

# Log of Trainings for Title IX Administrators

*This list is updated monthly*

*Last Update: January 31, 2022*

*For more information on the described trainings, please contact the Title IX Coordinator at [titleixcoordinator@evergreen.edu](mailto:titleixcoordinator@evergreen.edu)*

**Title of Training:** Title IX Investigator Training

**Department/Company:** TIX Education Specialists, Jackie Sandmeyer

**Date of Training:** June 15-18

**Description of Training:** Title IX Training for investigators that focus on unbiased investigations, definitions of sexual harassment, and how to write an investigative report.

**Link to materials:** [https://evergreen0-my.sharepoint.com/:f:/g/personal/connie\\_gardner\\_evergreen\\_edu/EI6vebfixg5Pkp0AoNyZV9sBF4sQyv6zQYMhuBHqZzgHIw?e=yIgKZW](https://evergreen0-my.sharepoint.com/:f:/g/personal/connie_gardner_evergreen_edu/EI6vebfixg5Pkp0AoNyZV9sBF4sQyv6zQYMhuBHqZzgHIw?e=yIgKZW)

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**Title of Training:** Final Title IX Regulations and Their Effect on your Campus

**Department/Company:** Husch Blackwell

**Date of Training:** May 11, 2020

**Description of Training:** Overview of the 2020 Title IX Regulations

**Link to materials:**  
<https://event.on24.com/wcc/r/2320067/57B6FE6F6F9DAC8BCE3F6F69B2FE85AA?mode=login&mail=connie.gardner@evergreen.edu>

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**Title of Training:** New Title IX Regulations Overview

**Department/Company:** Title IX Education Specialists

**Date of Training:** May 12, 2020

**Description of Training:** The new federal Title IX regulations have been posted and are awaiting publication in the federal register. The regulations are scheduled to come into **effect on August 14th, 2020**.

We are working diligently to provide updated training curriculums for investigators,

coordinators, and general counsel. Please join us for a **FREE 1.5hr webinar** to review the new regulations.

**Link to materials:**



**Title of Training:** Individual Wishes vs. Risk of Harm: When and How to Proceed Without a Cooperative Complainant

**Department/Company:** Ankura

**Date of Training:** Wednesday, May 20, 2020

**Description of Training:** In this session of Ankura’s monthly Title IX and Civil Rights Investigations webinar series, we will focus on the challenges that arise when an individual who may have experienced misconduct does not consent to a Title IX investigation, but there is reason to believe that the potential respondent poses an ongoing risk of harm to that individual or the campus community.

Dan Schorr and Alyssa-Rae McGinn will discuss balancing respect for an individual’s choice not to cooperate with an investigation and the need to protect members of the institution. As external investigators working with educational institutions and other organizations, the presenters will draw upon experience investigating reports of sexual misconduct, intimate partner violence, and gender-based and racial harassment involving students, faculty, and staff to discuss relevant legal requirements, policy considerations, investigative strategies, and interview techniques, while responding to your questions and comments.

**Link to materials:** [https://us02web.zoom.us/rec/play/FIAQ4un-BeY2L7b8l4oLfp7X6kGtgI9rG2SFkMh-2oxQMvxiC98l0IDGxJ80X21eLtvpcqtG3\\_wDKGGX.qyPQsjfR5cPxN315?continueMode=true&\\_x\\_zm\\_rtaid=a67tINpSQAqr9WqjDEtVRQ.1612294007258.9a867f44509a8babf6a0f7f104a29a92&\\_x\\_zm\\_rhtaid=959](https://us02web.zoom.us/rec/play/FIAQ4un-BeY2L7b8l4oLfp7X6kGtgI9rG2SFkMh-2oxQMvxiC98l0IDGxJ80X21eLtvpcqtG3_wDKGGX.qyPQsjfR5cPxN315?continueMode=true&_x_zm_rtaid=a67tINpSQAqr9WqjDEtVRQ.1612294007258.9a867f44509a8babf6a0f7f104a29a92&_x_zm_rhtaid=959)



