
NSSE 2022 Topical Module Report

Career & Workforce Preparation

The Evergreen State College

This module represents a collaboration between NSSE and Strada Education Network to assess how the college experience prepares students for their future. Questions address institutional contributions to students' career plans, influences on their goals, confidence in work-related skills, career exploration in the curriculum, and use of career resources and services.

Comparison group details are in the online Selected Comparison Groups report, linked in the Data & Reports table on the Institution Interface. A PDF copy is also saved in your report download folder.

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NSSE 2022 Career & Workforce Preparation

Frequencies and Statistical Comparisons

The Evergreen State College

First-Year Students

				Frequency Distributions ^a				Statistical Comparisons ^b		
				Evergreen		Career Prep		Evergreen	Career Prep	
Item wording or description	Variable name	Values ^c	Response options	Count	%	Count	%	Mean	Mean	Effect size ^d
1. To what extent do the following apply to you?										
a. You have a clear idea of your career plans	CWPidea	0	Not at all	3	10	598	4	2.4	2.7 *	-.34
		1	Very little	5	17	1,649	9			
		2	Some	8	20	4,690	27			
		3	Quite a bit	13	31	5,732	32			
		4	Very much	7	22	5,032	29			
			Total	36	100	17,701	100			
b. Your experience at this institution has helped clarify your career plans	CWPclarify	0	Not at all	4	16	942	6	2.3	2.5	-.18
		1	Very little	3	6	2,141	12			
		2	Some	11	28	5,930	33			
		3	Quite a bit	12	34	5,304	30			
		4	Very much	5	15	3,233	19			
			Total	35	100	17,550	100			
c. What you are learning at this institution is relevant to your career plans	CWPrelevant	0	Not at all	1	2	348	2	2.8	2.9	-.12
		1	Very little	3	14	1,029	6			
		2	Some	9	24	4,546	26			
		3	Quite a bit	12	26	6,367	36			
		4	Very much	10	34	5,305	31			
			Total	35	100	17,595	100			
d. You know where to go with questions about your career plans or further education	CWPquestions	0	Not at all	5	18	662	4	2.1	2.7 **	-.54
		1	Very little	4	9	1,693	10			
		2	Some	13	36	4,539	26			
		3	Quite a bit	6	14	5,694	32			
		4	Very much	7	23	4,954	29			
			Total	35	100	17,542	100			
e. You can describe the knowledge, skills, and experiences that are necessary for your career plans	CWPdescribe	0	Not at all	1	2	432	3	2.7	2.7	.01
		1	Very little	4	12	1,470	8			
		2	Some	6	17	5,114	29			
		3	Quite a bit	18	48	6,270	35			
		4	Very much	6	21	4,241	25			
			Total	35	100	17,527	100			
f. You have received supportive feedback from faculty or other advisors about your career plans	CWPfeedback	0	Not at all	1	2	1,279	8	2.4	2.4	-.03
		1	Very little	8	26	2,335	13			
		2	Some	6	13	5,007	28			
		3	Quite a bit	17	49	5,222	29			
		4	Very much	3	10	3,660	22			
			Total	35	100	17,503	100			
2. To what extent have the following influenced your career plans?										
a. Interest or passion for the work	CWPinterest	0	Not at all	0	0	250	2	3.6	3.1 **	.46
		1	Very little	0	0	652	4			
		2	Some	3	10	2,997	17			
		3	Quite a bit	9	23	6,209	35			
		4	Very much	22	64	7,163	41			
		—	Not applicable	1	2	216	1			
			Total	35	100	17,487	100			

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First-Year Students

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				Evergreen		Career Prep		Evergreen	Career Prep	Effect size ^d
				Count	%	Count	%	Mean	Mean	
b. Fit for your skills and abilities	CWPfit	0	Not at all	1	6	166	1	3.1	3.0	.10
		1	Very little	0	0	610	4			
		2	Some	2	8	3,723	21			
		3	Quite a bit	18	47	6,911	38			
		4	Very much	13	36	5,841	34			
		—	Not applicable	1	2	213	1			
		Total		35	100	17,464	100			
c. Advice from family or friends	CWPfamily	0	Not at all	5	19	903	6	1.9	2.6 **	-.57
		1	Very little	2	12	2,012	12			
		2	Some	13	32	4,852	28			
		3	Quite a bit	9	23	5,240	29			
		4	Very much	4	9	4,157	24			
		—	Not applicable	2	5	312	2			
		Total		35	100	17,476	100			
d. Advice from a high school teacher or counselor	CWPhighschool	0	Not at all	12	46	3,362	20	0.9	1.9 ***	-.71
		1	Very little	9	19	3,290	18			
		2	Some	6	13	4,164	24			
		3	Quite a bit	3	10	3,102	17			
		4	Very much	1	2	2,592	15			
		—	Not applicable	4	9	958	6			
		Total		35	100	17,468	100			
e. Interactions with a faculty member or academic advisor	CWPadvisor	0	Not at all	8	21	2,376	14	1.6	2.0 *	-.36
		1	Very little	5	22	3,198	18			
		2	Some	9	27	5,059	28			
		3	Quite a bit	11	24	3,703	21			
		4	Very much	0	0	2,458	14			
		—	Not applicable	2	5	674	4			
		Total		35	100	17,468	100			
f. Interactions with career coach or career advisor	CWPcoach (Comparison data are limited to NSSE 2022.)	0	Not at all	17	45	4,162	24	0.5	1.6 ***	-.82
		1	Very little	4	16	3,096	17			
		2	Some	3	6	3,408	19			
		3	Quite a bit	1	2	2,277	13			
		4	Very much	0	0	1,799	11			
		—	Not applicable	10	30	2,698	15			
		Total		35	100	17,440	100			
g. Co-curricular activities (student organizations or clubs, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, etc.)	CWPcoccrr	0	Not at all	14	38	4,273	25	1.0	1.6 *	-.46
		1	Very little	3	10	2,588	14			
		2	Some	5	15	3,454	19			
		3	Quite a bit	2	8	2,483	14			
		4	Very much	1	2	1,852	11			
		—	Not applicable	10	27	2,780	17			
		Total		35	100	17,430	100			

