

EVERGREEN

2007-08 Supplemental Budget Request

Operating Budget Request: \$1,575,000

Campus Safety & Emergency Preparedness (\$860,000)

The campus safety and emergency preparedness initiative is focused on reducing the risk of violence on campus by adding resources in: our mental health counseling and emergency response coordination; improving our crisis communications processes, wireless and web based communications systems; improving our campus alarms; improving building access controls; and, by formalizing campus mapping protocols and mutual aid agreements. This request is informed by the key findings of the Virginia Tech Review Panel.

Equity Salary Adjustment for Exempt Professionals (\$250,000). The existing salary problems for our exempt professionals became acute this year following the special increases provided to civil service employees as part of the state-wide collective bargaining process and the 2007-09 enacted legislative budget. The average total increase to our civil service employee salary base was over 7.2%. This has created both inversion and compression issues for over 21% of our exempt managers and supervisors. We must address these inequities quickly. Evergreen is requesting that the legislature provide an equity salary adjustment allocation pool equal to an average 3% adjustment to our exempt professional staff salary base.

Faculty Recruitment & Retention Pool (\$465,000)

Evergreen's average faculty salaries lag those paid in other states by 15% as determined by the Higher Education Coordinating Board's staff analysis in 2006. Although the legislature provided a 3.2% compensation increase for faculty this year and another 2% next year, other states are increasing faculty salaries at higher levels. We can no longer let our salary gap widen. Evergreen is requesting that the legislature provide a Faculty Recruitment and Retention pool equal to an average 3% adjustment to our faculty salary base.

Capital Budget Request: \$1,983,000

Cost Escalation - Daniel J. Evans Library Modernization Project (\$1,983,000). We are nearing the final stages of this 350,000 square foot multi-biennium modernization project that was pre-designed over 7 years ago. Project cost escalation issues prevent us from completing the entire building modernization effort. The College will require additional financial support to complete the C-wing ground floor and parts of the audio/visual center and telecommunications hub. We are requesting supplemental budget support to address cost escalation and avoid extending the project another two years, risking further cost escalation.

National Leader in Teaching, Learning and Sustainability

National Survey of Student Engagement

Evergreen is one of the most academically challenging colleges in the nation and has a high level of student/faculty engagement.

Colleges that Change Lives

Evergreen has been recognized as one of 40 "Colleges That Change Lives" in the nation (one of only three in the West and one of only two public institutions listed)

Governor's Award for Pollution Prevention and Sustainable Practices

Evergreen "provides exceptional environmental study programs and emphasizes sustainability in building and operations."

Colleges of Distinction

Evergreen is noted as one of about 250 Colleges of Distinction

US News and World Report, America's Best Colleges 2008. Top Master's Institutions in the West, featured on three of their "Programs to Look for" lists: First-Year Experiences, Learning Communities, and Undergraduate Research/Creative Project.

Grist Magazine

Top 15 Green Colleges and Universities

2008 Princeton Review

One of the Nation's Best 366 Colleges, Best in the West, and Best Value Colleges

AASHE Sustainability Leadership Award, Honorable Mention

One of six colleges or universities recognized nationally. Evergreen was noted for mitigating 100 percent of its electricity consumption through purchase of renewable energy credits, and for the fact that 40 percent of its food budget is locally grown and/or organic products.

Performance and Accountability

- Lowest average time to degree among Washington public baccalaureates (4.1 years for undergraduates who started as freshmen)
- 46% of Evergreen baccalaureate degrees are awarded to Pell Grant recipients
- 26% first-generation students
- 38% of graduates employed in high-demand fields (computer, mathematics, life and physical science, or education) (*source: 5-year Alumni Survey*)
- One year after graduation, 83% are employed; 21% in graduate school (*source: Alumni 2006*)

Meeting Needs of Region, State and Economy

- Transfer friendly -- no other college or university offers more or as many types of direct articulation agreements with Washington community colleges than Evergreen.
- Our science faculty is a world leader in bacteriophage research, working with undergraduate students to find cures for disease in food and water.
- We have a unique set of programs to serve students at the Olympia campus, six tribal sites, Tacoma's inner city, and Grays Harbor Community College through day, evening, weekend and extended education options.
- Our graduates volunteer in their communities in higher rates (59%) than the national average for college graduates (45%).
- State's first LEED Gold-certified state facility; 100% clean energy acquisition.
- We have seven public service centers, each designed with a unique focus and providing statewide assistance to K-12 educations, higher education faculty, Native American communities, labor force and state legislators.

Student Profile

Fall 2007

- 4,282 undergraduate students;
304 graduate students
- 78% are Washington residents
- 54% transfer students (of degree-seeking undergraduates)
- 18% students of color
- 66% receive financial aid

2007-08 Tuition for Undergraduates

- \$4,590 resident
- \$14,934 non-resident

Fall 2006 Faculty and Staff

- 232 instructional faculty
- 502 staff

To learn more about The Evergreen State College, visit our Web site at www.evergreen.edu or contact:

The Office of the President
The Evergreen State College
2700 Evergreen Parkway NW
Olympia, WA 98505
(360) 867-6100