

Memorandum of Understanding

This Memorandum of Understanding between the United Faculty of Evergreen (“UFE”), and The Evergreen State College (“Evergreen”) memorializes an agreement to extend the Collective Bargaining Agreement by and between The Evergreen State College and United Faculty of Evergreen (June 15, 2018 – August 31, 2021) (the “Agreement”).

Recitals

The parties are currently bargaining for a successor collective bargaining agreement to replace the Agreement. The parties believe that a limited extension of the Agreement will permit them to complete bargaining without a lapse in coverage of a bargaining agreement.

Agreement

Now, therefore, the parties agree as follows:

- 1. Section 30.1 of the Agreement be revised as follows:

This Agreement shall take effect following acceptance by UFE and upon ratification by the Board of Trustees, and shall remain in effect until September 30, 2021.

- 2. The Memorandum of Understanding signed by the parties on September 15, 2020 that implemented a furlough for the 2020-2021 academic year will expire by its terms on August 31, 2021. Thereafter, faculty will return to the pay rates described in the Faculty Salary Grid in effect as of August 31, 2020.

- 3. This Memorandum will take effect upon ratification by both parties, and will remain in effect until September 30, 2021, unless otherwise extended by mutual agreement of the parties.

Signed and Dated this 31st day of August, 2021.

The Evergreen State College

United Faculty of Evergreen



Printed Name John Carmichael
Title President

Printed Name Shawn Hazboun
Title Chair