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First-Year Students

				Frequency Distributions ^a				Statistical Comparisons ^b		
				Evergreen		Career Prep		Evergreen	Career Prep	
Item wording or description	Variable name	Values ^c	Response options	Count	%	Count	%	Mean	Mean	Effect size ^d
h. Internship, co-op, field experience, student teaching, or clinical placement	CWPintern	0	Not at all	12	30	4,038	24	1.2	1.6	-.31
		1	Very little	4	16	2,003	11			
		2	Some	2	8	2,693	15			
		3	Quite a bit	3	10	2,091	12			
		4	Very much	2	4	1,686	10			
		—	Not applicable	12	31	4,895	28			
		Total	35	100	17,406	100				
i. Work experience (on- or off-campus job or prior employment)	CWPwork	0	Not at all	3	6	3,308	19	2.5	2.0	.34
		1	Very little	6	21	2,165	12			
		2	Some	6	17	3,591	20			
		3	Quite a bit	6	17	2,956	17			
		4	Very much	10	29	2,740	16			
		—	Not applicable	4	10	2,660	15			
Total	35	100	17,420	100						
j. Career fairs, workshops, or course-based exploration of career options	CWPfairs	0	Not at all	14	38	4,212	25	1.0	1.5 *	-.39
		1	Very little	6	21	2,787	16			
		2	Some	4	9	3,666	20			
		3	Quite a bit	3	6	2,160	12			
		4	Very much	1	6	1,402	8			
		—	Not applicable	7	20	3,166	19			
Total	35	100	17,393	100						
k. Expected availability of jobs in the field	CWPjobs	0	Not at all	4	13	2,142	13	1.8	2.2	-.31
		1	Very little	10	29	2,057	12			
		2	Some	10	25	4,814	27			
		3	Quite a bit	5	15	4,258	24			
		4	Very much	4	12	2,926	17			
		—	Not applicable	2	5	1,186	7			
Total	35	100	17,383	100						
l. Potential salary or earnings	CWPsalary	0	Not at all	6	14	1,572	9	2.0	2.4	-.32
		1	Very little	6	17	1,952	11			
		2	Some	8	25	4,695	27			
		3	Quite a bit	9	31	4,687	27			
		4	Very much	4	9	3,766	22			
		—	Not applicable	2	5	722	5			
Total	35	100	17,394	100						
3. How much confidence do you have in your ability to do the following?										
a. Demonstrate effective work habits (punctuality, working productively with others, time and workload management, etc.)	CWPhabits	0	Not at all	0	0	171	1	2.8	3.1	-.29
		1	Very little	0	0	665	4			
		2	Some	9	36	3,296	20			
		3	Quite a bit	18	47	6,358	36			
		4	Very much	8	17	6,688	39			
		—	Not applicable	0	0	138	1			
Total	35	100	17,316	100						

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First-Year Students

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				Evergreen		Career Prep		Evergreen	Career Prep	
Item wording or description	Variable name	Values ^c	Response options	Count	%	Count	%	Mean	Mean	Effect size ^d
b. Network with alumni or professionals to make potential career connections	CWPnetwork	0	Not at all	1	2	1,225	7	1.9	2.3	-.33
		1	Very little	9	39	2,902	17			
		2	Some	13	32	5,618	32			
		3	Quite a bit	5	12	4,013	23			
		4	Very much	5	11	2,944	18			
		—	Not applicable	2	5	584	4			
		Total	35	100	17,286	100				
c. Communicate your knowledge, skills, and experiences to potential employers	CWPcommunicate	0	Not at all	0	0	460	3	2.8	2.7	.04
		1	Very little	2	9	1,345	8			
		2	Some	9	30	4,951	28			
		3	Quite a bit	13	35	5,814	33			
		4	Very much	9	25	4,418	26			
		—	Not applicable	1	2	276	2			
		Total	34	100	17,264	100				
d. Use career-specific technology (devices, programs, or tools used by those in the field)	CWPtech	0	Not at all	1	6	537	3	2.7	2.7	-.03
		1	Very little	2	8	1,550	9			
		2	Some	11	24	4,980	28			
		3	Quite a bit	12	34	5,503	31			
		4	Very much	8	26	4,324	26			
		—	Not applicable	1	2	363	2			
		Total	35	100	17,257	100				
e. Work effectively with people of other backgrounds (economic, racial/ethnic, political, religious, nationality, etc.)	CWPdiverse	0	Not at all	0	0	190	1	3.5	3.2	.25
		1	Very little	0	0	503	3			
		2	Some	3	10	2,367	14			
		3	Quite a bit	12	30	5,604	32			
		4	Very much	19	57	8,393	48			
		—	Not applicable	1	2	192	1			
		Total	35	100	17,249	100				
f. Address ethical issues you might face in your career	CWPethics	0	Not at all	0	0	338	2	3.2	2.9	.30
		1	Very little	1	2	903	5			
		2	Some	5	15	3,931	23			
		3	Quite a bit	14	39	5,960	33			
		4	Very much	14	42	5,832	34			
		—	Not applicable	1	2	269	2			
		Total	35	100	17,233	100				
4. In your courses at this institution, about how often have you done the following?										
a. Analyzed a case, scenario, or simulation of a real-life situation	CWPanalyze	1	Never	6	13	1,452	9	2.6	2.8	-.23
		2	Sometimes	11	36	5,292	30			
		3	Often	12	34	6,432	37			
		4	Very often	6	18	3,995	24			
		Total	35	100	17,171	100				
b. Researched a career interest, a potential employer, or the job market	CWPresearch	1	Never	12	34	4,004	23	2.0	2.4 *	- .38
		2	Sometimes	15	41	5,570	33			
		3	Often	5	18	4,670	27			
		4	Very often	3	7	2,907	17			
		Total	35	100	17,151	100				

