Nancy and Brian in supporting experiential, interdisciplinary learning that prepares students to thrive no matter where their lives take them.

Contact the Major and Planned Giving Team at **(360) 867-6300** or **foundation@evergreen.edu** to discuss the best legacy gift options for your unique situation.



Tyler Balliet '03

makes waves in wine

Tyler Balliet '03 is a bestselling author and entrepreneur who has been reshaping the wine industry since 2006. Her debut book, *Rebel School of Wine*, says the quiet parts about the wine industry out loud and was nominated for a 2025 James Beard Foundation Book Award. The awards were held in Chicago on June 14, 2025, and while Tyler didn't win, she was only one of three books in the category and the only wine book nominated in any category.

Rebel School of Wine challenges outdated traditions, exposes industry blind spots, and gives readers the context they need to understand and enjoy wine with confidence.

The guide covers every major region, grape, and style, along with how wine is made, how to buy it, drink it, and pair it with food. With over 450 custom illustrations, Tyler Balliet brings wine to life through history, politics, economics, and culture. Championed by industry professionals, it offers a fresh voice that answers real questions with wit, clarity, and depth. This book isn't about memorizing facts. It's about understanding how wine fits into your world.

In addition to their work as an author, Tyler founded Rosé Mansion and Wine Riot, two successful wine experiences that drew over 500,000 guests and helped change the way a new generation experiences wine. As a

journalist, she visits wine regions around the world and judges wine competitions. She has been featured in the *New York Times*, *Boston Globe*, and *LA Times*, and regularly appears on television including CNN, ABC News, and Good Morning America. A former *Inc. Magazine* 30 Under 30 and *Wine Enthusiast* 40 Under 40 honoree, Tyler continues to push the boundaries of wine culture, blending design, storytelling, and history to make wine more accessible, inclusive, and fun for everyone. Tyler resides in the Chinatown neighborhood of New York City with her partner.

48,000 Evergreen Alumni, and counting!

"I'm an original Greener.
The Evergreen State College
changed my life and I am
ever grateful for it."

Anne Avery
BA '72, MPA '82



*Greener Meets in
Bay Area!*



This year, hundreds of Greener from coast to coast came together to celebrate their love of learning and fond memories of Evergreen. Thank you to everyone who was able to attend our Evergreen events. We hope to see even more alumni in the coming year!



Greener Meets in Tacoma!



Greener Meets in NYC!



Foundation and Alumni 2026

Events Calendar



the
evergreen
state college

Evergreen
Alumni Network

Fueled by passion, dedication, and care, Greeners make a positive difference in their communities and at Evergreen. Through the Alumni Network, alumni and friends can strengthen your connections, deepen your engagement, expand your learning, and share your talents.



Stay connected and
informed with the
Greener Newsletter

Update your contact information and sign up for the alumni Greener Newsletter. You'll receive notices of upcoming events, news, and activities for alumni and friends of Evergreen.

evergreen.edu/alumni

ART OF GIVING - Benefiting the Evergreen Scholarship Fund

May 8, 2026 • Seattle, WA

Hosted at the Seattle Art Museum! Immerse yourself in a gallery where art and impact collide—where portraits awaken through voices that inspire and stories that move you. Don't miss this celebration of community giving, student achievement, and an Evergreen education!

Learn more and register at evergreen.edu/artofgiving

GREENER MEETS

June 25, 2026 • Olympia, WA

Meet alumni in your area, grow your professional and social networks, show off your Greener Pride, and learn how Evergreen is continuing to be a leader in liberal arts education. **Learn more and register at evergreen.edu/alumni/events**

RETURN TO EVERGREEN

August 29, 2026 • Olympia, WA

We're calling alumni back this summer! Connect with old and new friends, choose your own adventure through immersive experiences—some reimagined, some brand new—and enjoy the wonders of campus. **All alumni—every class, every path—are invited**

Save the date!



Ten-Year Trends

The Foundation provides this 10-year financial snapshot to help you visualize the long-term health of your investments.

Looking for more?

You can always find our audited financial statements, as well as past annual reports, online at:



evergreen.edu/foundation/foundation-annual-reports

Questions?




foundation@evergreen.edu • (360) 867-6300

Ten-Year Trends FY16-FY25




Assets

	June 30, 2016	10 years	June 30, 2025	Low	High	Notes
Net assets (\$ millions) ¹	15.7		31.4	15.7	31.4	The Foundation's net assets doubled in 10 years.
Endowment (\$ millions) ²	12.1		23.6	12.1	23.6	The Foundation's endowments almost doubled in 10 years.

