

Summary: Fall-to-Fall Retention to Fall 2016

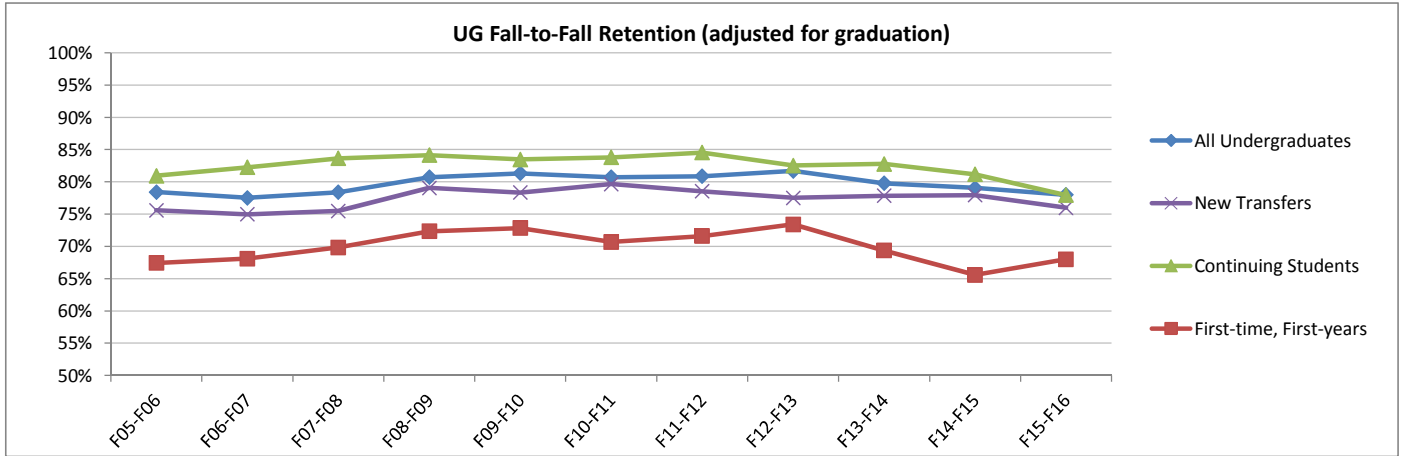
Retention improved for first-time, first-year students (from 66% to 68%) due to an increase in retention of out of state FTFY (from 60% to 65%). Retention of student veterans climbed from 75% to 79%, and those with disabilities also saw improvement. Retention of undergraduates who are above federal poverty level, but still within 150% of poverty rose to 79%, which now matches the rate of those below poverty. MPA and MES graduate programs also saw improved retention.

Essentially all other categories of students saw no improvement or declines in retention rates compared to last year. Retention declined at all campus locations, for new transfers, continuing undergraduates, first-generation, below poverty, students of color at all locations, and MIT.

Fall-to-Fall Retention Rates for Undergraduate Students (adjusted for graduation)

Number of students enrolled fall quarter who are enrolled the subsequent fall quarter (or who graduated in the interim year)

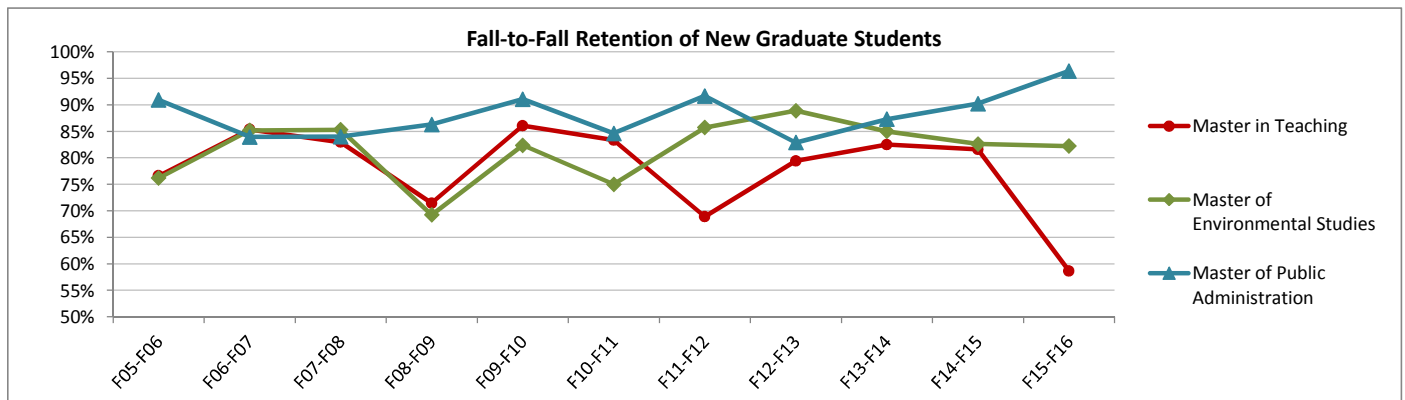
Retained from one Fall qtr to the next Fall qtr	Fall05-Fall06	Fall06-Fall07	Fall07-Fall08	Fall08-Fall09	Fall09-Fall10	Fall10-Fall11	Fall11-Fall12	Fall12-Fall13	Fall13-Fall14	Fall14-Fall15	Fall15-Fall16
All Undergraduates	78%	78%	78%	81%	81%	81%	81%	82%	80%	79%	78%
First-time, First-years	67%	68%	70%	72%	73%	71%	72%	73%	69%	66%	68%
New Transfers	76%	75%	76%	79%	78%	80%	79%	78%	78%	78%	76%
Continuing Students	81%	82%	84%	84%	83%	84%	85%	83%	83%	81%	78%