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First-Year Students

				Frequency Distributions ^a				Statistical Comparisons ^b		
				Evergreen		Career Prep		Evergreen	Career Prep	
Item wording or description	Variable name	Values ^c	Response options	Count	%	Count	%	Mean	Mean	Effect size ^d
c. Learned about a career or industry from practicing professionals	CWPpractice	1	Never	9	19	3,528	21	2.3	2.4	-.16
		2	Sometimes	14	42	5,633	33			
		3	Often	8	30	5,016	29			
		4	Very often	4	9	3,001	18			
		Total	35	100	17,178	100				
5. Which of the following have you done or do you plan to do at this institution before you graduate (whether in person or online)? ^j										
a. Take a career exploration, planning, or development course	CWPcourse (Means indicate the percentage who responded "Done or in progress.")		Have not decided	16	45	4,335	26	2%	12%	-.42
			Do not plan to do	7	15	2,991	18			
			Plan to do	10	38	7,641	44			
			Done or in progress	1	2	2,154	12			
		Total	34	100	17,121	100				
b. Complete a career profile or self-assessment to identify occupations that match your strengths and interests	CWPprofile (Means indicate the percentage who responded "Done or in progress.")		Have not decided	13	43	3,183	19	15%	19%	-.11
			Do not plan to do	5	11	2,494	15			
			Plan to do	10	31	8,013	47			
			Done or in progress	5	15	3,393	19			
		Total	33	100	17,083	100				
c. Attend a talk, panel discussion, or workshop about careers	CWPtalk (Means indicate the percentage who responded "Done or in progress.")		Have not decided	12	32	3,749	23	0%	14% * ▼	-.76
			Do not plan to do	7	19	2,577	16			
			Plan to do	15	49	8,271	48			
			Done or in progress	0	0	2,478	14			
		Total	34	100	17,075	100				
d. Discuss your career interests with a faculty member	CWPfaculty (Means indicate the percentage who responded "Done or in progress.")		Have not decided	3	8	2,335	15	22%	26%	-.10
			Do not plan to do	1	2	1,299	9			
			Plan to do	20	68	8,674	50			
			Done or in progress	9	22	4,773	26			
		Total	33	100	17,081	100				
e. Interview or shadow someone in a career that you are considering	CWPinterview (Means indicate the percentage who responded "Done or in progress.")		Have not decided	6	17	2,781	17	9%	12%	-.11
			Do not plan to do	3	7	1,052	7			
			Plan to do	21	67	11,165	64			
			Done or in progress	4	9	2,090	12			
		Total	34	100	17,088	100				
f. Participate in a major- or career-related co-curricular activity (student organization, professional or honor society, etc.)	CWPmajor (Means indicate the percentage who responded "Done or in progress.")		Have not decided	14	44	4,127	25	8%	14%	-.18
			Do not plan to do	9	20	1,825	12			
			Plan to do	9	28	8,585	49			
			Done or in progress	2	8	2,531	14			
		Total	34	100	17,068	100				
g. Use resources and information (database or other digital tools, videos, guides, books, etc.) from career services	CWPresources (Means indicate the percentage who responded "Done or in progress.")		Have not decided	12	36	3,819	22	15%	15%	.00
			Do not plan to do	5	11	1,722	10			
			Plan to do	14	39	9,023	53			
			Done or in progress	3	15	2,474	15			
		Total	34	100	17,038	100				
h. Meet with career services staff to explore your interests and future plans	CWPstaff (Means indicate the percentage who responded "Done or in progress.")		Have not decided	13	38	3,738	22	0%	11% * ▼	-.67
			Do not plan to do	3	7	1,933	12			
			Plan to do	18	55	9,493	55			
			Done or in progress	0	0	1,870	11			
		Total	34	100	17,034	100				

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				Evergreen		Career Prep		Evergreen	Career Prep	
Item wording or description	Variable name	Values ^c	Response options	Count	%	Count	%	Mean	Mean	Effect size ^d
i. Get help with your résumé	CWPresume (Means indicate the percentage who responded "Done or in progress.")		Have not decided	7	28	2,135	13	16%	20%	-.12
			Do not plan to do	5	11	1,395	9			
			Plan to do	17	45	9,893	57			
			Done or in progress	5	16	3,636	20			
			Total	34	100	17,059	100			
j. Participate in a mock or practice interview	CWPmock (Means indicate the percentage who responded "Done or in progress.")		Have not decided	10	27	3,767	22	4%	12%	-.28
			Do not plan to do	12	34	2,407	15			
			Plan to do	10	34	8,862	50			
			Done or in progress	2	4	2,001	12			
			Total	34	100	17,037	100			
k. Participate in a career fair	CWPcareerfair (Means indicate the percentage who responded "Done or in progress.")		Have not decided	12	40	4,006	24	7%	14%	-.24
			Do not plan to do	5	11	2,350	15			
			Plan to do	14	43	8,148	47			
			Done or in progress	3	7	2,537	14			
			Total	34	100	17,041	100			
l. Network with alumni or professionals in a field related to your career interests	CWPalumni (Means indicate the percentage who responded "Done or in progress.")		Have not decided	11	30	3,938	24	4%	9%	-.19
			Do not plan to do	2	8	1,429	9			
			Plan to do	19	58	10,058	58			
			Done or in progress	2	4	1,569	9			
			Total	34	100	16,994	100			
6. If you are currently working for pay, to what extent is this work related to your career plans?										
	CWPworkpay	0	Not at all	6	13	3,605	21	1.4	1.6	-.13
		1	Very little	4	17	1,949	12			
		2	Some	7	19	2,008	12			
		3	Quite a bit	2	4	1,216	7			
		4	Very much	1	2	1,497	10			
		—	Not working for pay	14	43	6,611	38			
			Total	34	100	16,886	100			

7. Is there anything this institution could do better to help students develop their career plans or gain work-related skills? Please describe.