Revenue and Returns

	June 30, 2016	10 years	June 30, 2025	Low	High	AVG	Notes
Gifts & contributions (\$ millions) ³	2.7		3.5	2.0	6.0	3.4	Includes new gifts received and binding pledges committed.
Investment returns (\$ millions) ⁴	-0.2		2.4	-1.1	5.1	1.2	The majority of investment returns are associated with endowments.
University of Washington Consolidated Endowment Fund (UWCEF) return (%)	-1.6		12.4	-5.5	35.1	8.3	The Foundation's endowments are invested with the UWCEF.

Foundation Impact on the College

	June 30, 2016	10 years	June 30, 2025	Low	High	Notes
Grants, scholarships and college support (\$ millions) ⁵	1.3		4.3	1.3	5.1	Includes all scholarships, grants and spending to support college programs.
Scholarship recipients	221		375	221	376	The number of scholarship recipients increased by 70%.
Student emergency fund recipients ⁶	10		215	10	346	This fund gives \$500 microgrants to students facing financial emergencies.

¹ Statement of Financial Position: Total net assets

² Notes to the Financial Statements: Note 4, 2025 Endowment net assets, end of year

³ Statement of Activities: Gifts and contributions plus Other in-kind support

⁴ Statement of Activities: Investment income

⁵ Statement of Activities: Grants and scholarships plus other college support

⁶ In 2021-22 federal funds were used for 155 students in addition to the 24 from the Foundation



the
evergreen
state college
foundation

Our Mission

The Foundation secures philanthropic funds to support students to achieve a transformative education, strengthen Evergreen's public service, and build a community of graduates who exemplify critical thinking, creativity, empathy, and social responsibility. When you give through the Foundation, you strengthen our shared Greener community.

Your gifts to the Evergreen Fund support:

- Evergreen Scholarship Fund
- Evergreen Tacoma Fund
- Native Pathways Program
- Prison Education Fund
- Returning Greeners Fund
- Student Emergency Fund
- Summer Undergraduate Research Fellowships (SURF)
- Travel Abroad Fund
- *And so much more!*



Advancement and The Evergreen State College Foundation

2700 Evergreen Parkway NW Evans Hall 3900 Olympia, WA 98505 • Monday – Friday 9 a.m. – 5 p.m. PST • foundation@evergreen.edu • (360) 867-6300 • evergreen.edu/give



EXECUTIVE SUMMARY
FIRST READING

TO: Board of Trustees
FROM: John Carmichael, President
DATE: May 6, 2026
RE: Proposed Student Recreation Fee Rates for 2026-27

1) Administrative Recommendation:

Increase the student recreation fee to support the ongoing operations of a student Recreation Program at the Costantino Recreation Center (CRC). The new fee rate would be an increase of 4% to \$4.16/credit.

This fee is charged to Evergreen students attending the Olympia campus for Fall, Winter, Spring and Summer Quarter. The fee increase would be effective at the start of Fall Quarter.

2) Explanation:

In Fall 2025, Evergreen introduced a new Recreation Fee to students attending the Olympia campus. This fee, applied each quarter (Fall, Winter, Spring, and Summer), funds recreation programs to enhance the mental and physical health resources available to the Evergreen student body.

Student health is the cornerstone of development, retention, and success. Mental and physical well-being are crucial for learning and growth. We will continue to build and improve our recreational opportunities and programs as a fundamental part of student life at Evergreen. The Recreation Fee helps Evergreen students embrace a healthier, more vibrant campus experience. This revenue provides funding to sustain access to the CRC for students that are consistent with industry standards in terms of hours, services, and equipment. Revenue also funds programs, spaces, and services to be more responsive to our students' diverse interests.

This fee is similar to fees charged at the other public four-year colleges and universities in Washington State, all of which have a dedicated Recreation Fee and/or Athletic or Facilities fee.

Specific Program costs associated with the fee:

- Wide range of hours of operation, with full-day access Monday to Friday and half-day Saturday hours.