Fall-to-Fall Retention Rates for New Graduate Students

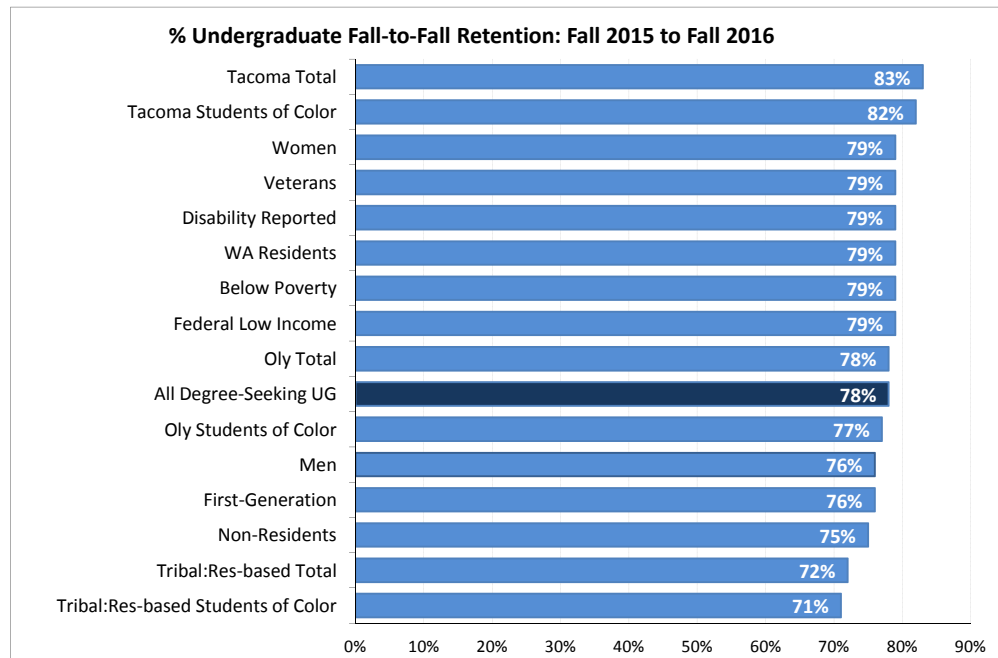
New graduate students enrolled fall quarter who are enrolled the subsequent fall quarter

Retained from 1st Fall qtr to the next Fall qtr	Fall05-Fall06	Fall06-Fall07	Fall07-Fall08	Fall08-Fall09	Fall09-Fall10	Fall10-Fall11	Fall11-Fall12	Fall12-Fall13	Fall13-Fall14	Fall14-Fall15	Fall15-Fall16
Master in Teaching	77%	85%	83%	71%	86%	83%	69%	79%	83%	82%	59%
Master of Environmental Studies	76%	85%	85%	69%	82%	75%	86%	89%	85%	83%	82%
Master of Public Administration	91%	84%	84%	86%	91%	85%	92%	83%	87%	90%	96%



Fall-to-Fall Retention Rates for Undergraduate Students: Subgroup Detail

All Degree-Seeking UG	78%
Oly Total	78%
Oly Students of Color	77%
Tacoma Total	83%
Tacoma Students of Color	82%
Tribal:Res-based Total	72%
Tribal:Res-based Students of Color	71%
WA Residents	79%
Non-Residents	75%
Women	79%
Men	76%
Federal Low Income	79%
Below Poverty	79%
First-Generation	76%
Disability Reported	79%
Veterans	79%