This final question asked students to respond in an open text box. Comments were recorded for 6 first-year students and 30 seniors. Responses are provided in your NSSE22 Student Comments Report and in a separate SPSS data file.

These open-ended responses appear exactly as respondents entered them and may not be suitable for distribution without prior review.

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The Evergreen State College

Seniors

				Frequency Distributions ^a				Statistical Comparisons ^b		
				Evergreen		Career Prep		Evergreen	Career Prep	
Item wording or description	Variable name	Values ^c	Response options	Count	%	Count	%	Mean	Mean	Effect size ^d
1. To what extent do the following apply to you?										
a. You have a clear idea of your career plans	CWPidea	0	Not at all	7	5	680	3	2.5	3.0 *** ▼	-.51
		1	Very little	13	11	1,463	6			
		2	Some	43	37	5,119	20			
		3	Quite a bit	28	24	7,485	30			
		4	Very much	27	22	9,710	41			
		Total	118	100	24,457	100				
b. Your experience at this institution has helped clarify your career plans	CWPclarify	0	Not at all	2	2	1,301	6	2.6	2.7	-.09
		1	Very little	16	13	2,232	9			
		2	Some	39	34	6,317	26			
		3	Quite a bit	34	28	7,414	30			
		4	Very much	27	23	7,036	30			
		Total	118	100	24,300	100				
c. What you are learning at this institution is relevant to your career plans	CWPrelevant	0	Not at all	0	0	366	2	3.1	3.1	.04
		1	Very little	1	1	960	4			
		2	Some	30	26	4,576	19			
		3	Quite a bit	36	31	8,106	33			
		4	Very much	51	43	10,376	43			
		Total	118	100	24,384	100				
d. You know where to go with questions about your career plans or further education	CWPquestions	0	Not at all	8	7	1,123	5	2.5	2.8 ** ▽	-.28
		1	Very little	13	10	2,088	9			
		2	Some	38	34	5,317	22			
		3	Quite a bit	31	27	7,268	29			
		4	Very much	28	23	8,525	35			
		Total	118	100	24,321	100				
e. You can describe the knowledge, skills, and experiences that are necessary for your career plans	CWPdescribe	0	Not at all	2	1	430	2	2.9	3.1	-.13
		1	Very little	11	9	982	4			
		2	Some	25	22	4,582	19			
		3	Quite a bit	37	32	8,929	36			
		4	Very much	43	36	9,409	39			
		Total	118	100	24,332	100				
f. You have received supportive feedback from faculty or other advisors about your career plans	CWPfeedback	0	Not at all	5	4	2,007	9	2.6	2.6	-.01
		1	Very little	17	14	2,607	11			
		2	Some	32	28	5,583	23			
		3	Quite a bit	32	27	6,623	26			
		4	Very much	32	27	7,472	31			
		Total	118	100	24,292	100				
2. To what extent have the following influenced your career plans?										
a. Interest or passion for the work	CWPinterest	0	Not at all	2	2	340	2	3.4	3.2	.13
		1	Very little	2	1	671	3			
		2	Some	13	11	3,278	14			
		3	Quite a bit	31	27	7,867	32			
		4	Very much	67	57	11,871	49			
		—	Not applicable	2	2	248	1			
		Total	117	100	24,275	100				

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Frequencies and Statistical Comparisons

The Evergreen State College

Seniors

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				Evergreen		Career Prep		Evergreen	Career Prep	Effect size ^d
				Count	%	Count	%	Mean	Mean	
b. Fit for your skills and abilities	CWPfit	0	Not at all	1	1	215	1	3.2	3.2	.00
		1	Very little	2	2	511	2			
		2	Some	19	17	3,597	15			
		3	Quite a bit	41	33	9,116	37			
		4	Very much	51	45	10,577	44			
		—	Not applicable	2	2	231	1			
		Total		116	100	24,247	100			
c. Advice from family or friends	CWPfamily	0	Not at all	6	6	1,556	7	2.1	2.5 ***	-.32
		1	Very little	23	20	2,836	12			
		2	Some	47	41	6,794	28			
		3	Quite a bit	15	13	6,275	25			
		4	Very much	19	16	6,222	26			
		—	Not applicable	5	5	562	3			
		Total		115	100	24,245	100			
d. Advice from a high school teacher or counselor	CWPhighschool	0	Not at all	47	40	6,922	28	0.9	1.6 ***	-.50
		1	Very little	25	21	4,173	17			
		2	Some	14	12	4,176	17			
		3	Quite a bit	4	4	2,749	11			
		4	Very much	4	3	3,102	13			
		—	Not applicable	22	19	3,120	14			
		Total		116	100	24,242	100			
e. Interactions with a faculty member or academic advisor	CWPadvisor	0	Not at all	9	8	3,186	14	2.4	2.2	.16
		1	Very little	15	13	3,591	15			
		2	Some	33	28	6,253	26			
		3	Quite a bit	34	29	5,271	21			
		4	Very much	20	18	4,599	19			
		—	Not applicable	5	5	1,325	6			
		Total		116	100	24,225	100			
f. Interactions with career coach or career advisor	CWPcoach (Comparison data are limited to NSSE 2022.)	0	Not at all	40	34	6,829	28	0.9	1.6 ***	-.47
		1	Very little	15	14	3,652	15			
		2	Some	15	13	3,704	15			
		3	Quite a bit	3	2	2,618	11			
		4	Very much	3	3	2,830	12			
		—	Not applicable	40	34	4,597	19			
		Total		116	100	24,230	100			
g. Co-curricular activities (student organizations or clubs, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, etc.)	CWPocurr	0	Not at all	45	38	6,520	28	0.9	1.6 ***	-.43
		1	Very little	16	14	2,861	11			
		2	Some	14	13	3,765	15			
		3	Quite a bit	5	4	2,892	11			
		4	Very much	4	4	2,710	11			
		—	Not applicable	32	27	5,443	24			
		Total		116	100	24,191	100			

