

1234 Sunset Road
Tumwater, WA 98512

January 2, 2003

Mr. Jack Krebs, Division Manager
Data International Corporation
1212 Corporation Lane
Richmond, VA 23333

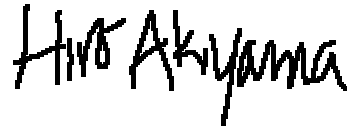
Dear Mr. Krebs:

I am writing to confirm my acceptance of your employment offer of December 30 and to tell you how delighted I am to be joining Data International in Richmond. The work is exactly what I have prepared for and hoped to do. I feel confident that I can make a significant contribution to the corporation, and I am grateful for the opportunity you have given me.

As we discussed, I will report to work at 8:00AM on January 12 and will have completed the employment forms by the start date. Additionally, I will be participating in the new employee orientation session on January 13.

I look forward to working with you and your fine team. I appreciate your confidence in me and am very happy to be joining your staff.

Sincerely,

A handwritten signature in black ink that reads "Hiro Akiyama". The signature is written in a cursive, slightly slanted style.

Hiro Akiyama
(360) 555-5555