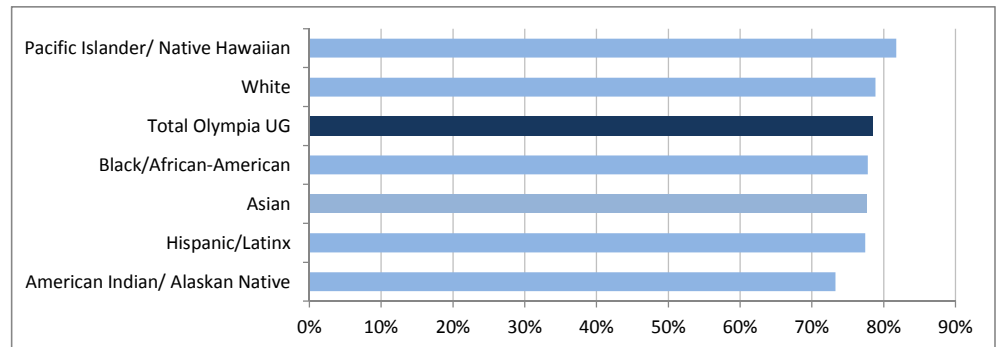
Olympia Campus

Three-year Weighted Average Fall-to-Fall Retention for Undergraduates by Race/Ethnicity

Combined cohorts Fall 13, Fall 14, Fall 15

Race/Ethnicity categories NOT mutually exclusive

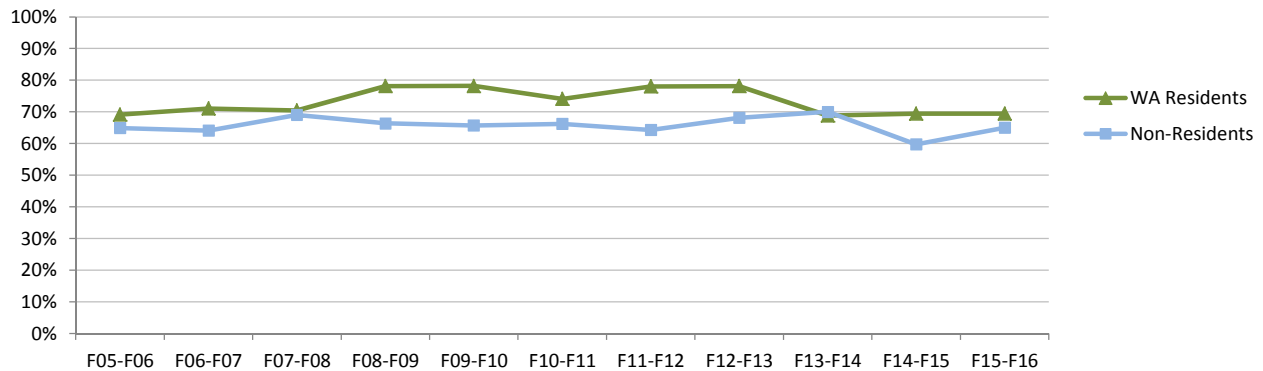
Hispanic/Latinx	77%
Black/African-American	78%
American Indian/ Alaskan Native	73%
Asian	78%
Pacific Islander/ Native Hawaiian	82%
White	79%
Total Olympia UG	79%



Fall-to-Fall Retention Rates for First-time, First-Year Students

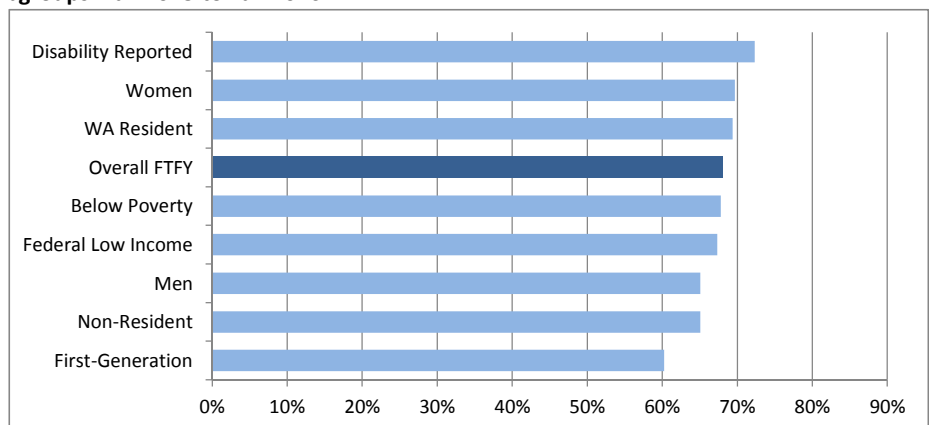
First-time, First-year Students are new students for whom Evergreen was their first college since high school completion. Number of students enrolled fall quarter who are enrolled the subsequent fall quarter.