- Dedicated recreation staff to provide and coordinate campus programming for students.
- Significant on-campus student employment opportunities in the CRC.
- Maintain a student lounge space with kitchenette for students to relax, study, and play games, which can also host official programs such as meetings, movie and/or video game nights.
- Broad recreational activities and offerings such as drop-in games and activities.
- Streamlined space reservation, equipment check-out and activity registration through an online Recreation portal.
- Wide range of equipment to check out, including specific gear (e.g., tennis and/or pickleball racquets), yard games such as Badminton, Spike ball, and Outdoor equipment for hiking, camping, and watercraft.
- Ongoing space enhancements.
- Maintain access to the Climbing Wall.
- Maintain indoor and outdoor racquet sport spaces for Pickleball, Tennis, Racquetball, and Wally ball.

The recreation fee is an ongoing investment to attract and support students through student life initiatives. The college has a demonstrated commitment to the health and vitality of our students, and to student life. Evergreen is focused on increasing the quality of the student experience through creating spaces on campus for students to find fun activities, comforting spaces, and a sense of community and belonging outside the classroom.

3) Student Fee Referendum Process:

The Geoduck Student Union in partnership with the college maintains a process for reviewing and approval of student fee initiative votes. The Recreation Fee was overwhelmingly approved by the students with 83% voting yes. In Winter Quarter 2025, 26.6% of the student body participated.

4) Scheduling:

The Recreation Fee increase would become effective at the beginning of Fall Quarter 2026 upon the approval of the Board of Trustees.

5) Process for Future Increases to the Recreation Fee:

The student referendum permits the college to make inflationary fee increases without engaging a student referendum and upon approval by the Board of Trustees:

Evergreen may make an inflation adjustment to the recreation fee to sustain student services, wages and benefits paid from the fee. The recreation fee will only adjust to the rate of annual increase in the college S&A fee as recommended by the S&A Board and approved by the college Board of Trustees. The rate of increase may not exceed an increase of 4% annually.

6) Fiscal Impact:

Projected revenue from the collection of this fee is \$385,616 in FY27. For an average full-time student enrolled for 16-credits Fall, Winter & Spring, this fee would be \$199.68 per year.

7) Legal Process:

RCW 28B.15.610 establishes authority for the approval of special student fees. The statute requires Board of Trustees approval of those plans.

8) Proposed by:

Elizabeth McHugh, Director of Student Wellness Recreation and Athletics
Holly Joseph, Dean of Students



EXECUTIVE SUMMARY

FIRST READING

To: Board of Trustees
From: John Carmichael, President
Date: May 6, 2026
Subject: 2026-2027 Student Wellness Services Budget

1) Administrative Recommendation (for action June 11, 2026)

- a. Approve a summer quarter wellness fee to begin with summer quarter 2027 at \$92 for students enrolled for four (4) or more credits.

2) Explanation and Purpose

The Wellness Fee is assessed to students attending the Olympia campus enrolled for four (4) or more credits. This fee directly supports Student Wellness Services and is not health insurance. Student Wellness Services operates during Fall, Winter and Spring quarter and provides limited services during the summer; no fees are currently charged during the summer quarters, and this proposal would add a new wellness fee starting with Summer 2027. Evergreen's wellness fee is similar to those assessed at other Washington state four-year public institutions that charge a health/wellness fee.

3) Proposed by:

Elizabeth McHugh, Director of Student Wellness Recreation and Athletics
Andy Corn, Associate Dean of Student Affairs
Holly Joseph, Dean of Students

4) Legal Process

The Board of Trustees retains the authority to "approve general tuition and mandatory fees" (Resolution 2019-12).

5) Fiscal Impact and Funding Recommendation for Student Wellness Services

The proposed budget will maintain the quality of service for students with a similar staffing model to our current year, responsive to increased demand due to enrollment increases, and provides

continuity of care. The purpose of Student Wellness Services is to promote student health and emotional well-being through care and support to students in the pursuit of academic and co-curricular success. Student Wellness Services continues to balance meeting the needs of the greatest number of students while responding to the students with the greatest need.

This budget will secure base staffing to sustain a Wellness Services Program for the student population at Evergreen ensuring the continuation of current services and programs for the student population, and referral services for students whose care is beyond the scope of a campus medical and/or counseling service.

For the last few years, given the growing need for student services in the summer months, we have worked hard to expand staffing and services for students and presently offer medical and counseling services for the summer quarter at approximately 50% of hours and access that we offer during the academic year. Starting with Summer Quarter we would begin charging a wellness fee at 50% the quarterly rate during the academic year to support these services.