NSSE 2022 Career & Workforce Preparation

Frequencies and Statistical Comparisons

The Evergreen State College

Seniors

				Frequency Distributions ^a				Statistical Comparisons ^b		
				Evergreen		Career Prep		Evergreen	Career Prep	
Item wording or description	Variable name	Values ^c	Response options	Count	%	Count	%	Mean	Mean	Effect size ^d
h. Internship, co-op, field experience, student teaching, or clinical placement	CWPintern	0	Not at all	24	21	3,826	17	2.1	2.3	-.14
		1	Very little	10	9	1,667	7			
		2	Some	19	16	3,548	14			
		3	Quite a bit	14	12	4,562	18			
		4	Very much	25	22	5,824	23			
		—	Not applicable	24	20	4,722	21			
		Total	116	100	24,149	100				
i. Work experience (on- or off-campus job or prior employment)	CWPwork	0	Not at all	18	16	2,329	10	2.3	2.7 **	-.30
		1	Very little	7	6	1,889	8			
		2	Some	31	29	4,621	19			
		3	Quite a bit	21	17	5,611	23			
		4	Very much	26	22	7,816	33			
		—	Not applicable	12	10	1,900	9			
		Total	115	100	24,166	100				
j. Career fairs, workshops, or course-based exploration of career options	CWPfairs	0	Not at all	43	37	6,366	26	1.0	1.6 ***	-.38
		1	Very little	22	19	3,490	14			
		2	Some	16	14	4,441	18			
		3	Quite a bit	7	6	2,770	11			
		4	Very much	5	5	2,510	11			
		—	Not applicable	23	19	4,579	20			
		Total	116	100	24,156	100				
k. Expected availability of jobs in the field	CWPjobs	0	Not at all	17	14	2,788	12	2.0	2.4 **	-.28
		1	Very little	13	12	2,294	9			
		2	Some	39	32	6,244	25			
		3	Quite a bit	21	18	5,984	24			
		4	Very much	14	13	5,345	23			
		—	Not applicable	12	10	1,490	7			
		Total	116	100	24,145	100				
l. Potential salary or earnings	CWPsalary	0	Not at all	18	16	2,326	10	1.8	2.5 ***	-.52
		1	Very little	27	23	2,632	11			
		2	Some	34	30	6,250	25			
		3	Quite a bit	17	15	6,125	25			
		4	Very much	13	11	5,833	25			
		—	Not applicable	7	6	996	5			
		Total	116	100	24,162	100				
3. How much confidence do you have in your ability to do the following?										
a. Demonstrate effective work habits (punctuality, working productively with others, time and workload management, etc.)	CWP habits	0	Not at all	0	0	156	1	3.4	3.4	-.01
		1	Very little	2	2	403	2			
		2	Some	15	13	2,429	10			
		3	Quite a bit	32	28	7,325	30			
		4	Very much	65	57	13,570	57			
		—	Not applicable	0	0	173	1			
		Total	114	100	24,056	100				

NSSE 2022 Career & Workforce Preparation

Frequencies and Statistical Comparisons

The Evergreen State College

Seniors

				Frequency Distributions ^a				Statistical Comparisons ^b		
				Evergreen		Career Prep		Evergreen	Career Prep	
Item wording or description	Variable name	Values ^c	Response options	Count	%	Count	%	Mean	Mean	Effect size ^d
b. Network with alumni or professionals to make potential career connections	CWPnetwork	0	Not at all	16	13	1,586	7	2.1	2.5 **	-.29
		1	Very little	21	18	3,079	13			
		2	Some	33	29	6,785	28			
		3	Quite a bit	21	19	5,756	23			
		4	Very much	21	20	6,084	25			
		—	Not applicable	2	2	767	4			
		Total	114	100	24,057	100				
c. Communicate your knowledge, skills, and experiences to potential employers	CWPcommunicate	0	Not at all	1	1	328	2	2.9	3.1 *	-.19
		1	Very little	9	8	974	4			
		2	Some	28	25	4,851	20			
		3	Quite a bit	41	37	8,466	34			
		4	Very much	34	29	9,137	38			
		—	Not applicable	1	1	287	1			
		Total	114	100	24,043	100				
d. Use career-specific technology (devices, programs, or tools used by those in the field)	CWPtech	0	Not at all	3	2	416	2	2.9	3.0	-.12
		1	Very little	6	5	1,116	5			
		2	Some	31	27	4,989	20			
		3	Quite a bit	33	29	8,157	33			
		4	Very much	39	35	8,924	38			
		—	Not applicable	2	2	405	2			
		Total	114	100	24,007	100				
e. Work effectively with people of other backgrounds (economic, racial/ethnic, political, religious, nationality, etc.)	CWPdiverse	0	Not at all	0	0	184	1	3.6	3.4 **	.25
		1	Very little	1	1	374	2			
		2	Some	6	6	2,293	10			
		3	Quite a bit	27	24	7,218	30			
		4	Very much	79	69	13,696	57			
		—	Not applicable	1	1	251	1			
		Total	114	100	24,016	100				
f. Address ethical issues you might face in your career	CWPethics	0	Not at all	0	0	264	1	3.3	3.2	.11
		1	Very little	4	3	717	3			
		2	Some	13	13	3,897	16			
		3	Quite a bit	41	36	8,120	33			
		4	Very much	55	48	10,675	45			
		—	Not applicable	1	1	322	1			
		Total	114	100	23,995	100				
4. In your courses at this institution, about how often have you done the following?										
a. Analyzed a case, scenario, or simulation of a real-life situation	CWPanalyze	1	Never	4	3	857	4	3.1	3.1	-.06
		2	Sometimes	27	23	4,668	20			
		3	Often	42	36	8,351	35			
		4	Very often	40	38	10,093	41			
		Total	113	100	23,969	100				
b. Researched a career interest, a potential employer, or the job market	CWPresearch	1	Never	33	29	3,638	15	2.2	2.7 ***	-.46
		2	Sometimes	39	35	7,007	29			
		3	Often	26	23	6,644	28			
		4	Very often	14	13	6,647	28			
		Total	112	100	23,936	100				