Entering cohort fall qtr to 2nd fall qtr	Fall05-Fall06	Fall06-Fall07	Fall07-Fall08	Fall08-Fall09	Fall09-Fall10	Fall10-Fall11	Fall11-Fall12	Fall12-Fall13	Fall13-Fall14	Fall14-Fall15	Fall15-Fall16
All FTFY	67%	68%	70%	72%	73%	71%	72%	73%	69%	66%	68%
starting number (N)=	605	583	686	665	578	624	542	534	509	543	595
WA Residents	69%	71%	70%	78%	78%	74%	78%	78%	69%	69%	69%
starting number (N)=	366	335	392	338	330	355	287	283	289	327	366
Non-Residents	65%	64%	69%	66%	66%	66%	64%	68%	70%	60%	65%
starting number (N)=	239	248	294	327	248	269	255	251	220	216	229



FTFY Retention by Demographic Subgroups: Fall 2015 to Fall 2016

Overall FTFY	68%
WA Resident	69%
Non-Resident	65%
Women	70%
Men	65%
Federal Low Income	67%
Below Poverty	68%
First-Generation	60%
Disability Reported	72%

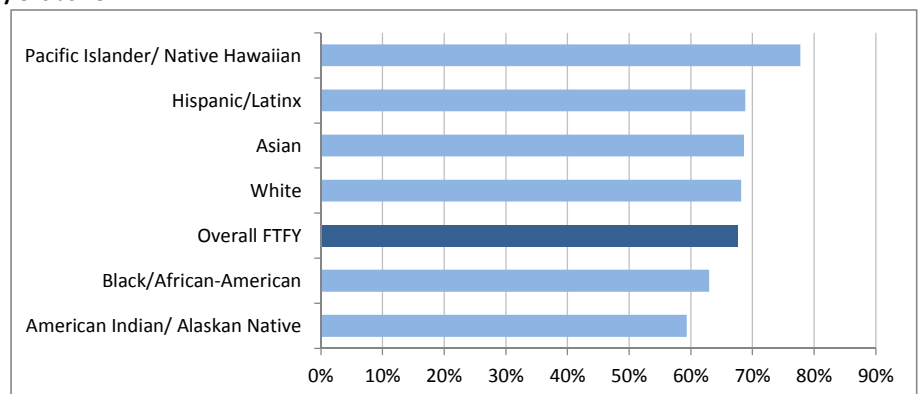


Three-year Weighted Average Fall-to-Fall Retention for FTFY by Race/Ethnicity

Combined cohorts Fall 13, Fall 14, Fall 15

Race/Ethnicity categories NOT mutually exclusive

Hispanic/Latinx	69%
Black/African-American	63%
American Indian/Alaskan Native	59%
Asian	69%
Pacific Islander/ Native Hawaiian	78%
White	68%
Overall FTFY	68%



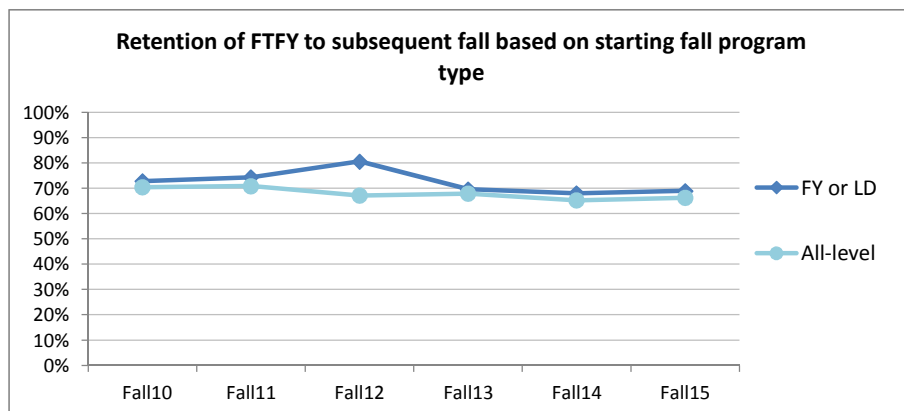
What type of program do First-time, First-years start in as their 1st experience?

