

The Evergreen State College Utilization Analysis

Job Group	Total Staff	Total Minority		Total Female		Underutilized		
		WF %	Available %	WF %	Available %	Minority	Female	
1 1	Executives and Admin	17.00	29.4%	21.5%	23.5%	46.4%	N	Y
1 2	Executives and Admin	35.00	17.1%	21.5%	57.1%	46.4%	Y	N
1 3	Executives and Admin	40.00	22.5%	21.5%	60.0%	46.4%	N	N
2 1	Faculty - Arts	21.00	33.3%	14.9%	57.1%	52.9%	N	N
2 2	Faculty - Humanities	32.00	18.8%	15.9%	62.5%	57.6%	N	N
2 3	Faculty - Natural Sci	46.00	19.6%	18.1%	37.0%	40.5%	N	Y
2 4	Faculty - Social Sci	70.00	34.3%	18.8%	48.6%	55.1%	N	Y
3 1	Non-Faculty Professio	79.00	24.1%	28.4%	58.2%	52.4%	Y	N
3 2	Non-Faculty Professio	16.00	25.0%	28.4%	87.5%	52.4%	Y	N
3 3	Non-Faculty Professio	21.00	4.8%	28.4%	23.8%	52.4%	Y	Y
4 1	Admin Support - Gene	82.00	24.4%	33.5%	85.4%	67.3%	Y	N
4 2	Admin Support - Fisca	25.00	12.0%	33.5%	72.0%	67.3%	Y	N
4 3	Admin Support - Tech	18.00	16.7%	33.5%	72.2%	67.3%	Y	N
5 0	Technical / Para-Profe	54.00	18.5%	23.8%	29.6%	30.6%	Y	Y
6 0	Trades	26.00	34.6%	19.6%	7.7%	20.0%	N	Y
7 1	Campus Police	7.00	28.6%	18.8%	57.1%	20.5%	N	N
7 2	Service and Maintenar	64.00	43.8%	33.6%	39.1%	34.1%	N	N
Total:		653						