
EVERGREEN

The Evergreen State College EMPLOYMENT OPPORTUNITY

Web: www.evergreen.edu/employment Email: jobline@evergreen.edu
Phone: (360) 867-5361 TTY: (360) 867-6834 Fax: (360) 867-6823

Bulletin 2009-040MAT

Opens: December 23, 2009

Review of applications begins: January 25, 2010

After the review of applications begins, this position may close without further notice.

MENTAL HEALTH THERAPIST/PSYCHOLOGIST

SPECIAL NOTE

This is a full-time overtime-exempt, cyclic year Mental Health Therapist/Psychologist position available in the Health and Counseling center unit of the Student Affairs division at the Olympia Campus of The Evergreen State College. As a cyclic year position, this position is scheduled to work from September through June each year (July and August are off-contract months) with benefits paid year round. This position is an "at will" appointment, exempt from Washington State Civil Service rules and the Fair Labor Standards Act overtime requirements.

COLLEGE PROFILE

The Evergreen State College is a progressive, public liberal arts and sciences college located in Olympia, Washington, in the beautiful Pacific Northwest. Since opening its doors in 1971, Evergreen has established a national reputation for leadership in developing innovative interdisciplinary, collaborative and team-taught academic programs. The college has a vibrant undergraduate program, graduate programs, and several public service centers that constitute a unique academic setting. The College values a student-centered learning environment, a link between theory and practice, and a multicultural community of diverse faculty, students and staff working together. Current enrollment is approximately 4,500. For more information about Evergreen, please visit our college catalog or our website: <http://www.evergreen.edu>

POSITION PURPOSE

The Mental Health Therapist/Psychologist position exists to provide psychological counseling and substance abuse prevention education, evaluation and treatment for a diverse population of students. Also provide counseling triage, consultation, assessment, and brief, solution-focused therapy when appropriate. Facilitate groups and workshops, primarily in the area of substance use and abuse. Participate in the selection, training and supervision of student counseling interns.

NATURE AND SCOPE

The Mental Health Therapist/Psychologist is a member of an interdisciplinary team of Health and Counseling professionals, reporting directly to the Director of Health and Counseling Services and consulting with the Lead Psychologist and Consultant Psychologist regularly. The Mental Health Therapist/Psychologist also works collaboratively with the college community and in the off-campus community to support a diverse student population of 4500 Evergreen students in their academic careers.

COMPENSATION

- Salary is \$3,891 to \$4,475 per month of full time work depending on qualifications;
- An excellent benefits package that includes: sick and vacation leave; paid campus holidays; a generous medical, dental, life and disability insurance package for employees and dependents; the TIAA-CREF retirement program; deferred compensation and optional supplemental retirement accounts are available. For more information about Evergreen's excellent employee benefits, view <http://www.evergreen.edu/payroll/employeebenefits.htm>;
- After six months of employment, employees are eligible for the Tuition and Fee Waiver and Tuition Discount programs.

MINIMUM QUALIFICATIONS

- MA/MS in Clinical Psychology OR MSW, Clinical Psychology

- Washington State counseling certification or eligibility
- Two years full-time recent clinical experience

DESIRED QUALIFICATIONS

Additional consideration will be given to candidates who possess the following qualification:

- Ph.D. in Clinical Psychology

ESSENTIAL FUNCTIONS

- Provide campus wide education and prevention programs with the specific aim of reducing harm associated with alcohol and drug use, including students in the residence halls and student athletes.
- Provide individual and group counseling and where appropriate, individual assessment, evaluation and consultation in the areas of addictive behaviors and substance use.
- Work with the Campus Grievance Officer to provide secondary prevention for students who have violated the Student Conduct Code with use of drugs or alcohol.
- Work closely with other parts of the college (including Residential and Dining Services, the campus Grievance Officer, Career/Academic Advising, Athletics, Student of Color groups) to assist students in all aspects of their lives.
- Assist in the selection, training and on-going supervision of student counseling interns.
- Serve on the campus committees addressing Substance Abuse Prevention.

ADDITIONAL DUTIES

- Provide support to the Academic division of the college by speaking in academic programs and consulting with faculty.
- Provide effective networking, collaboration, and consultation on student substance use/abuse issues by giving workshops, leading discussions, and providing information to staff offices, student organizations, academic programs and others as requested.
- Assist in the development and maintenance of professional relationships and resources in the off-campus community; maintain a current referral file.
- Design and implement research efforts evaluating the effectiveness of interventions aiming to reduce the harm associated with substance use and abuse.