Projected Student Wellness Services Revenue 2026-2027

Budget Model for Student Wellness Services Fees	
Anticipated Wellness Fee Revenue Fall, Winter, Spring	\$1,295,544
Anticipated Wellness Fee Revenue, Summer 2027	\$83,904

Upon review of the upcoming revenue estimate for Student Wellness Fees we have successfully built a viable budget model that does not require an additional fee outside of the new summer quarter fee starting in summer 2027. At this time, we are not recommending any change to the fee for regular academic year. Rationale for no fee change:

- The current cash fund balance is stable for this fee and program projected into 2026-27. We will use fund balance for one-time costs and needs.
- Anticipated revenue growth for FY26 from increased student FTE will address inflation and scale program growth for FY26.
- Considerations on cost of attendance and impact on students: Evergreen's Wellness Fee is high for Evergreen students compared to our peers. (See chart below). This reflects a multi-year challenge to stand up the basic provisions of health and counseling services in this region, high service delivery costs, and other challenges.
- **Fiscal Impact and Funding Recommendation for Student Wellness Services**

		2025-26
Student Wellness Fees	Fee Label	Annual for full-time
WSU - Pullman	Health Fee	\$ 512
WSU - Spokane	Health Fee	\$ 260
CWU	Combined Wellness (\$54) and Health (\$309) Fees	\$ 363
EWU	Health & Wellness	\$ 513
WWU	Health Services	\$ 543
Evergreen	Health, Counseling & Wellness	\$ 552
UW	No direct fee, it's integrated in their S&A fee	
		As of 03/19/26



EXECUTIVE SUMMARY
FIRST READING

TO: Board of Trustees
FROM: John Carmichael, President
DATE: May 6, 2026
RE: Proposed Housing and Dining Rates for 2026-27

1) Proposed motion (for June 11, 2026)
Approve the proposed Housing and Dining Rates for 2026-27.

2) Explanation

Housing Rates:

Residential and Dining Services is recommending a 4% increase for FY26-27.

Proposed Academic Year Quarterly Base Housing Rates for 2026-27:	
Apartment – Single Occupancy	\$3,338
Residence Hall Double, with single occupant	\$2,946
Residence Hall – Single Occupancy	\$2,385
Residence Hall – Double Occupancy	\$2,215

Comparable rates in our area are an average of about \$1,500 for a one-bedroom apartment based on our review of local housing data. Evergreen’s rate increase translates to an additional \$255-384 per academic year, well below rate increases in the local market. Our proposed rates include water, sewer, garbage, recycling, electricity, and internet access, which are not typically included in the above rates for the Olympia area. While we must be fiscally responsible, we strive to keep the housing rates as low as possible for students to facilitate access to residential living on campus. With the recent reopening of Buildings A, B, and D and the anticipated opening of Building C this summer, we are able to offer housing to more students with a choice of two rates.

This positive revenue change reflects an anticipated increase in student residents from the current year and an increase in capacity due to the reopening of additional residence halls.

The recommended 4% increase for 2026-27 supports:

- Deferred maintenance projects and building of the reserve fund for major projects to be completed in the next year (life cycle furniture replacement, partial coverage of costs for a boiler replacement, etc.)

- Continued maintenance projects with health and safety as the priority; goal of 5% contribution to reserve fund for major projects anticipated for next 2-3 years
- Minimum wage increases for student staff (a large part of the personnel budget) and other wage increases for professional staff.
- Increase in cost of supplies and replacement items for operating residence halls which have exhibited continued inflationary increases this year.
- Increases in labor and materials costs for contracted services.
- Support ongoing building refresh and renovations to increase capacity and demand.
- Financial health to pay the current bond debt.
- The hiring of an additional Resident Director to support students in Buildings C and D.

Dining Rates:

For the 26-27 academic year, Residential and Dining Services is recommending a 4% increase.

Proposed Academic Year Quarterly Base Dining Rates for 2026-27:	
Flex Meal Plan	\$1,743
All Access with \$75 DB Meal Plan	\$2,568

This increase is primarily due to continued inflation for food products and labor costs. There are multiple meal plans students can choose from to meet a wide range of needs, the above are examples of popular options for students. They include a combination of meals and declining balance options, which is cash to be used in several dining facilities on campus. These will be published on the Evergreen and Aramark website once approved.

The 4% increase recommended for 2026-27 is to support:

- Salary/ Benefit changes as minimum wage increases (ARAMARK’s union contract calls for \$1.50 an hour over minimum wage.)
- Institutional commitment to *Real Food Challenge*. Emphasizing local/community-based, fair, ecologically sound, and/or humane food purchasing of 28% real food.
- Significant increase in overall cost of food with some products increasing faster than rate of inflation.
- Financial health of our dining program and reserve account (i.e. maintenance and / or replacement of expensive machinery).
- Expanded food options- Drop Kitchen for evening small scale pick-up options in CAB.

