

# Affirmative Action Profile & Goals

## Academics Division Totals

DECEMBER 15, 2010

	<b>* Staff Headcount</b>	<b>% of Job Group</b>	<b>% Avail. in Labor Market</b>	<b>Relative Utilization</b>	<b>Goal (Added Staff)</b>
<b>Total</b>	<b>287</b>				
<b>Female</b>	169	58.9%	52.9%	111.4%	MET
<b>Total Minority</b>	69	24.0%	21.5%	111.8%	MET
<b>Black</b>	15	5.2%	7.5%	69.8%	6
<b>Hispanic</b>	17	5.9%	5.7%	104.7%	MET
<b>Asian/PI</b>	20	7.0%	6.7%	103.5%	MET
<b>Native American</b>	17	5.9%	1.6%	363.4%	MET
<b>People with Disabilities</b>	19	6.6%	4.7%	140.1%	MET
<b>Vietnam Veteran</b>	4	1.4%	5.2%	26.7%	11
<b>Disabled Veteran</b>	0	0.0%	1.2%	0.0%	3
<b>Over 40</b>	235	81.9%			

\* Staff headcount includes permanent staff, continuing and visiting faculty.

Monday, March 07, 2011

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