**Title of Training:** Complimentary Regulations Webinar

**Department/Company:** TNG

**Date of Training:** May 11, 2020

**Description of Training:** Overview of 2020 Title IX Regulations

**Link to materials:**

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**Title of Training:** Preparing For and Responding to the NPRM

**Department/Company:** Institutional Compliance Solutions

**Date of Training:** May 12, 2020

**Description of Training:** Overview of Title IX Regulations and how to best start preparing to implement.

**Link to materials:** <https://my.demio.com/recording/uKkeUYDD>

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**Title of Training:** The 2020 Title IX Final Rule "First Look" Review and Analysis with KC Johnson

**Department/Company:** University EEO

**Date of Training:** May 11, 2020

**Description of Training:** A "first look" review and critical analysis of the May 2020 amended DOE/OCR Title IX policy changes, i.e., The Final Rule.

KC Johnson is a professor of history at Brooklyn College and the CUNY Graduate Center. He has spoken on the issue of campus sexual assault, Title IX, and due process at many colleges and universities, including Columbia Law School, Duke Law School, Princeton, and Williams; and his op-eds on the topic have been published in the Washington Post, Los Angeles Times, and Wall Street Journal. His most recent academic publication, "Campus Courts in Court," was co-authored with Samantha Harris, and appeared in the January 2020 N.Y.U. Journal of Legislation & Public Policy.

Lance Houston, J.D., LL.M., serves as founder of University EEO, Inc. ( [www.universityeoo.com](http://www.universityeoo.com) ), a higher education EEO, Title IX and Labor Relations consulting firm in Harvard Square, Cambridge, MA. Lance Houston, J.D., Suffolk University Law School, LL.M., Labor and Employment Law, Atlanta's John Marshall Law School. As a published author in complex Title IX law and policy matters in the Hofstra Labor and Employment Law Journal, see 34 Hofstra Lab. & Emp. L.J. 321, and completing an S.J.D. terminal law degree in 2022 with a dissertation focus in Title IX, Academic Labor and Due Process in Higher Education, Lance Houston also serves on the roster of Expert Witnesses with Thomson Reuters Expert Witness Services (Now RoundTable) in the areas of Labor Law and Title IX.

**Link to materials:**

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**Title of Training:** Regulations Q and A for ATIXA Members

**Department/Company:** TNG

**Date of Training:** May 11, 2020

**Description of Training:**

**Link to materials:**

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**Title of Training:** 2020 Title IX Regs Overview: Commitment Beyond Compliance for Colleges and Universities

**Department/Company:** ATIXA

**Date of Training:** May 21, 2020

**Description of Training:**

**Link to materials:**

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**Title of Training:** Advisors in Title IX Investigations: Legal, Regulatory, and Public Policy Considerations

**Department/Company:** Ankura

**Date of Training:** July 21, 2020

**Description of Training:** In this session of Ankura’s monthly Title IX and Civil Rights Investigations webinar series, Dan Schorr and Alyssa-Rae McGinn will be joined by Franczek P.C. partner Jackie Wernz for a discussion of the important issues related to complainant and respondent advisors in Title IX investigations. Topics will include the role of the advisor during an investigation or hearing, the impact of the Department of Education’s new Title IX regulations on this role, who should serve as an adviser, how to address advisors who are disrupting an investigation or hearing, and the advisor’s role in cross-examination. The webinar will also examine how the role of an advisor differs in K-12 vs. higher education processes.