3) Legal Process

The Board of Trustees retains the authority to “approve general tuition and mandatory fees” (Resolution 2019-12).

4) Proposed by:

Daniel Mountain, Director of Residential and Dining Services
 Holly Joseph, Dean of Students



EXECUTIVE SUMMARY
FIRST READING

To: Board of Trustees
From: John P. Carmichael, President
Date: May 6, 2026
Subject: 2026-2027 Services and Activities Fees Budget Supplemental

1) Proposed motion (for June 11, 2026)

Approve the 2026-2027 Services and Activities Fee supplemental budget as developed by the Evergreen Services and Activities (S&A) Fee Allocation Board (see attached detail). The budget includes an updated supplemental recommendation for funding Tier One programs and Tier Two student organizations. Additionally, the board has a recommendation to fund pilot programs to provide limited scope support for student low residency housing.

2) Explanation and Purpose

Services and Activities Fees are defined in RCW 28B.15.041 to mean “Fees other than tuition fees charged to all students registered at the state colleges and universities. Services and activities fees shall be used for the express purpose of funding student activities and programs.” The RCW also authorizes the expenditure of services and activities fees for the acquisition, construction, equipping and betterment of lands, buildings, and facilities.

At Evergreen, Services and Activities Fees are used to fund a broad spectrum of programs and organizations. All funding is to meet the diverse needs of the Evergreen student body.

Criteria for the annual Services and Activities Fee allocation review were developed by the S&A Board. As part of this annual process, orientation and training was provided in the areas of budgeting, group communication, inclusion, and dynamics, consensus decision-making, relevant case law, and the history of student activities fee use both locally and nationally.

3) Funding Recommendation for Services & Activities Fees

The College administration and the S&A Board worked closely with S&A funded programs to create this budget recommendation. The budget is positioned to provide core services meeting the highest needs and interests of our students. This process required strengthening existing partnerships and continues to advance a balanced budget for S&A programs.

The proposed budget includes continued funding for Tier One activities, which includes the Children's Center, KAOS-FM, Student Wellness, Recreation & Athletics (SWRA), Student Activities Administration, College Activities Building (CAB), Native Pathways Program Student Governance Council (NPP), & Tacoma S&A Committee. The S&A Board completed its supplemental budget review on 04/29/2026. All funded programs provide students with necessary services and opportunities to engage with diverse and inclusive activities and events.

The funding recommendation also includes Tier Two funding and resources for supporting Registered Student Organizations (RSOs) and a special initiative fund for funding additional clubs and organizations this upcoming year. The budget for Tier Two funding for 2026-2027 is \$205,589, with 21 total RSOs requesting operational budget funds. Additionally, we are excited to continue developing partnership with BIPOC & LGBTQ+ Intersectional Support Services (BLISS) to support affinity group programming. BLISS will administer this program in partnership with Student Activities.

This funding request also includes a new use of S&A fees for your review. The Native Pathways Program (NPP) student governance has requested, and the S&A Board has reviewed and recommended a pilot program to support limited-scope housing for monthly NPP Weekend Gatherings. Those gatherings are a core component of the academic program with a long-standing history where NPP students come together for student activities and student governance meetings. Some students travel far to be able to attend the NPP Weekend gatherings, and NPP would like to use their S&A budget to provide short-term, temporary housing to students who need to travel 60+ miles to campus. We would place these students into traditional travel status and house them in on-campus housing facilities. This would occur approximately three times per academic quarter, and the pilot program would not exceed \$12,000. The S&A Board recommends this action to support students in the NPP low-residency program utilize their S&A fees and provide support for student success. The Board will also set aside another \$12,000 to support pilot growth toward other low-residency programs.

The S&A Board completed its final review of the registered student organizations (RSOs) at their 04/29/2026 board meeting. A full list of the currently registered student organizations can be viewed on the Student Activities website: www.evergreen.edu/activities.

As a reminder, the Board of Trustees approved an S&A fee increase for 2026-2027 in the biennial budget that was approved in June 2025. The S&A Board recommended an increase to the S&A Fee for 2026-2027 of 4%. Each full-time student pays an annual (Fall, Winter, Spring) average of \$855 per year. This will increase to \$891 for 2026-27. The projected net revenue from S&A fees for FY27 is expected to be \$1,996,213 which includes \$50,000 of summer quarter revenue for each year.

