

Affirmative Action Profile & Goals

Finance and Admin. Division Totals

October 1, 2010

	* Staff Headcount	% of Job Group	% Avail. in Labor Market	Relative Utilization	Goal (Added Staff)
Total	173				
Female	67	38.7%	46.3%	83.6%	13
Total Minority	52	30.1%	28.1%	107.1%	MET
Black	5	2.9%	7.9%	36.5%	9
Hispanic	17	9.8%	7.3%	135.3%	MET
Asian/PI	23	13.3%	9.8%	135.8%	MET
Native American	7	4.0%	3.1%	130.7%	MET
People with Disabilities	12	6.9%	7.8%	89.1%	1
Vietnam Veteran	11	6.4%	6.4%	99.1%	0
Disabled Veteran	3	1.7%	1.3%	131.9%	MET
Over 40	139	80.3%			

*Staff headcount includes permanent staff, continuing and visiting faculty.