**Link to materials:**

[https://us02web.zoom.us/rec/play/oG9oUSMkSOZxSky1nmFyal\\_ok\\_8eQedmiKntBS5uVK0zL9CY-s0ZKTlzSjoD\\_JqK4KbK6Yzhlxxx7dQl.cUJfS0uX9mL\\_K3Tw?startTime=1595349021000&\\_x\\_zm\\_rt\\_aid=a67tINpSQAqr9WqjDEtVRQ.1612294007258.9a867f44509a8babf6a0f7f104a29a92&\\_x\\_zm\\_rhtaid=959](https://us02web.zoom.us/rec/play/oG9oUSMkSOZxSky1nmFyal_ok_8eQedmiKntBS5uVK0zL9CY-s0ZKTlzSjoD_JqK4KbK6Yzhlxxx7dQl.cUJfS0uX9mL_K3Tw?startTime=1595349021000&_x_zm_rt_aid=a67tINpSQAqr9WqjDEtVRQ.1612294007258.9a867f44509a8babf6a0f7f104a29a92&_x_zm_rhtaid=959)

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**Title of Training:** Title IX Hearings: Ten MORE Potential Challenges to Anticipate

**Department/Company:** Dan Schorr, LLC

**Date of Training:** December 17, 2020

**Description of Training:** Earlier this fall we presented "Title IX Hearings: Ten Potential Challenges to Anticipate" (if you missed it, you can view it and other webinars at [danschorrllc.com/webinars](http://danschorrllc.com/webinars)). This month we will discuss best practices for successfully navigating ten \*additional\* challenges that educational institutions will face when conducting hearings under the new Title IX regulations. From cross-examination complications to ineffective advisors to disagreements during panel negotiations, this webinar will help you anticipate these essential issues and conduct a successful, comprehensive, and fair hearing.

Dan and Alyssa-Rae will focus on a variety of significant aspects of the new Title IX hearing process, while taking your questions in an interactive and conversational environment. As external investigators and hearing officers/decision makers working with a number of educational institutions and other organizations, Dan and Alyssa-Rae will draw upon experience investigating and resolving reports of sexual violence, intimate partner violence, and race and gender-based discrimination and harassment involving students, faculty, and staff.

**Link to materials:** [https://us02web.zoom.us/rec/play/UaJ-n9jI\\_ahv6yA9NsfQz2KQKnE4C0F-2zFxTxrJvpVD-ZnSzblP0mJ5\\_NmTO3SCJ2yEsN6MsvtieKv0.e0c5jmptQripSff7](https://us02web.zoom.us/rec/play/UaJ-n9jI_ahv6yA9NsfQz2KQKnE4C0F-2zFxTxrJvpVD-ZnSzblP0mJ5_NmTO3SCJ2yEsN6MsvtieKv0.e0c5jmptQripSff7)



**Title of Training:** Informal Resolutions and the new Title IX Regs

**Department/Company:** NWATIXA

**Date of Training:** Tuesday, December 8, 2020

**Description of Training:** During this training, we will explore “tips, traps and tools” related to workplace conflict, interpersonal interventions, and informal or alternative resolution possibilities with claims of discrimination and bias. We will discuss different types of informal resolutions, common privacy and information sharing concerns, setting and managing expectations, laying a foundation for successful resolutions and documentation, and when and how these informal techniques may be used.

**Link to materials:**



**Title of Training:** 2020 Title IX Regulations: Core Issues and Lessons Learned

**Department/Company:** Husch Blackwell

**Date of Training:** January 22, 2021

**Description of Training:** Best practices and tips for implementing the Title IX Regulations – so far.

**Link to materials:**

<https://event.on24.com/wcc/r/2937704/251809D9C004CAD966A1CB9018465BC6?mode=login&email=connie.gardner@evergreen.edu>



**Title of Training:** Best Practices for Effective Credibility Assessments

**Department/Company:** NWATIXA

**Date of Training:** January 27, 2021

**Description of Training:**

**Link to materials:**



**Title of Training:** Higher Ed Year in Review

**Department/Company:** Institutional Compliance Solutions

**Date of Training:** January 28, 2021

**Description of Training:** Overview of lessons learned from the Title IX Regulations, and case reviews of important information to know for Title IX Administrators

**Link to materials:** <https://icslawyer.com/posting-for-review-higher-ed-2020-year-end-review/>



**Title of Training:** Conducting Climate Investigations: Challenges and Best Practices

**Department/Company:** Dan Schorr, LLC

**Date of Training:** January 27, 2021

**Description of Training:** Understanding when to conduct climate investigations, best practices on how to do that, and when and if climate investigations need to be promoted to Title IX Investigations.