NSSE 2022 Career & Workforce Preparation

Frequencies and Statistical Comparisons

The Evergreen State College

Seniors

				Frequency Distributions ^a				Statistical Comparisons ^b		
				Evergreen		Career Prep		Evergreen	Career Prep	
Item wording or description	Variable name	Values ^c	Response options	Count	%	Count	%	Mean	Mean	Effect size ^d
c. Learned about a career or industry from practicing professionals	CWPpractice	1	Never	15	13	2,720	12	2.6	2.8 *	-.20
		2	Sometimes	41	35	7,018	29			
		3	Often	38	35	7,156	29			
		4	Very often	19	17	7,055	29			
		Total	113	100	23,949	100				
5. Which of the following have you done or do you plan to do at this institution before you graduate (whether in person or online)? ^j										
a. Take a career exploration, planning, or development course	CWPcourse (Means indicate the percentage who responded "Done or in progress.")		Have not decided	17	16	3,290	15	12%	24% **	-.31
			Do not plan to do	63	55	10,547	43			
			Plan to do	18	17	4,066	18			
			Done or in progress	15	12	5,929	24			
		Total	113	100	23,832	100				
b. Complete a career profile or self-assessment to identify occupations that match your strengths and interests	CWPprofile (Means indicate the percentage who responded "Done or in progress.")		Have not decided	16	15	2,847	13	16%	30% ***	-.36
			Do not plan to do	54	49	8,190	34			
			Plan to do	23	21	5,235	23			
			Done or in progress	19	16	7,514	30			
		Total	112	100	23,786	100				
c. Attend a talk, panel discussion, or workshop about careers	CWPtalk (Means indicate the percentage who responded "Done or in progress.")		Have not decided	15	14	3,216	14	20%	27%	-.18
			Do not plan to do	56	49	8,729	36			
			Plan to do	19	17	5,004	22			
			Done or in progress	23	20	6,848	27			
		Total	113	100	23,797	100				
d. Discuss your career interests with a faculty member	CWPfaculty (Means indicate the percentage who responded "Done or in progress.")		Have not decided	15	13	2,476	11	54%	42% **	.24
			Do not plan to do	14	12	5,166	23			
			Plan to do	22	21	5,469	24			
			Done or in progress	62	54	10,702	42			
		Total	113	100	23,813	100				
e. Interview or shadow someone in a career that you are considering	CWPinterview (Means indicate the percentage who responded "Done or in progress.")		Have not decided	16	14	2,972	13	18%	34% ***	-.36
			Do not plan to do	40	35	5,890	25			
			Plan to do	37	33	6,398	28			
			Done or in progress	20	18	8,536	34			
		Total	113	100	23,796	100				
f. Participate in a major- or career-related co-curricular activity (student organization, professional or honor society, etc.)	CWPmajor (Means indicate the percentage who responded "Done or in progress.")		Have not decided	28	26	3,296	15	14%	31% ***	-.41
			Do not plan to do	55	48	8,553	37			
			Plan to do	12	11	4,028	18			
			Done or in progress	16	14	7,884	31			
		Total	111	100	23,761	100				
g. Use resources and information (database or other digital tools, videos, guides, books, etc.) from career services	CWPresources (Means indicate the percentage who responded "Done or in progress.")		Have not decided	20	18	3,038	13	19%	30% **	-.28
			Do not plan to do	40	36	7,020	29			
			Plan to do	30	27	6,171	27			
			Done or in progress	22	19	7,479	30			
		Total	112	100	23,708	100				
h. Meet with career services staff to explore your interests and future plans	CWPstaff (Means indicate the percentage who responded "Done or in progress.")		Have not decided	23	20	3,600	16	11%	22% **	-.30
			Do not plan to do	48	43	8,998	38			
			Plan to do	28	26	5,681	25			
			Done or in progress	12	11	5,435	22			
		Total	111	100	23,714	100				

NSSE 2022 Career & Workforce Preparation

Frequencies and Statistical Comparisons

The Evergreen State College

Seniors

				Frequency Distributions ^a				Statistical Comparisons ^b		
				Evergreen		Career Prep		Evergreen	Career Prep	
Item wording or description	Variable name	Values ^c	Response options	Count	%	Count	%	Mean	Mean	Effect size ^d
i. Get help with your résumé	CWPresume (Means indicate the percentage who responded "Done or in progress.")		Have not decided	11	9	1,980	9	21%	41% ***	-.43
			Do not plan to do	27	25	5,086	22			
			Plan to do	49	45	6,370	28			
			Done or in progress	24	21	10,328	41			
			Total	111	100	23,764	100			
j. Participate in a mock or practice interview	CWPmock (Means indicate the percentage who responded "Done or in progress.")		Have not decided	20	18	3,165	14	13%	26% **	-.34
			Do not plan to do	46	42	8,229	35			
			Plan to do	30	27	5,810	25			
			Done or in progress	15	13	6,551	26			
			Total	111	100	23,755	100			
k. Participate in a career fair	CWPcareerfair (Means indicate the percentage who responded "Done or in progress.")		Have not decided	18	16	3,327	15	12%	27% ***	-.39
			Do not plan to do	50	45	8,448	35			
			Plan to do	30	27	5,189	23			
			Done or in progress	13	12	6,789	27			
			Total	111	100	23,753	100			
l. Network with alumni or professionals in a field related to your career interests	CWPalumni (Means indicate the percentage who responded "Done or in progress.")		Have not decided	20	17	3,731	16	16%	25% *	-.24
			Do not plan to do	24	21	5,134	22			
			Plan to do	51	46	8,363	36			
			Done or in progress	16	16	6,482	25			
			Total	111	100	23,710	100			
6. If you are currently working for pay, to what extent is this work related to your career plans?										
	CWPworkpay	0	Not at all	15	14	3,631	15	2.0	2.4 *	-.24
		1	Very little	12	11	2,284	9			
		2	Some	17	16	3,734	16			
		3	Quite a bit	10	9	3,090	13			
		4	Very much	16	15	6,214	28			
		—	Not working for pay	38	36	4,691	20			
			Total	108	100	23,644	100			

7. Is there anything this institution could do better to help students develop their career plans or gain work-related skills? Please describe.