Distribution of FTFY by Starting Fall Program Type

	Fall10	Fall11	Fall12	Fall13	Fall14	Fall15	Fall16
Total FTFY	624	542	534	509	543	595	572
% in First-Year Program (FY)	22%	14%	20%	29%	20%	28%	42%
% in Lower Division Program (LD)	19%	14%	27%	34%	26%	31%	19%
Combined % in FY or LD	41%	28%	47%	63%	46%	59%	61%
% in All-level Program	55%	70%	48%	32%	47%	36%	35%
% in SOSR or UD Program	1%	1%	2%	2%	3%	2%	1%
% in No Program	2%	1%	2%	3%	5%	3%	2%

Retention of FTFY to subsequent fall based on starting fall program type

	Fall10	Fall11	Fall12	Fall13	Fall14	Fall15
FY or LD	73%	74%	81%	70%	68%	69%
All-level	70%	71%	67%	68%	65%	66%



Fall-to-Fall Retention (adjusted for Graduation: Undergraduate Degree-seeking Students: 2006-2016)

Number of students enrolled fall quarter who are enrolled the subsequent fall quarter (or who graduated in the interim year)

	Fall05- Fall06	Fall06- Fall07	Fall07- Fall08	Fall08- Fall09	Fall09- Fall10	Fall 10- Fall 11	Fall 11- Fall 12	Fall12- Fall 13	Fall13- Fall 14	Fall14- Fall 15	Fall15- Fall 16	Change in rate from previous yr	10-yr CHANGE: since retention to F2006
All Undergraduates	78%	78%	78%	81%	81%	81%	81%	82%	80%	79%	78%	-1.2%	-0.6%
starting number (N)=	3962	3931	4135	4228	4385	4314	4371	4121	4017	3802	3821		

Freshmen	67%	67%	68%	70%	70%	69%	70%	70%	69%	66%	65%	-1.1%	-1.6%
Sophomores	76%	77%	77%	79%	78%	79%	80%	78%	76%	77%	77%	0.1%	1.1%
Juniors	80%	79%	80%	84%	85%	83%	83%	84%	81%	82%	82%	0.0%	1.7%
Seniors (incl. Post-Bacc)	87%	85%	87%	87%	88%	88%	86%	89%	87%	85%	83%	-2.3%	-3.6%

Students of Color	79%	76%	78%	80%	81%	79%	80%	84%	78%	79%	77%	-2.0%	-1.8%
N=	729	721	756	756	825	861	950	949	982	978	1083		
White/Not Indicated	78%	78%	79%	81%	81%	81%	81%	81%	80%	79%	78%	-0.9%	-0.2%

Students by Location of Study

Olympia (incl. GRH)	78%	77%	78%	80%	81%	80%	81%	81%	79%	79%	78%	-0.8%	-0.3%
N=	3704	3696	3938	4016	4148	4094	4124	3889	3800	3592	3626		
Tacoma	87%	81%	84%	90%	90%	90%	86%	89%	89%	89%	83%	-5.7%	-3.7%
N=	212	205	176	201	214	192	219	199	188	179	166		
Tribal	74%	87%	71%	73%	83%	71%	68%	70%	83%	87%	72%	-14.7%	-1.5%
N=	46	30	21	11	23	28	28	33	29	31	29		

Students of Color by Location of Study

Olympia (incl. GRH)	79%	75%	77%	79%	80%	79%	79%	83%	77%	78%	77%	-0.7%	-1.4%
N=	563	583	642	650	701	729	804	811	854	840	947		
Tacoma	85%	82%	84%	86%	88%	87%	88%	91%	89%	91%	82%	-8.4%	-2.3%
N=	124	110	94	96	102	106	119	108	101	109	108		
Tribal	74%	89%	75%	70%	86%	73%	67%	67%	81%	86%	71%	-14.8%	-2.4%
N=	42	28	20	10	22	26	27	30	27	29	28		

Students by Residency Status

WA Residents	80%	79%	79%	83%	83%	83%	82%	83%	81%	81%	79%	-1.5%	-1.1%
N=	3083	3025	3146	3058	3220	3155	3238	3085	3028	2836	2841		
Non-Residents	73%	72%	75%	75%	77%	75%	77%	76%	75%	75%	75%	-0.1%	1.9%
N=	879	906	989	1170	1165	1159	1133	1036	989	966	980		