2026-2027 S&A Budget as recommended by the S&A Board, April 29,2026

S&A Funded Programs and Organizations	Expenditures	Revenue	S&A Fees Needed
Student Activities Admin	\$428,688	\$25,500	\$403,188
College Activities Building	\$140,000	-	\$140,000
Children's Center	\$1,472,712	1,187,933	\$284,779
KAOS-FM	\$218,055	\$40,000	\$178,055
CRC Operations	\$166,088	-	\$166,088
Athletic Program	\$140,114	-	\$140,114
Recreation Program	\$15,000	-	\$11,374
TOP: The Outdoor Program	\$22,820	-	\$22,820
Tacoma S&A	\$157,614	-	\$157,614
NPP Student Governance Council	\$77,000	-	\$77,000
S&A Board – Olympia	\$24,084	-	\$24,084
MISC: Business Services Recharge	\$22,400	-	\$22,400
MISC: RSO Supply Line and Startup Budgets	\$8,150	-	\$8,150
BLISS Advised: Student Affinity Clubs	\$4,000	-	\$4,000
Low Residency Housing Support Pilot	\$12,000	-	\$12,000
Budget Contingency Unassigned	\$142,958	-	\$142,958
RSOs: 21 Student Groups			
BLISS Advised: Student Affinity Clubs (3) BSU, Familia, & Queermunity	\$6,000	-	\$6,000
RSO: Board of Directors	\$1,400	-	\$1,400
RSO: Chibi Chibi Con	\$5,400	-	\$5,400
RSO: Community Gardens	\$13,850	\$500	\$13,350
RSO: Cooper Point Journal	\$45,938	\$1,700	\$44,238
RSO: Evergreen Bike Co-Op	\$1,300	-	\$1,300
RSO: Evergreen Gaming Guild	\$4,430	-	\$4,430
RSO: Evergreen Live Music	\$1,950	-	\$1,950
RSO: Evergreen Student Media Project	\$2,248	-	\$2,248
RSO: Evergreen Theater Club	\$4,890	-	\$4,890
RSO: Fermentation Foundation	\$2,900	-	\$2,900
RSO: Giant Clam Improv Collective	\$2,000	-	\$2,000
RSO: Giant Robot Appreciation Society	\$1,900	-	\$1,900
RSO: MES Student Association (MESA)	\$13,000	-	\$13,000
RSO: Native Student Alliance	\$3,594	-	\$3,594
RSO: Sankofa NAACP	\$5,500	-	\$5,500
RSO: Slightly West	\$7,400	-	\$7,400
RSO: Tacoma Law and Business	\$6,215	-	\$6,215
RSO: The Arcade Projects	\$14,850	-	\$14,850
Special Initiative Fund	\$63,024	-	\$63,024
Total	\$3,251,846	\$1,255,633	\$1,996,213

4) **Legal Process:**

RCW 28B.15.041 through RCW 28B.15.045 establishes procedures for development and approval of expenditure plans for services and activities fees. The statutes require Board of Trustees approval of those plans.

The Board of Trustees adopted guidelines governing the establishment and funding of programs supported by Services and Activities Fees at the July 14, 1993 meeting. The Board of Trustees adopted revisions to the Services and Activities Fee Allocation Board Institutional Guidelines in 2002 and again in 2008. These guidelines are codified as Board of Trustees Policy #9.

5) **Proposed by:**

Joni Upman, S&A Board Advisor and Assistant Director for Student Activities
Andy Corn, Associate Dean of Student Engagement, Equity and Support
Holly Joseph, Dean of Students



EXECUTIVE SUMMARY
FIRST READING

To: The Evergreen State College Board of Trustees
From: John P. Carmichael, President
Date: May 6, 2026
Subject: 2026-27 Intercollegiate Athletics Budget

1) **Proposed Motion (for June 11, 2026)**

Approve the 2026-27 Intercollegiate Athletics Budget (see attached detail).

2) **Explanation and Background:**

In 2018, the legislature required boards of trustees to specifically approve in an open public meeting the annual budgets for its programs for intercollegiate athletic competition in advance of any expenditure for that fiscal year (RCW 28B.15.120).

The proposed budget includes the 2025-2026 revenue and spending plan for the Intercollegiate Athletics program at Evergreen. This plan includes funding for 11 competitive teams and costs related to the support of the overall program. Evergreen Athletics includes: Men's and Women's Basketball, Men's and Women's Soccer, Men's and Women's Track and Field, Men's and Women's Cross Country, Men's and Women's Wrestling and Women's Volleyball. Evergreen is a member of the Cascade Collegiate Conference (CCC) and the National Association of Intercollegiate Athletics (NAIA).

