

**Memorandum of Understanding**  
**Between**  
**The Evergreen State College (Evergreen)**  
**And**  
**The Washington Federation of State Employees (Union)**  
**Student Support Services Staff Union (SSSSU)**

**COVID-19 Vaccination Leave - Extended**

On March 23, 2021, Evergreen and WFSE signed the attached memorandum (MOU) of understanding, which provides up to two (2) hours of paid COVID-19 Vaccination Leave for employees to travel and receive each does of the vaccine.

On August 18, 2021, Governor Inslee released Proclamation 21.14.1, COVID-19 Vaccination Requirement, which requires all Evergreen employees be fully vaccinated with a recommended COVID-19 vaccine by October 18, 2021 as a condition of employment. To assist Evergreen employees in meeting this condition of employment requirement, the Parties agree to extend the expiration date of the March 23, 2021 MOU to October 4, 2021, which is at least two weeks prior to the October 18, 2021 deadline and the last possible date to receive the final dose of the selected vaccine regime.

Therefore, WFSE and Evergreen agree on a non-precedent basis to extend the expiration date of the March 23, 2021 MOU with the following change. All other provisions of the March 23, 2021 MOU remain in effect.

This memorandum of understanding shall become effective upon signature of both parties and shall remain in effect until the expiration of Proclamation 20-05, issued February 29, 2020 by Governor Inslee, or until **October 4, 2021**, whichever occurs first.

This memorandum of understanding shall become effective upon signature of both parties and shall remain in effect until October 4, 2021.

For the WFSE:

For The Evergreen State College:

/s/ James Dannen

James Dannen  
WFSE Labor Advocate

8/26/21

Date



Laurel R. Uznanski                      9/9/2021  
AVP for Human Resource Services                      Date

Attachment: COVID-19 Vaccination Leave MOU dated March 23, 2021