New First-time, First-year Students (High School-Direct, GED, and Lagged)	Fall05-Fall06	Fall06-Fall07	Fall07-Fall08	Fall08-Fall09	Fall09-Fall10	Fall 10-Fall 11	Fall 11-Fall 12	Fall12-Fall 13	Fall13-Fall 14	Fall14-Fall 15	Fall15-Fall 16	Change in rate from previous yr	10-yr CHANGE: since retention to F2006
Total	67%	68%	70%	72%	73%	71%	72%	73%	69%	66%	68%	2.2%	0.3%
N=	605	583	686	665	578	624	542	534	509	543	595		
Residents	69%	71%	70%	78%	78%	74%	78%	78%	69%	69%	69%	0.0%	0.3%
N=	366	335	392	338	330	355	287	283	289	327	366		
Nonresidents	65%	64%	69%	66%	66%	66%	64%	68%	70%	60%	65%	5.3%	0.2%
N=	239	248	294	327	248	269	255	251	220	216	229		

New Transfer Students (CTC and 4-Yr)

Total	76%	75%	76%	79%	78%	80%	79%	78%	78%	78%	76%	-2.0%	0.4%
N=	807	823	849	802	780	806	937	765	758	707	712		
Residents	77%	76%	76%	82%	81%	82%	80%	81%	80%	79%	78%	-1.2%	0.9%
N=	672	660	702	605	609	638	751	626	618	544	564		
Nonresidents	68%	70%	71%	70%	70%	70%	73%	63%	68%	74%	68%	-5.4%	0.1%
N=	135	163	147	197	171	168	186	139	140	163	148		

Continuing Undergraduates

Total	82%	81%	82%	84%	84%	83%	84%	85%	83%	83%	81%	-1.6%	-1.2%
N=	2493	2471	2547	2707	2972	2833	2814	2775	2708	2503	2457		
Residents	84%	82%	83%	85%	85%	85%	84%	85%	84%	83%	82%	-1.7%	-1.9%
N=	1992	1980	2002	2062	2229	2115	2127	2133	2083	1927	1858		
Nonresidents	78%	77%	79%	81%	82%	80%	83%	83%	79%	81%	80%	-1.1%	2.0%
N=	501	491	545	645	743	718	687	642	625	576	599		

Veterans*	Fall05-Fall06	Fall06-Fall07	Fall07-Fall08	Fall08-Fall09	Fall09-Fall10	Fall 10-Fall 11	Fall 11-Fall 12	Fall12-Fall 13	Fall13-Fall 14	Fall14-Fall 15	Fall15-Fall 16	Change in rate from previous yr	10-yr CHANGE: since retention to F2006
Receiving veterans' program benefits	81%	72%	82%	88%	92%	72%	84%	83%	78%	79%	81%	1.7%	0.4%
N=	67	67	55	49	66	94	99	96	113	121	153		

*Veterans include those receiving the following VA benefit types: M (Veteran), V (VocRehab), R (Vet Reserve GI Bill); beginning Fall09 also includes B (REAP prog lost 7 lost 15 lost 21 lost 14

Veterans Not currently receiving VA benefits						83%	84%	86%	71%	68%	73%	4.9%	
N=						30	38	50	52	66	52		

*Beginning in Fall 2010, students who were veterans despite not receiving VA benefits in the current quarter were able to be identified (vet benefit=W or N or null).

Total Known Veterans	81%	72%	82%	88%	92%	75%	84%	84%	76%	75%	79%	3.6%	-1.6%
N=	67	67	55	49	66	124	137	146	165	187	205		

*Beginning in Fall 2010, veterans include not only those receiving current veteran program benefit, but also other enrolled veterans, which substantially changes the makeup of this category of students.

Dependents of Veterans*

Non-Vets receiving VA benefits	83%	82%	69%	58%	83%	76%	85%	87%	77%	80%	76%	-3.9%	-7.6%
N=	36	28	26	26	40	51	65	69	64	54	66		

*Dependents include non-veterans using D(Dependent of veteran) or T (Transfer of benefit) VA benefit types.