**Link to materials:**

[https://us02web.zoom.us/rec/play/suA3o4TRbcpe4slusE9jCY5ttt2QZ69C9dHo1\\_VH9HWwaGb0bnXp94oHnHCVgqMQtcbJhd0A0EXptDR.s-mWn3H07m7dx4EA?continueMode=true&\\_x\\_zm\\_rtaid=a67tINpSQAqr9WqjDEtVRQ.1612294007258.9a867f44509a8babf6a0f7f104a29a92&\\_x\\_zm\\_rhtaid=959](https://us02web.zoom.us/rec/play/suA3o4TRbcpe4slusE9jCY5ttt2QZ69C9dHo1_VH9HWwaGb0bnXp94oHnHCVgqMQtcbJhd0A0EXptDR.s-mWn3H07m7dx4EA?continueMode=true&_x_zm_rtaid=a67tINpSQAqr9WqjDEtVRQ.1612294007258.9a867f44509a8babf6a0f7f104a29a92&_x_zm_rhtaid=959)



**Title of Training:** Virtual Investigations: New Rules vs. Old Rules

**Department/Company:** NWATIXA

**Date of Training:** October 15, 2020

**Description of Training:** As the COVID pandemic has worn on, there has still been a need to continue managing TIX cases. And, a necessary switch to virtual investigations and hearings. In this webinar, we discuss some of the best practices, lessons learned, and ways to continue supporting students even as distance and hybrid learning models persist at institutions across the Pacific Northwest and country and new Title IX regulations come to bear on the Title IX procedures at your institution.

**Link to materials:** <https://ln2.sync.com/dl/dca1c7d50/vys9dvc7-exfyap8f-paet5nf8-48fm2wec/view/default/6046342020013>



**Title of Training:** OCR Webinar: Title IX Regulations Addressing Sexual Harassment

**Department/Company:** Office of Civil Rights/Department of Education

**Date of Training:** May 8, 2020

**Description of Training:** Overview of the new Title IX Regulations

**Link to materials:** <https://www.youtube.com/watch?v=TdfT5R8ibm4>



**Title of Training:** OCR Webinar on Due Process Protections under the new Title IX Regulations

**Department/Company:** Office of Civil Rights/Department of Education

**Date of Training:** July 21, 2020

**Description of Training:** OCR presents this webinar on the Due Process Protections contained the Department's new Title IX Rule.

**Link to materials:** <https://www.youtube.com/watch?v=48UwobtiKDI>



**Title of Training:** Conducting and Adjudicating Title IX Hearings: An OCR Training Webinar

**Department/Company:** Office of Civil Rights/Department of Education

**Date of Training:** July 23, 2020

**Description of Training:** This webinar addresses the role and responsibilities of the people who conduct and adjudicate grievance proceedings involving an allegation of sexual harassment

under the Department’s new Title IX Regulations (generally, that person is called a decision maker in the Rule).

**Link to materials:** [https://www.youtube.com/watch?v=yQ4-S5\\_Jahw](https://www.youtube.com/watch?v=yQ4-S5_Jahw)

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**Title of Training:** OCR Webinar on New Title IX Protections Against Sexual Assault

**Department/Company:** Office of Civil Rights/Department of Education

**Date of Training:** July 7, 2020

**Description of Training:** This webinar discusses the new protections that the Department’s new Title IX regulations provide to individuals who allege sexual harassment or sexual assault.

**Link to materials:** <https://www.youtube.com/watch?v=i-BCnhUsJ4s>

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**Title of Training:** How to Report Sexual Harassment Under Title IX

**Department/Company:** Office of Civil Rights/Department of Education

**Date of Training:** July 27, 2020

**Description of Training:** OCR presents this short webinar on how to report sexual harassment and file a formal complaint under the Department’s new Title IX Rule.

