

Affirmative Action Profile & Goals

Academics Division Totals

June 30 2009

| | * Staff Headcount | % of Job Group | % Avail. in Labor Market | Relative Utilization | Goal (Added Staff) |
|---------------------------------|------------------------------|---------------------------|---|---------------------------------|-----------------------------------|
| Total | 313 | | | | |
| Female | 178 | 56.9% | 51.6% | 110.2% | MET |
| Total Minority | 78 | 24.9% | 21.9% | 113.8% | MET |
| Black | 15 | 4.8% | 7.0% | 68.2% | 7 |
| Hispanic | 21 | 6.7% | 5.1% | 130.3% | MET |
| Asian/PI | 21 | 6.7% | 8.0% | 83.4% | 4 |
| Native American | 21 | 6.7% | 1.7% | 398.4% | MET |
| People with Disabilities | 26 | 8.3% | 7.8% | 106.5% | MET |
| Vietnam Veteran | 6 | 1.9% | 5.1% | 37.9% | 10 |
| Disabled Veteran | 0 | 0.0% | 1.1% | 0.0% | 3 |
| Over 40 | 249 | 79.6% | | | |

*Staff headcount includes permanent staff, continuing and visiting faculty.

Tuesday, September 22, 2009

Page 1 of 1