

Affirmative Action Profile & Goals

Finance and Administration

Sept. 30 2008

Division - FAD

Category - Executives and Administrators (Job Groups 1 1, 1 2, 1 3)

	* Staff Headcount	% of Job Group	% Avail. in Labor Market	Relative Utilization	Goal (Added Staff)
Total	18				
Female	4	22.2%	46.4%	47.9%	4
Total Minority	6	33.3%	21.5%	155.2%	MET
Black	2	11.1%	7.3%	151.6%	MET
Hispanic	2	11.1%	5.2%	215.3%	MET
Asian/PI	1	5.6%	6.5%	86.1%	0
Native American	1	5.6%	2.5%	222.2%	MET
People with Disabilities	2	11.1%	7.9%	141.0%	MET
Vietnam Veteran	3	16.7%	7.8%	213.7%	MET
Disabled Veteran	1	5.6%	1.1%	504.5%	MET
Over 40	17	94.4%			

Division - FAD

Category - Non-Faculty Professionals (Job Groups 3 1, 3 2, 3 3)

	* Staff Headcount	% of Job Group	% Avail. in Labor Market	Relative Utilization	Goal (Added Staff)
Total	37				
Female	20	54.1%	52.4%	103.1%	MET
Total Minority	5	13.5%	28.4%	47.6%	5
Black	1	2.7%	9.9%	27.2%	3
Hispanic	3	8.1%	5.9%	137.0%	MET
Asian/PI	1	2.7%	10.5%	25.6%	3
Native American	0	0.0%	2.0%	0.0%	1
People with Disabilities	3	8.1%	7.8%	104.0%	MET
Vietnam Veteran	2	5.4%	5.9%	91.6%	0
Disabled Veteran	0	0.0%	1.1%	0.0%	0
Over 40	31	83.8%			

*Staff headcount includes permanent staff, continuing and visiting faculty.

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Sept. 30 2008

Division - FAD

Category - Administrative Support and Library Staff (Job Groups 4 1, 4 2, 4 3)

	* Staff Headcount	% of Job Group	% Avail. in Labor Market	Relative Utilization	Goal (Added Staff)
Total	33				
Female	23	69.7%	67.3%	103.6%	MET
Total Minority	3	9.1%	33.5%	27.1%	8
Black	0	0.0%	11.6%	0.0%	4
Hispanic	1	3.0%	9.3%	32.5%	2
Asian/PI	2	6.1%	9.1%	66.9%	1
Native American	0	0.0%	3.5%	0.0%	1
People with Disabilities	3	9.1%	10.6%	85.7%	1
Vietnam Veteran	2	6.1%	3.9%	155.4%	MET
Disabled Veteran	0	0.0%	1.1%	0.0%	0
Over 40	21	63.6%			

Division - FAD

Category - Technical and Para Professional (Job Group 5 0)

	* Staff Headcount	% of Job Group	% Avail. in Labor Market	Relative Utilization	Goal (Added Staff)
Total	17				
Female	1	5.9%	30.6%	19.2%	4
Total Minority	3	17.6%	23.8%	74.2%	1
Black	0	0.0%	8.1%	0.0%	1
Hispanic	0	0.0%	2.7%	0.0%	0
Asian/PI	3	17.6%	11.3%	156.2%	MET
Native American	0	0.0%	1.7%	0.0%	0
People with Disabilities	1	5.9%	6.5%	90.5%	0
Vietnam Veteran	1	5.9%	6.6%	89.1%	0
Disabled Veteran	1	5.9%	1.1%	534.8%	MET
Over 40	13	76.5%			

*Staff headcount includes permanent staff, continuing and visiting faculty.

Thursday, February 12, 2009

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Finance and Administration

Sept. 30 2008

Division - FAD
Category - Skilled Crafts (Job Group 6 0)

	* Staff Headcount	% of Job Group	% Avail. in Labor Market	Relative Utilization	Goal (Added Staff)
Total	23				
Female	1	4.3%	20.0%	21.7%	4
Total Minority	8	34.8%	19.6%	177.1%	MET
Black	0	0.0%	1.0%	0.0%	0
Hispanic	3	13.0%	6.1%	213.8%	MET
Asian/PI	3	13.0%	10.5%	124.2%	MET
Native American	2	8.7%	2.0%	434.8%	MET
People with Disabilities	2	8.7%	6.6%	132.6%	MET
Vietnam Veteran	4	17.4%	12.8%	136.0%	MET
Disabled Veteran	1	4.3%	2.0%	216.3%	MET
Over 40	23	100.0%			

Division - FAD
Category - Campus Police, Service and Maintenance (Job Groups 7 1, 7 2)

	* Staff Headcount	% of Job Group	% Avail. in Labor Market	Relative Utilization	Goal (Added Staff)
Total	50				
Female	15	30.0%	34.1%	88.0%	2
Total Minority	26	52.0%	33.6%	154.7%	MET
Black	2	4.0%	7.0%	57.4%	1
Hispanic	7	14.0%	8.3%	168.9%	MET
Asian/PI	13	26.0%	12.7%	204.2%	MET
Native American	4	8.0%	5.6%	142.3%	MET
People with Disabilities	6	12.0%	10.0%	120.0%	MET
Vietnam Veteran	3	6.0%	6.3%	94.9%	0
Disabled Veteran	0	0.0%	1.1%	0.0%	1
Over 40	38	76.0%			

*Staff headcount includes permanent staff, continuing and visiting faculty.