3) **Legal Process:**

The Board of Trustees retains the authority to "approve general tuition and mandatory fees" (Resolution 2019-12).

4) **Proposed by**

Elizabeth McHugh, Director of Student Wellness, Recreation and Athletics
Holly Joseph, Dean of Students

5.) **Funding Recommendation for Intercollegiate Athletics**

Intercollegiate Athletics 2026-2027 Budget			
Expense	Amount	Approximate Budget / Revenue	Amount
Business Operations Manager (.25)	22,200	Institutional Athletics Budget	1,293,735
Director SWRA (.15)	32,678	S&A Athletics Budget	140,114
Assoc Director Athletics (1.0)	111,909	Contracts and Rentals	448,124
Men's Soccer Coach (0.75)	73,259	Total	1,881,973
Women's Soccer Coach (0.75)	73,259		
Women's Volleyball Coach (.75)	73,259		
Women's Basketball Coach (.75)	73,259		
Men's Basketball Coach (.75)	73,259		
Men's Wrestling Coach (.75)	73,259		
Women's Wrestling Coach (.75)	73,259		
Cross Country and Track and Field Coach (1.0)	92,342		
Sports Information Director (.92)	85,980		
Athletic Training (1.42)	154,608		
JV Men's Basketball Assistant Coach	10,000		
Assistant Coaches (2.25)	110,000		
Game Management hourly staff	12,500		
Team Season Travel	303,283		
Team In-Season Bus Travel	75,000		
Team Post-Season Contingency Travel	65,000		
Referee Services and Entrance Fees	50,000		
Athletic Equipment/Uniforms	70,000		
General Goods & Services	40,000		
Sports Medicine Goods & Services	7,000		
Insurance	68,000		
NAIA & CCC Dues	37,000		
NAIA & CCC Video Platform	21,660		
Total	1,881,973		

Estimated Total Cost of Attendance for AY 26-27

Full-time, Full-year: UG at 16 cred/qtr, GR at 10 cred/qtr. Mandatory fees are presented at Olympia campus rates; off-site students pay only Clean Energy and New Student fees.

Proposed Tuition Increases:	UG Resident	UG Non-Resident
Operating	3.3%	3.3%
Building	3.3%	3.3%
Services & Activities	4.0%	4.0%
Total increase	2.9%	3.5%

Student Recreation fee will increase 4%.

Student Wellness Fee will be charged at a reduced rate for the summer quarter.

Undergraduate Cost of Attendance

	Undergraduate Resident		Undergraduate Non-Resident	
	Current 25-26	Proposed 26-27	Current 25-26	Proposed 26-27
Base Tuition				
Operating	7,104	7,338	29,601	30,579
Building	402	414	1,293	1,335
Services & Activities	855	891	855	891
Subtotal	8,361	8,643	31,749	32,805
<i>per credit hr equivalent</i>	279	288	1,058	1,094
Mandatory Fees				
Student Wellness	552	552	552	552
Transit	0	0	0	0
Late Night Bus	0	0	0	0
CAB	276	276	276	276
Clean Energy	96	96	48	96
Recreation	192	200	0	200
Subtotal	1,116	1,124	876	1,124
Total Direct Costs	9,477	9,767	32,625	33,929
<i>Dollar change</i>		290		1,304
<i>Percent change</i>		3.1%		4.0%

Other Costs

Books/Supplies	528	542	528	542
Room/Board	17,702	18,179	17,702	18,179
Transportation	2,790	2,895	2,790	2,895
Miscellaneous	1,908	1,958	1,908	1,958
Subtotal	22,928	23,574	22,928	23,574
<i>Dollar change</i>		646		646
<i>Percent change</i>		2.8%		2.8%

TOTAL ESTIMATED COSTS	32,405	33,341	55,553	57,503
<i>Dollar change</i>		936		1,950
<i>Percent change</i>		2.9%		3.5%

Estimated Total Cost of Attendance for AY 26-27

Full-time, Full-year: UG at 16 cred/qtr, GR at 10 cred/qtr. Mandatory fees are presented at Olympia campus rates; off-site students pay only Clean Energy and New Student fees.