Disability Status	Fall05- Fall06	Fall06- Fall07	Fall07- Fall08	Fall08- Fall09	Fall09- Fall10	Fall 10- Fall 11	Fall 11- Fall 12	Fall12- Fall 13	Fall13- Fall 14	Fall14- Fall 15	Fall15- Fall 16	Change in rate from previous yr	10-yr CHANGE: since retention to F2006
Disability Reported, but Declined Service or Insufficient Documentation (0A,0B,0C)	73%	75%	80%	74%	85%	80%	77%	83%	81%	74%	71%	-2.7%	-2.1%
N=	59	61	51	43	27	25	30	35	63	102	113		
Documented Disability/ Accepted Services (all codes except 0A, 0B, 0C insuff. document or declined service)	78%	76%	76%	81%	82%	75%	79%	81%	81%	80%	83%	2.2%	4.7%
N=	282	246	258	244	279	295	274	247	216	246	254		
No Disability Reported	79%	78%	79%	81%	81%	81%	81%	82%	80%	79%	78%	-1.4%	-0.8%
N=	3621	3624	3826	3941	4079	3994	4067	3839	3738	3454	3454		

First-Generation Status (based on application and/or FAFSA in first fall quarter, available beginning with 2001 students)

First-Generation	80%	79%	80%	80%	82%	82%	81%	83%	81%	80%	76%	-4.1%	-4.7%
N=	1068	1004	936	1010	1243	1299	1301	1242	1306	1228	1160		
Not Known to Be First-Gen	78%	77%	78%	81%	81%	80%	81%	81%	79%	79%	79%	0.1%	1.1%
N=	2894	2927	3199	3218	3142	3015	3070	2879	2711	2574	2661		

Income Category (based on FAFSA, available beginning 2001)

Below Federal Poverty Level	83%	82%	81%	84%	84%	83%	82%	84%	81%	81%	79%	-1.6%	-3.4%
N=	1493	1514	1562	1486	1664	1674	1819	1665	1829	1730	1675		
Not Below Poverty	76%	75%	77%	79%	80%	79%	80%	80%	79%	78%	77%	-0.8%	0.9%
N=	2469	2417	2573	2742	2721	2640	2552	2456	2188	2072	2146		

*Federal Eligibility definition based on FAFSA data; those who are not "below poverty" also include those for whom the information is unknown.

Federal Low Income (≤ 150% of Federal Poverty Level)						83%	82%	83%	81%	80%	79%	-1.1%	
N=						1932	2076	1924	2081	1941	1910		
Not Federal Low Income						79%	79%	80%	78%	78%	77%	-1.3%	
N=						2382	2295	2197	1936	1861	1911		

*Federal Eligibility definition based on FAFSA data; those who are not "low income" also include those for whom the information is unknown. This slice was not available until Fall 2010.

Federal Low Income, but ABOVE POVERTY						86%	83%	81%	83%	76%	79%	2.7%	
N=						258	257	259	252	212	235		

*Federal Eligibility definition based on FAFSA data; those who are not "below poverty" also include those for whom the information is unknown.

PELL Recipient*	82%	81%	81%	86%	85%	83%	83%	84%	82%	81%	79%	-1.5%	-3.1%
N=	1664	1455	1703	1735	1960	2034	1959	2153	1974	2001	1999		
Not PELL Recipient	76%	75%	76%	77%	78%	79%	79%	79%	78%	77%	76%	-0.9%	0.8%
N=	2298	2476	2432	2493	2425	2280	2412	1968	2043	1801	1822		

*Pell any time flag was not available until 05/06; at that time Pell rates were computed retroactively. Since then, Pell anytime status is preserved as of 10th day of quarter in which retention is assessed.

Fall-to-Fall Retention (adjusted for graduation): Graduate Degree-seeking Students: 1997-2016

New Degree-seeking Graduate	Fall05-Fall06	Fall06-Fall07	Fall07-Fall08	Fall08-Fall09	Fall09-Fall10	Fall 10-Fall 11	Fall 11-Fall 12	Fall12-Fall 13	Fall13-Fall 14	Fall14-Fall 15	Fall15-Fall 16	Change in rate from previous yr	10-yr CHANGE: since retention to F2006
MES	76%	85%	85%	69%	82%	75%	86%	89%	85%	83%	82%	-0.4%	6.0%
N=	42	27	34	26	34	32	42	36	40	46	45		
MIT	77%	85%	83%	71%	86%	83%	69%	79%	83%	82%	59%	-23.0%	-18.0%
N=	47	41	41	42	43	42	45	34	40	38	29		
MPA	91%	84%	84%	86%	91%	85%	92%	83%	87%	90%	96%	6.1%	5.5%
N=	44	56	50	73	56	65	60	76	63	92	55		
MED <i>(new degree-seeking students summer)</i>				92%	81%	89%							
N=				25	16	9							