KNOWLEDGE, SKILLS AND ABILITIES

- Experience working with adolescents and young adults, especially in a college setting
- Experience specifically in the area of Harm Reduction and substance use/abuse issues.
- Ability to use brief, solution-focused therapy.
- Knowledge of and experience with a wide range of therapeutic modalities.
- Experience in research design and statistical analyses.
- Sufficient knowledge of psychiatric medications to provide effective therapy and know when to refer clients who may be on such medications.
- Ability to provide psychological crisis triage.
- Ability to recognize psychopathology and provide appropriate therapy or referral for a wide range of problems.
- Knowledge and familiarity with local community resources and support networks.
- Ability to work collaboratively with a diverse team of professional and student staff.
- Leadership ability and group facilitation skills.
- Understanding of multiculturalism and ability to work effectively with students and staff who are diverse in age, class, race, ethnicity, lifestyle, physical and mental challenges, sexual orientation and political values.

CONDITIONS OF EMPLOYMENT

- Must provide proof of identity and employment eligibility within three (3) days of beginning work;
- Must submit to a background check;
- May require occasional evening and weekend work;
- May require travel.

APPLICATION PROCESS

Please carefully read the job bulletin and submit **all requested items by the review date for first consideration**. After the review of applications begins, this position may close without further notice. Applicants will not be notified once a closing date has been established. The committee in its screening of applicants will assume your abilities and experience include only those elements specifically documented within your application materials. By submitting a completed application for this position you are acknowledging that all of the information that you have submitted to apply for this job is true and complete to the best of your knowledge. You understand that The Evergreen State College may verify this information and that untruthful or misleading answers are cause for rejection of your application or dismissal if you are hired.

TO SUCCESSFULLY APPLY AND BE CONSIDERED FOR THIS POSITION YOU MUST COMPLETE AND SUBMIT ALL THE FOLLOWING REQUIRED APPLICATION MATERIALS:

1. A letter of application that clearly states how you meet the minimum qualifications and the extent to which you meet the desired qualifications and that thoroughly describes how your qualifications, training and experience have prepared you to demonstrate the first 6 Knowledge, Skills and Abilities statements listed above.
2. A resume which includes a chronological work history that details your education, training and professional experience including months and years in each position.
3. At least three work-related references (required) including the names, current addresses and telephone numbers and an Affirmative Action Data Sheet (optional). See attached forms.

Materials may be submitted using any one of the following options:

- ❖ **Email:** jobline@evergreen.edu
- ❖ **Mail:** The Evergreen State College
Human Resource Services, L3102
2700 Evergreen Parkway NW
Olympia, WA 98505
- ❖ **Fax:** (360) 867-6823
- ❖ **Or in person to the Human Resource Services office.**

To request disability accommodation in the application process, call the Human Resource Services Office at (360) 867-5361 (voice), or (360) 867-6834 (TTY) or email your request to jobline@evergreen.edu.

Changes and/or modifications to this bulletin will be located on the bulletin board outside of the Human Resource Services Office, Library Building, room 3102 and on our web site at: www.evergreen.edu/employment

Committed to equal opportunity and operating with an Affirmative Action Plan, The Evergreen State College is working to build a diverse faculty and staff. We strongly encourage qualified persons of all races, ethnicities, and sexual orientations, persons of disability, persons over forty, women, Vietnam Era and disabled veterans to apply.

AFFIRMATIVE ACTION DATA

Please complete and return this form with your employment application package.

Name: (Print) _____

Position: MENTAL HEALTH THERAPIST/PSYCHOLOGIST 2009-040MAT

Check the item that best describes how you first heard about this position.

- Evergreen's web site
- Evergreen Colleague
- Letter/E-mail from Evergreen's Office for Equal Opportunity
- Colleague not at Evergreen
- I was nominated
- Chronicle of Higher Ed
- An organization electronic notice: _____
- An organization publication: _____
- Other web site: _____
- Newspaper or other publication: _____
- Other: _____

The Evergreen State College is an equal opportunity employer. The college's state-approved Affirmative Action Program seeks to ensure that employment opportunity information reaches all qualified potential candidates, including African Americans, American Indians/Alaskan Natives, Asians/Pacific Islanders, Caucasians, Hispanics, women, men, persons age 40 and over, persons with disabilities, disabled veterans, and Vietnam era veterans. To implement this program more successfully, the college requests that you provide the following information. Submission of this statistical information is voluntary; failure to complete this portion of the form will not adversely affect your candidacy for employment.

This information will be separated from your application and handled confidentially by the Office for Equal Opportunity.

Please check any/all of the following that apply:

- Male
- Female
- African American/Black
- Asian/Pacific Islander
- Age 40 or older
- Caucasian/White
- Hispanic/Latino
- Person with a disability
- Native American/American Indian/Alaska Native
- Special Disabled Veteran (30% or more disability)
- Vietnam Era Veteran (served 180 days or more between 2/28/61 and 5/7/75 and does not have a dishonorable discharge)

