

Faculty Chair Steve Blakeslee opened the meeting at 3:15 p.m.

The March 14, 2018 Faculty Meeting minutes were approved as distributed.

Background on Day of Absence/Day of Presence Decision – President George Bridges reiterated the College's commitment to equity and inclusion and provided some background on the decision to not observe Day of Absence/Day of Presence this year. George also provided an update on his meeting with the Mellon Foundation last week regarding the College's request for continued funding for the Paths of Study work.

Budget for 2018-2019 – Jennifer Drake (Jen) provided an overview of the budget challenges that were shared in smaller meetings with faculty and Academics staff last week, along with a reminder of the College-wide budget meetings that are occurring this week and next. Greg Mullins followed to provide an overview of the ideas brought forward at last week's meetings, with particular mention of the positive spirit that was prevalent in these discussions. Greg also distributed talking points for engaging in budget conversations with students. A discussion followed.

Vice President and Vice Provost for Equity and Inclusion Chassity Holliman-Douglas/Learning and Teaching Commons – Chassity provided an update on the work of the Equity and Inclusion office. She described the need for a system-level approach to make a positive impact toward the success of all community members, particularly those who are traditionally underrepresented and marginalized. She described her work since arriving this past fall, including one-on-one conversations, classroom visits, and work with the Unite Faculty of Evergreen (UFE), to plan for building a more inclusive and equitable community. She indicated a need for faculty representation on an upcoming Campus Climate DTF and announced events and workshops that are being planned for this spring and next fall. Laurie Meeker, Therese Saliba, and Joye Hardiman joined Chassity to discuss the Memorandum of Understanding between the UFE and management regarding diversity training, and reviewed the implementation plan that was distributed last week. Therese followed to provide an update on summer institutes that are being planned. A question and answer period followed.

Provost Q&A – Jen responded to questions posed by those in attendance.

Announcements

- Greg announced that this week is National Library Week and tomorrow is National Library Worker Appreciation Day.
- Sean Williams announced that the College is hosting the annual Sean-nós Gaelic workshop, including a concert.
- Therese announced an event sponsored by First Peoples Multicultural Advising Services that will involve former administrators associated with the office.
- Therese also announced a workshop designed for faculty working with students with mental health issues.
- Chassity reminded faculty of the keynote presentation by Dr. Damon Williams next week.
- Nancy Koppelman reminded faculty that there will be a time to review the accreditation report later this quarter.
- Joye expressed appreciation for a recently shared external review report and encouraged people to read it.

The meeting was adjourned at 5:00 p.m.