TOTAL Degree-seeking Graduate	Fall05-Fall06	Fall06-Fall07	Fall07-Fall08	Fall08-Fall09	Fall09-Fall10	Fall 10-Fall 11	Fall 11-Fall 12	Fall12-Fall 13	Fall13-Fall 14	Fall14-Fall 15	Fall15-Fall 16	Change in rate from previous yr	10-yr CHANGE: since retention to F2006
MES	78%	77%	78%	74%	78%	85%	88%	90%	81%	81%	87%	5.5%	8.8%
N=	82	77	77	78	73	84	95	89	90	91	91		
MIT	85%	92%	90%	84%	92%	90%	83%	86%	88%	88%	74%	-13.5%	-11.0%
N=	88	77	78	76	73	81	84	65	68	73	62		
MPA	86%	86%	88%	85%	91%	86%	87%	86%	90%	90%	93%	3.0%	7.2%
N=	120	118	122	131	139	140	135	145	150	170	158		
MED				92%	93%	91%	100%						
N=				25	40	22	8						

Degree program abbreviations: MES (Master of Environmental Study), MIT (Master in Teaching), MPA (Master of Public Administration), MED (Master of Education)

RETENTION FOR SPECIFIC INITIATIVES

KEY program	Fall05- Fall06	Fall06- Fall07	Fall07- Fall08	Fall08- Fall09	Fall09- Fall10	Fall 10- Fall 11	Fall 11- Fall 12	Fall12- Fall 13	Fall13- Fall 14	Fall14- Fall 15	Fall15- Fall16	Change in rate from previous yr	10-yr CHANGE: since retention to F2006
TRIO/SSS Eligible and Served by KEY*	84%	80%	87%	85%	83%	84%	84%	85%	89%	88%	85%	-2.8%	0.6%
N=	239	144	190	164	179	219	170	239	200	200	196		
SSS Eligible Not Served by KEY (nor WATEP Fall07-Fall11)	80%	80%	80%	82%	83%	81%	82%	83%	80%	79%	78%	-1.1%	-2.7%
N=	1852	1937	1842	1872	2115	2222	2372	2108	2343	2211	2145		
NOT SSS Eligible	76%	75%	77%	79%	80%	80%	79%	80%	78%	78%	77%	-1.1%	1.5%
N=	1871	1850	2069	2164	2072	1840	1799	1774	1474	1391	1480		

*Current TRIO Federal Student Support Services eligibility definition: student has documented disability in Banner, is federal low income (FAFSA), and/or is first-generation per application data or FAFSA. K.E.Y. Student Services is a federally funded TRIO student support service at Evergreen. WATEP was the Washington State TRIO expansion program for which Evergreen was allocated dedicated funds for two years 2007-09 biennium contingent on serving 250 additional TRIO eligible students (not served by the existing federal program) for whom retention must exceed 80%. Evergreen's allocation was discontinued with the biennial budget of 09-11; however, Evergreen continued to fund the Institutional TRIO expansion program.

Retention of New First-time, First-year Students by Participation in Academic Statement Orientation	ASO Fall12- Fall13*	ASO Fall13- Fall14	ASO Fall14- Fall15	ASO Fall15- Fall16
Total FTFY Participants	76%	71%	66%	70%
N=	319	482	528	560
Total FTFY Non-Participants	60%	41%	40%	34%
N=	43	27	15	35
Resident Participants	82%	71%	71%	72%
N=	164	269	316	338
Resident Non-Participants	70%	45%	36%	39%
N=	20	20	11	28
Nonresident Participants	69%	71%	60%	67%
N=	155	213	212	222
Nonresident Non-Participants	52%	29%	50%	14%
N=	23	7	4	7

*excludes students for whom attendance status was unknown.

Retention of New Olympia (& GRH) Transfer Students by Participation in Academic Statement Orientation	ASO Fall12- Fall13*	ASO Fall13- Fall14	ASO Fall14- Fall15	ASO Fall15- Fall16
Total Transfer Participants	80%	80%	77%	78%
N=	333	536	550	566
Total Transfer Non-Participants	70%	67%	80%	61%
N=	120	148	157	82
Resident Participants	83%	83%	79%	80%
N=	254	418	414	429
Resident Non-Participants	69%	68%	79%	62%
N=	98	126	130	71
Nonresident Participants	67%	69%	71%	69%
N=	79	118	136	137
Nonresident Non-Participants	73%	59%	85%	55%
N=	22	22	27	11

*excludes students for whom attendance status was unknown.