**Link to materials:** [https://www.youtube.com/watch?v=YA5S2\\_A3UAY](https://www.youtube.com/watch?v=YA5S2_A3UAY)

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**Title of Training:** OCR Title IX Webinar: Bias and Conflicts of Interest

**Department/Company:** Office of Civil Rights/Department of Education

**Date of Training:** January 15, 2021

**Description of Training:** This webinar instructs recipients on how to adopt and publish policies to ensure that sexual harassment allegations are fairly adjudicated, how they must train their Title IX personnel to avoid bias and conflicts of interest, and how they can effectively administer a grievance process in a way that avoids bias and conflicts of interest.

**Link to materials:** <https://www.youtube.com/watch?v=vHppcOdrzCg>

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**Title of Training:** OCR Title IX Webinar: Regional Centers and School Consortia

**Department/Company:** Office of Civil Rights/Department of Education



**Date of Training:** January 15, 2021

**Description of Training:** The Office for Civil Rights presents this webinar on how schools may work together to meet certain responsibilities under the new Title IX regulations.

**Link to materials:** <https://www.youtube.com/watch?v=bOprfu8Ixrg>

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**Title of Training:** Uncooperative Complainants

**Department/Company:** Dan Schorr LLC

**Date of Training:** February 24, 2021

**Description of Training:** When and how to proceed with a Title IX Formal Complaint when there is an uncooperative complainant

**Link to materials:**

[https://us02web.zoom.us/rec/play/NiaBJ3cS1C1rYEBu9Rygsck28auqy1Xf6Yj24BtsyWg\\_oJJ0ddMOJL\\_2BL\\_7zVFxd-4Ki8rJ3MQrfOMq.zm1-NbNxSiuSBd1](https://us02web.zoom.us/rec/play/NiaBJ3cS1C1rYEBu9Rygsck28auqy1Xf6Yj24BtsyWg_oJJ0ddMOJL_2BL_7zVFxd-4Ki8rJ3MQrfOMq.zm1-NbNxSiuSBd1)

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**Title of Training:** Title IX Training

**Department/Company:** Attorney General's Office, Washington State

**Date of Training:** February 18, 2021

**Description of Training:** Assistant Attorney Generals of Washington State provide an overview of the Title IX Regulations, and include a mock hearing for participants to practice their skills with.

**Link to materials:** See Title IX Coordinator for material information

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**Title of Training:** Investigating New Complaints of Old Misconduct

**Department/Company:** Dan Schorr, LLC

**Date of Training:** March 24, 2021

**Description of Training:** Please join the next installment of our monthly **Title IX and Civil Rights webinar series**. In this session, we will focus on the challenges that arise when an individual reports alleged misconduct that may have occurred a year or more before the filing of the complaint. These investigations often raise serious issues and obstacles regarding identifying and interviewing witnesses, obtaining evidence, ascertaining relevant policies, and providing needed services to the parties. Dan and Alyssa-Rae will discuss best practices for investigating

and resolving these important complaints of alleged misconduct, while taking your questions in an interactive and conversational environment.

**Link to materials:**

[https://us02web.zoom.us/rec/play/alBuRq4MKNDBBvQcwUDtqYxxO5zAPe0YZIciZdTdUrDFLrVmz4xeoshqZXnDmB-HGg0PNNsljKKGs9k4.bL1K95MS\\_Zx7kxYC?continueMode=true&\\_x\\_zm\\_rtaid=ov8jfhaySiy-HFTerCrR3Q.1617207588090.c6e1d230dfc3cca615749611e61374cc&\\_x\\_zm\\_rhtaid=493](https://us02web.zoom.us/rec/play/alBuRq4MKNDBBvQcwUDtqYxxO5zAPe0YZIciZdTdUrDFLrVmz4xeoshqZXnDmB-HGg0PNNsljKKGs9k4.bL1K95MS_Zx7kxYC?continueMode=true&_x_zm_rtaid=ov8jfhaySiy-HFTerCrR3Q.1617207588090.c6e1d230dfc3cca615749611e61374cc&_x_zm_rhtaid=493)