This final question asked students to respond in an open text box. Comments were recorded for 6 first-year students and 30 seniors. Responses are provided in your NSSE22 Student Comments Report and in a separate SPSS data file.

These open-ended responses appear exactly as respondents entered them and may not be suitable for distribution without prior review.

First-Year Students

Variable name	N	Mean		Standard error ^f		Standard deviation ^g		DF ^h	Sig. ⁱ	Effect size ^d
	Evergreen	Evergreen	Career Prep	Evergreen	Career Prep	Evergreen	Career Prep	Comparisons with:		
								Evergreen	Career Prep	
CWPidea	37	2.38	2.74	.212	.007	1.28	1.08	21,987	.041	-.34
CWPclarify	35	2.25	2.45	.219	.007	1.29	1.10	21,789	.285	-.18
CWPrelevant	35	2.75	2.87	.195	.007	1.15	0.99	21,846	.487	-.12
CWPquestions	35	2.13	2.72	.236	.007	1.39	1.10	21,772	.002	-.54
CWPdescribe	35	2.72	2.72	.172	.007	1.01	1.01	21,767	.968	.01
CWPfeedback	35	2.40	2.43	.180	.008	1.06	1.19	21,712	.848	-.03
CWPinterest	34	3.55	3.12	.118	.006	0.69	0.94	21,422	.007	.46
CWPfit	34	3.10	3.02	.175	.006	1.01	0.90	21,379	.577	.10
CWPfamily	33	1.89	2.55	.220	.008	1.26	1.15	21,254	.001	-.57
CWPhighschool	31	0.93	1.89	.208	.010	1.16	1.36	20,345	.000	-.71
CWPadvisor	33	1.58	2.03	.195	.009	1.11	1.26	20,748	.039	-.36
CWPcoach	24	0.51	1.64	.163	.010	0.80	1.37	23	.000	-.82
CWPoccurr	25	0.99	1.64	.243	.010	1.22	1.40	17,882	.021	-.46
CWPintern	24	1.17	1.61	.272	.012	1.33	1.44	15,529	.137	-.31
CWPwork	31	2.46	1.99	.244	.011	1.36	1.43	18,296	.062	.34
CWPfairs	27	1.02	1.55	.245	.010	1.28	1.34	17,451	.039	-.39
CWPjobs	33	1.83	2.23	.218	.009	1.25	1.28	19,967	.077	-.31
CWPsalary	33	2.04	2.43	.213	.009	1.22	1.23	20,571	.069	-.32
CWP habits	35	2.82	3.08	.121	.006	0.71	0.92	21,293	.092	-.29
CWPnetwork	33	1.89	2.28	.183	.008	1.05	1.17	20,631	.062	-.33
CWPcommunicate	32	2.77	2.73	.167	.007	0.94	1.04	21,039	.819	.04
CWPtech	34	2.67	2.70	.198	.007	1.15	1.06	20,940	.860	-.03
CWPdiverse	34	3.48	3.25	.119	.006	0.69	0.90	21,119	.139	.25
CWPethics	34	3.24	2.94	.137	.007	0.80	1.00	20,998	.084	.30
CWPanalyze	35	2.56	2.76	.160	.006	0.94	0.91	21,309	.184	-.23
CWPresearch	35	1.99	2.39	.155	.007	0.91	1.02	34	.016	-.38
CWPpractice	35	2.27	2.43	.150	.007	0.88	1.01	21,320	.359	-.16

First-Year Students

Variable name	N	Mean		Standard error ^f		Standard deviation ^g		DF ^h	Sig. ⁱ	Effect size ^d
		Evergreen	Career Prep	Evergreen	Career Prep	Evergreen	Career Prep	Comparisons with:		
	Evergreen	Evergreen	Career Prep	Evergreen	Career Prep	Evergreen	Career Prep	Career Prep		
CWPcourse ^k	35	2%	12%	.026	.002	--	--	--	.074	-.42
CWPprofile ^k	35	15%	19%	.064	.003	--	--	--	.562	-.11
CWPtalk ^k	24	0%	14%	.000	.002	--	--	--	.021	-.76
CWPfaculty ^k	25	22%	26%	.075	.003	--	--	--	.570	-.10
CWPinterview ^k	32	9%	12%	.049	.002	--	--	--	.545	-.11
CWPmajor ^k	35	8%	14%	.048	.002	--	--	--	.349	-.18
CWPresources ^k	34	15%	15%	.062	.002	--	--	--	.999	.00
CWPstaff ^k	34	0%	11%	.000	.002	--	--	--	.044	-.67
CWPresume ^k	27	16%	20%	.064	.003	--	--	--	.522	-.12
CWPmock ^k	33	4%	12%	.036	.002	--	--	--	.183	-.28
CWPcareerfair ^k	33	7%	14%	.043	.002	--	--	--	.231	-.24
CWPalummi ^k	35	4%	9%	.036	.002	--	--	--	.339	-.19
CWPworkpay	19	1.38	1.57	.245	.013	1.07	1.46	18	.458	-.13

