

EVERGREEN

Office of the President
The Evergreen State College - Olympia, Washington 98505

Policy Approval Form

This is the official approval form for College Policies and Procedures. When completed and signed, this form will reside with the finalized policy in the President's Office. Completed and approved policies will be posted on the College Policies Web site (www.evergreen.edu/policies).

(Proposed) Policy Title: Sexual Harassment and Sexual Misconduct Policy

Policy Steward: Vice President for Student Affairs Office

Summary of New Policy/Changes for Updated Policy

This policy is intended to make clear our policy and procedures as regards to sexual harassment and sexual misconduct, address expectations of the U.S. Office of Civil Rights in particular, those associated with Title IX, and building upon our own experiences at Evergreen. It is heavily grounded in our legal requirements.

Full Policy must be attached.

Consultation in the Development of this Policy:

The policy was originally drafted by members of the Sexual Misconduct Policy Work Group (Chairperson Phyllis Lane, Elizabeth McHugh, Sharon Goodman, Wendy Endress, Andrea Seabert Olsen, Ed Sorger, Nancy Murray, Talcott Broadhead, Michael Sledge, Nicole Ack, Laurel Uznanski, and Paul Gallegos. Significant portions of the drafting were done by Colleen Warren, Senior Assistant Attorney General. The most recent draft was vetted with the Vice President for Student Affairs, The Title IX Coordinator, The Office of Human Resources, The Vice President for Finance and Administration and the Faculty Agenda Committee. Input was sought but not received from the Geoduck Student Union.

Approvals:

- President: [Signature] Date: 6-11-13
- Vice President for Academic Affairs and Provost: [Signature] Date: 7/5/13
- Vice President for Finance and Administration: [Signature] Date: June 5, 2013
- Vice President for Student Affairs: [Signature] Date: 6/10/12
- Vice President for College Advancement: [Signature] Date: 5/7/13
- Date Policy posted to Web: July 18, 2013