Proposed Tuition Increases:	GR Resident - Tier I	GR Resident - Tier II	GR Non- Resident
Operating	3.3%	8.3%	3.3%
Building	3.3%	3.3%	3.3%
Services & Activities	4.0%	4.0%	4.0%
Total increase	2.9%	4.6%	3.1%

Student Recreation fee will increase 4%.

Student Wellness Fee will be charged at a reduced rate for the summer quarter.

Graduate Cost of Attendance

	Graduate Resident - Tier I		Graduate Resident - Tier II		Graduate Non-Resident	
	Current 25-26	Proposed 26-27	Current 25-26	Proposed 26-27	Current 25-26	Proposed 26-27
Base Tuition						
Operating	12,033	12,429	12,033	13,032	27,900	28,821
Building	318	327	318	327	927	957
Services & Activities	855	891	855	891	855	891
Subtotal	13,206	13,647	13,206	14,250	29,682	30,669
<i>per credit hr equivalent</i>	440	455	440	475	989	1,022
Mandatory Fees						
Student Wellness	552	552	552	552	552	552
Transit	0	0	0	0	0	0
Late Night Bus	0	0	0	0	0	0
CAB	276	276	173	173	173	173
Clean Energy	96	96	60	60	60	60
Recreation	192	200	120	125	120	125
Subtotal	1,116	1,124	905	909	905	909
Total Direct Costs	14,322	14,771	14,111	15,159	30,587	31,578
<i>Dollar change</i>		449		1,048		991
<i>Percent change</i>		3.1%		7.4%		3.2%

Other Costs

Books/Supplies	528	542	528	542	528	542
Room/Board	17,702	18,179	17,702	18,179	17,702	18,179
Transportation	2,790	2,895	2,790	2,895	2,790	2,895
Miscellaneous	1,908	1,958	1,908	1,958	1,908	1,958
Subtotal	22,928	23,574	22,928	23,574	22,928	23,574
<i>Dollar change</i>		646		646		646
<i>Percent change</i>		2.8%		2.8%		2.8%

TOTAL ESTIMATED COSTS

37,250	38,345	37,039	38,733	53,515	55,152
<i>Dollar change</i>	1,095		1,694		1,637
<i>Percent change</i>	2.9%		4.6%		3.1%



EXECUTIVE SUMMARY

Date: May 13, 2026

To: The Evergreen State College Board of Trustees

From: John Carmichael, President

Subject: Appointment of management team for 2027-2029 uniformed personnel collective bargaining

1) Administrative Recommendation:

Approve a motion to appoint the following individuals to conduct collective bargaining with the Washington Federation of State Employees uniformed personnel bargaining units:

- Rod Younker, Summit Law Group (Negotiator)
- Laurel R. Uznanski, Associate Vice President for Human Resource Services

2) Explanation:

a) As per RCW 41.80.310, negotiations shall begin at least five (5) months prior to the submission of the budget to the legislature. If no agreement has been reached sixty (60) days after the commencement of negotiations, at any time thereafter, either party may declare impasse and may submit the dispute to the Washington State Public Employment Relations Commission (PERC) for mediation. PERC shall appoint a mediator and shall take steps in order to persuade the parties to resolve their differences and reach an agreement. If agreement is not reached following a reasonable period of negotiations and mediation, and the PERC Executive Director, finds that the parties remain at impasse, the PERC Executive Director shall certify the issues for interest arbitration. The issues for determination by the arbitrator shall be limited to the issues certified by the PERC Executive Director. Interest arbitration dates are scheduled for August 4 and 5, 2026.

b) Proposed by: Laurel R. Uznanski, Associate Vice President for Human Resource Services

c) Background: The College expects to bargain the successor agreement with the uniformed personnel during the spring and through the end of June 2026. By statute, a negotiated uniformed personnel agreement must be submitted to the Office of Financial Management by October 1, 2026.

d) Alternate view: None provided.

3) Scheduling:

The current schedule for bargaining is May 14, May 28, June 3, and June 14, 2026.

4) Fiscal Impact:

The college's operating budget spending plan provides flexibility to cover the costs of negotiations.

5) Program Impact:

Members of the negotiating team will devote considerable time to negotiations. Staff assignments may be adjusted as needed.

6) Legal Process:

Board of Trustees Resolution 2019-12 reserves to the Board the authority to appoint bargaining teams for negotiations with represented employee groups.

7) Staff Review:

LRU Laurel Uznanski, Associate Vice President for Human Resources Services

AJB Executive Associate to the President and Secretary to the Board of Trustees