Seniors

Variable name	N	Mean		Standard error ^f		Standard deviation ^g		DF ^h	Sig. ⁱ	Effect size ^d
	Evergreen	Evergreen	Career Prep	Evergreen	Career Prep	Evergreen	Career Prep	Comparisons with:		
								Evergreen	Career Prep	
CWPidea	119	2.47	3.00	.103	.005	1.12	1.05	119	.000	-.51
CWPclarify	119	2.58	2.68	.095	.005	1.03	1.15	47,032	.308	-.09
CWPrelevant	119	3.15	3.11	.077	.004	0.84	0.96	47,195	.691	.04
CWPquestions	119	2.49	2.81	.105	.005	1.15	1.16	47,041	.002	-.28
CWPdescribe	119	2.93	3.06	.094	.004	1.03	0.96	47,089	.144	-.13
CWPfeedback	119	2.57	2.58	.106	.006	1.16	1.27	46,981	.944	-.01
CWPinterest	116	3.37	3.25	.084	.004	0.91	0.91	46,439	.166	.13
CWPfit	115	3.22	3.22	.081	.004	0.87	0.85	46,410	.999	.00
CWPfamily	111	2.15	2.53	.106	.006	1.12	1.20	110	.000	-.32
CWPhighschool	94	0.88	1.60	.114	.007	1.11	1.44	94	.000	-.50
CWPadvisor	112	2.37	2.16	.111	.006	1.18	1.32	43,949	.094	.16
CWPcoach	77	0.87	1.55	.126	.007	1.10	1.45	77	.000	-.47
CWPcocc	85	0.93	1.56	.129	.008	1.19	1.47	85	.000	-.43
CWPintern	94	2.06	2.28	.160	.008	1.55	1.50	36,858	.164	-.14
CWPwork	105	2.26	2.66	.135	.006	1.38	1.32	42,680	.002	-.30
CWPfairs	95	1.04	1.58	.124	.007	1.21	1.41	95	.000	-.38
CWPjobs	105	2.03	2.40	.123	.006	1.26	1.30	105	.004	-.28
CWPsalary	111	1.81	2.47	.117	.006	1.23	1.26	44,588	.000	-.52
CWP habits	115	3.41	3.41	.072	.004	0.78	0.80	46,095	.930	-.01
CWPnetwork	114	2.14	2.49	.122	.006	1.30	1.22	44,826	.002	-.29
CWPcommunicate	115	2.87	3.05	.089	.004	0.95	0.95	45,816	.043	-.19
CWPtech	114	2.91	3.03	.096	.005	1.03	0.98	45,525	.211	-.12
CWPdiverse	115	3.62	3.42	.060	.004	0.64	0.80	114	.001	.25
CWPethics	115	3.29	3.19	.076	.004	0.81	0.90	45,680	.242	.11
CWPanalyze	114	3.08	3.14	.080	.004	0.85	0.86	46,325	.493	-.06
CWPresearch	114	2.20	2.68	.094	.005	1.00	1.04	46,258	.000	-.46
CWPpractice	114	2.56	2.76	.086	.005	0.92	1.00	46,276	.037	-.20

Seniors

Variable name	N	Mean		Standard error ^f		Standard deviation ^g		DF ^h	Sig. ⁱ	Effect size ^d
	Evergreen	Evergreen	Career Prep	Evergreen	Career Prep	Evergreen	Career Prep	Comparisons with:		
								Career Prep		
CWPcourse ^k	114	12%	24%	.031	.002	--	--	--	.004	-.31
CWPprofile ^k	119	16%	30%	.034	.002	--	--	--	.001	-.36
CWPtalk ^k	77	20%	27%	.037	.002	--	--	--	.068	-.18
CWPfaculty ^k	85	54%	42%	.047	.002	--	--	--	.010	.24
CWPinterview ^k	115	18%	34%	.036	.002	--	--	--	.000	-.36
CWPmajor ^k	119	14%	31%	.033	.002	--	--	--	.000	-.41
CWPresources ^k	115	19%	30%	.037	.002	--	--	--	.006	-.28
CWPstaff ^k	115	11%	22%	.029	.002	--	--	--	.005	-.30
CWPresume ^k	95	21%	41%	.039	.002	--	--	--	.000	-.43
CWPmock ^k	111	13%	26%	.031	.002	--	--	--	.001	-.34
CWPcareerfair ^k	112	12%	27%	.031	.002	--	--	--	.000	-.39
CWPalumni ^k	119	16%	25%	.035	.002	--	--	--	.018	-.24
CWPworkpay	70	1.99	2.36	.173	.008	1.45	1.50	36,684	.042	-.24

Endnotes

- a. Column percentages are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Percentages may not sum to 100 due to rounding. Counts are unweighted; column percentages cannot be replicated from counts. Comparison group details are in the Selected Comparison Groups report, linked in the Data & Reports table on the Institution Interface.
- b. All statistics are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Unless otherwise noted, statistical comparisons are two-tailed independent t-tests. Items with categorical response sets are left blank.
- c. These are the values used to calculate means. For the majority of items, these values match the codes in the data file and codebook.
- d. Effect size for independent *t*-tests uses Cohen's *d*; *z*-tests use Cohen's *h*.
- e. Statistics are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Categorical items are not listed.
- f. The 95% confidence interval for the population mean is equal to the sample mean plus or minus 1.96 times the standard error of the mean.
- g. A measure of the amount individual scores deviate from the mean of all the scores in the distribution.
- h. Degrees of freedom used to compute the t-tests. Values differ from *N*s due to weighting and whether equal variances were assumed.
- i. Statistical comparisons are two-tailed independent *t*-tests or *z*-tests. Statistical significance represents the probability that the difference between your students' mean and that of the students in the comparison group is due to chance.
- j. Statistical comparison uses *z*-test to compare the proportion who responded (depending on the item) "Done or in progress" or "Yes" with all who responded otherwise.
- k. Mean represents the proportion who responded (depending on the item) "Done or in progress" or "Yes."

Key to symbols:

- ▲ **Your students' average** was significantly higher ($p < .05$) with an effect size at least .3 in magnitude.
- △ **Your students' average** was significantly higher ($p < .05$) with an effect size less than .3 in magnitude.
- ▼ **Your students' average** was significantly lower ($p < .05$) with an effect size less than .3 in magnitude.
- ▼ **Your students' average** was significantly lower ($p < .05$) with an effect size at least .3 in magnitude.

Note: It is important to interpret the direction of differences relative to item wording and your institutional context. You may not see all of these symbols in your report.